

# Child Care Resources



## Professional Development

April 2025 - September 2025

Reimagining Child Care

# About Child Care Resources

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Child Care Resources is a not - for - profit organization that was founded in 1995 to help coordinate, assist, and strengthen childcare services in our community. As Monmouth County's contracted Child Care Resource and Referral agency (CCR&R), CCR provides comprehensive support for children, families and the childcare workforce.



Child Care Resources champions the right of all children to start life with the best possible foundation of care, learning, and health. Realizing the long-term benefits for children, families and our society, CCR works to ensure investments in quality and support for working families to give all children the opportunity for a bright future. High quality childcare is a community resource that supports families, contributes to economic productivity, and nurtures children's growth.



The work of the CCR&Rs is funded by the NJ Department of Human Services, Division of Family Development. Visit our website to learn more about our services at [www.ccrnj.org](http://www.ccrnj.org)!



## A Letter from our Executive Director



A leader can see, develop, and unleash the greatness in every person. A leader can model authentic behavior with humility and courage. A leader can inspire others to willingly give their hearts and minds because they want to contribute meaningfully to something that matters. Anyone can be this kind of leader. Everyone needs this kind of leader. Every child, every home, every classroom. Every colleague, team, organization, and country. – an excerpt from the book, “Trust and Inspire” authored by Stephen Covey.

In November 2024, I celebrated 25 years at Child Care Resources. From experience, learning from countless mistakes, falling, and getting back up, I know that this is an approach to leadership that gets results. I understand that the work we do at CCR matters, and that the human beings that I have the privilege to lead matter too. My mom died earlier this year. I am learning again, after having lost my father over 20 years ago, that grief is not linear. It is complicated, and messy, just like life. My mom had many gifts. She was self-aware and could laugh at herself. She gave others grace. My mom saw herself as human, which allowed her to connect with others on a deeper level, fostering empathy, trust, and strong relationships. This made her an exceptional mother, role model, and leader in her profession. While I am so sad to have lost her, I am grateful to have had the benefit of witnessing the most influential person in my life, living her own life with such compassion.

Now more than ever, we need leaders like this. Good leadership requires the courage to inspire and trust. That courage comes from the strong relationships developed by being more supportive, and compassionate, and creating a safe space by showing our own vulnerability. Cultivating a team that commits to the work and each other is the sweet spot. Our professional life and personal life are not separate lives, they meld seamlessly into our one life. For all of us, life events are inevitable. A successful organization is one that creates a culture where we have each other's backs and helps us feel cared for when life gets stressful.

Child care is fast-changing, and that change cannot be ignored. Everyone across all industries wants to be inspired by a great purpose. Connections to the “why” behind this work are key! Speaking for myself, when it comes to young children, I can't possibly conceive of a greater why. I bet you can't either!

Child Care Resource and Referral Agencies across the nation are tasked with strengthening the child care system. Regardless of where you are on your leadership journey, we hope that you will connect with your CCR&R right here in Monmouth County. Great leadership requires collaboration. At CCR, we are your partners, we are your community, and we are your connectors. Coming together for this shared purpose is foundational for a strong and lasting transformation.

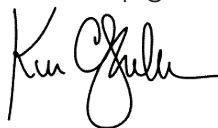
There are so many opportunities available to do just this.

- Join our child care alliance where we can address challenges together.
- Learn how our substitute pool can support a resilience culture in your program.
- Take advantage of on-site teacher coaching where we can partner with you in developing increased collaboration and consistency.
- Transform your program by joining Grow NJ Kids.
- Strengthen your partnership with parents through the support of our multi-faceted parenting village.
- Awaken a growth mindset by participating in our professional development, including our scholarship CDA program.

We can work together to customize a plan that works for your unique needs! Do YOU have an idea? Let's talk about it! Send us an email to get started at [info@ccrnj.org](mailto:info@ccrnj.org).

Together we are better! Let's connect and continue to foster stewardship in leadership, with a commitment to making it better for future generations. Let that be our legacy.

With deep gratitude,



Kim Perrelli  
Executive Director

# Meet Monmouth County's Resource Specialists

## Resource and Referral Department

### Dina Patel M.Ed.

Child Care Development Manager

dpatel@ccrnj.org

732-918-9901 ext. 133

## Child Care Development

### Keithlyn Smith-Urfer

Quality Improvement Specialist - Grow NJ Kids

ksmith@ccrnj.org

732-918-9901 ext. 120

### Kelly Acanfora

Project Coordinator

kacanfora@ccrnj.org

732-918-9901 ext. 135

### Christine Boffa Mamazza

Child Care Education Coordinator

cboffa@ccrnj.org

732-918-9901 ext. 119

### Anshoo Talwar

Shared Service Alliance Coordinator

atalwar@ccrnj.org

732-918-9901 ext. 138

## Family and Community Relations

### Monica Orozco (Bilingual)

Family and Community Engagement Specialist

morozco@ccrnj.org

732-918-9901 ext. 104

### Jen Colatrella

Family and Community Relations Coordinator

jcolatrella@ccrnj.org

732-918-9901 ext. 106

### Stevet Hernandez-Espana (Bilingual)

Family and Community Relations Coordinator

shernandez@ccrnj.org

732-918-9901 ext. 123

## Family Child Care

### Dan Bartkewicz

Home-Based Child Care Coordinator/Inspector

dbartkewicz@ccrnj.org

732-918-9901 ext. 125

### Veronica Soto (Bilingual)

Family Child Care Business Support Specialist

vsoto@ccrnj.org

732-918-9901 ext. 103

### Courtney Noll

Family Child Care Navigator

cnoll@ccrnj.org

732-918-9901 ext. 132

## Fiscal team

### Julie Coman

Fiscal Operations Manager

jcoman@ccrnj.org

732-918-9901 ext. 139

### Chelsea Sheedy

ECC Specialist

csheedy@ccrnj.org

732-918-9901 ext. 113

### Katie Kologe

Subsidy Programs Assistant

kkologe@ccrnj.org

732-918-9901 ext. 122

For assistance with payments, enrollment calendars, EPPIC, etc., please feel free to reach out to our Fiscal team.

# Need Help Paying For Child Care?

**Child care is expensive. Many families struggle with the cost.**

Research shows that the earliest years are when the brain develops the fastest. From the infant and toddler years to the preschool years, brain wiring is laying a foundation for all future learning. That's what makes quality child care so important!

**Call Child Care Resources of Monmouth County today to see if you qualify! (732) 918-9901 or email [info@ccrnj.org](mailto:info@ccrnj.org)**



## **The Child Care Assistance Program (CCAP) helps parents afford the child care of their choice.**

### **Parent/Applicant Eligibility**



- Must be a Monmouth County resident
- Must be employed full time (at least 30 hours per week) OR attend school full time (12 credit hours or more), or in job training (at least 20 hours per week)
- Work part time AND go to school/training part time
- Must meet income eligibility guidelines

### **Child/Children Eligibility**



- Children up to age 13, or less than age 19 and incapable of self-care
- The child or children must be legally present in the U.S. and have a valid Social Security number
- A child under the NJ Division of Child Protection and Permanency's protective supervision is also eligible

### **Child Care Provider Eligibility**



- Providers must be either a licensed child care center or a registered family child care home
- A home or summer camp that is approved by the state is also eligible
- All providers must complete health and safety trainings and criminal history background checks

### **Family Income Eligibility**



Family Size	Initial Eligibility
2	\$42,300
3	\$53,300
4	\$64,300
5	\$75,300
6	\$86,300



**To apply for child care assistance or ask for additional information,  
call Child Care Resources today!  
(732) 918-9901 or email [info@ccrnj.org](mailto:info@ccrnj.org)**



## Parenting Village of Child Care Resources of Monmouth County

### **Help Your Parents Build a Sense of Community**

**Strong family engagement is central in promoting children’s healthy development and school readiness. We are here to help support your parent engagement work! We will help you connect your parents to community resources and assist with helping them gain insight about their child’s development through a variety of rich activities.**

**WHO WE ARE:** At Child Care Resources (CCR), our parenting village supports families along their parenting journey. We provide enrichment of the parent-child relationship through connections with peers, childcare, and other important community resources.

**MISSION:** The Parenting Village is here because we understand that young families need support. It’s tough balancing all the things in our lives, and at the same time, giving our kids what they need for the best possible start in life. Our mission is to help children and families in Monmouth County by providing an integrated approach that provides ongoing opportunities for parents to engage with their children, connect with other parents, and gain insight on their child’s development. Parents also have access to resources, support, and experts in the field.

**VISION:** CCR’s Parent Partnership Program is here for you to lean on. We envision an inclusive, supportive, compassionate, and team-based approach to help make the weight of parenting easier to carry. Through encouragement and empowerment, we support positive outcomes and effective partnerships.

**At CCR, we want every family to be connected to their community.**

**This is how we build our village!**

Contact Monica to plan your customized parenting village program!

732-918-9901 ext. 104 or [morozco@ccrnj.org](mailto:morozco@ccrnj.org)





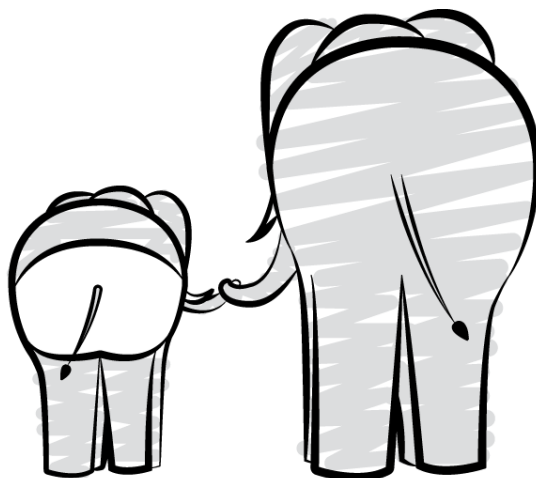
Parent Cafés are a monthly gathering created just for parents! These meetings provide a friendly and supportive space where parents can openly discuss the challenges and joys of parenting, share practical strategies, and connect with one another.

Each session covers a range of important topics, such as managing the overwhelm of parenting, supporting your child’s social and emotional development, and understanding the importance of community. In addition, we explore key areas like Strengthening Families, Positive Solutions for Families, Connections Matter, and learning about quality in childcare. However, discussions are not limited to these topics—we welcome conversations that meet the needs and interests of our parent community.

Parent Cafés are not only about sharing and learning, but also about building a strong community. We invite parents to gather for special events and activities that foster deeper connections and fun. These gatherings are free and open to all parents, whether they’re just starting their parenting journey or have years of experience.

If you are a parent interested in training on any of these topics or an agency looking to coordinate a presentation at your center for families, please contact us!

For more information on times and dates, or to schedule a presentation, please contact Monica Orozco, Family & Community Engagement Specialist, at [morozco@ccrnj.org](mailto:morozco@ccrnj.org) or **732-901-9901 ext. 104**. We look forward to connecting and growing together!



## **Diapers at CCR Monmouth**

# Diaper Bank

**In the United States, 1 in 3 families struggle to afford diapers.**

Access to diapers is an essential need for a child's well-being, similar to food, shelter, medicine and devoted care.

**Every child in Monmouth County deserves to be clean, dry, and healthy!**

## **Know a family in need of diapers?**

The mission of the Diaper Bank is to assist struggling families with their diaper needs. Each calendar month, eligible families will receive approximately one week's worth of diapers in the size requested, as well as one package of wipes per child. All distribution amounts are contingent upon availability.

Families who would like to participate in the program must complete a Diaper Bank Client Referral Form. This form can be obtained on [www.ccrnj.org](http://www.ccrnj.org) or by calling 732-918-9901. The form should be completed by a community organization that has evaluated the family's needs and can validate that the family is in need of diapers. Examples of community agencies include but are not limited to the VNA, Fulfill, Monmouth County Division of Social Services (MCDSS), Child Care Resources, a religious organization, school or childcare program.

If you would like to support our diaper bank by hosting a drive or have families that would like to be considered for the diaper bank list, please call Monica Orozco at 732-918-9901 ext. 104 or email [morozco@ccrnj.org](mailto:morozco@ccrnj.org).

Please note, we are only able to assist Monmouth County residents.



# Books, Balls, and Blocks (BBB)

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## A FREE event for families enrolled in your program!

Books, Balls, and Blocks is an interactive parent event that offers the community a fun and entertaining setting to provide information about child development, developmental screenings, and community resources. These events focus on children 2 months to 5.5 years old and are comprised of various activity stations in which children can engage in developmentally appropriate play. The skill-building activities in these stations focus on communication and language, cognition and problem solving, gross and fine motor skills and literacy. While children play, parents will complete a valid and reliable developmental questionnaire to pinpoint their child's developmental progress (ASQ-3).

On the surface, children are just playing, but this play promotes learning. Parents are invited to come play with their child and learn how games and activities stimulate their child's development. They are then able to appreciate the simplicity of these activities and can visualize how to recreate these learning stations at home using everyday items and toys such as books, balls, and blocks.

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### What a BBB event offers families:

Developmental screenings

- Fun activities for children: themed games and art activities, interactive stories, and more!
- A developmentally appropriate kit with toys and activities for each child who participates to take home
- Option for us to meet with families for additional resources after screening is complete

### What a BBB event offers childcare providers:

- An interactive and fun event for your families at no cost to you
- Snacks/refreshments or light meals for all families attending
- A full team of volunteers
- ASQ-3 completed by your families - all information will be shared with you
- Electronic screenings, saving you time and resources
- Fun prizes for the classrooms with the most attendees

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**Books, Balls,  
& Blocks!**



For more information or to schedule a BBB event, please contact: **Monica Orozco**  
Parent and Community Engagement Specialist  
[morozco@ccrnj.org](mailto:morozco@ccrnj.org) • 732-918-9901 ext.104

# Meet the Family Child Care Team

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## **Daniel Bartkewicz – Home-Based Child-Care Coordinator/Inspector**

Daniel Bartkewicz has worked at CCR as the front desk receptionist since 2023. At the front desk, Dan has provided excellent customer service to families and the child care community. Dan is well-versed in his overall understanding of CCR&R services and is excited to join the FCC team as your Home-Based Child Care Coordinator! In this role, he will orient and inspect Family Child Care and Family Friend and Neighbor Care. Dan is responsible for ensuring all requirements are met for home-based care. As Dan transitions and becomes more experienced in his work, he will begin managing the Child and Adult Food Care Program (CACFP) in partnership with Courtney Noll.

Dan came to CCR with an interesting background. As an Actors' Equity Association member, Dan has experience performing in shows for children and teens at the Manhattan Children's Theatre and the NJ Young Playwrights Festival. In addition, he has over a decade of experience as a bid coordinator and an assistant to a general contractor in the construction industry. Dan has excellent communication, customer service, and multi-tasking skills.

Leaning on the empathy he honed as an actor and the organizational skills he sharpened through administrative jobs; Dan brings the right skill set to support this work! He looks forward to working with all Monmouth County home-based providers and can be contacted at **732-918-9901 ext. 125** or **[dbartkewicz@ccrnj.org](mailto:dbartkewicz@ccrnj.org)**.

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## **Veronica Soto - Family Child Care Business Specialist**

Veronica Soto started working with CCR in 2022 as a Bilingual Subsidy Case Manager. In this role, she assisted Spanish and English-speaking families on the child care assistance program. Through her work as a case manager, Veronica grew an appreciation and admiration for Family Child Care Providers, understanding their importance as a community resource for working families. Veronica has transitioned into her role as your FCC Business Specialist and is motivated to help family childcare providers thrive as small business owners.

Veronica attended Rowan University and graduated with a bachelor's degree in psychology and went on to earn a master's degree in forensic psychology from Southern New Hampshire University. Veronica has experience in tax preparation and business management, and she is excited to share her knowledge with Family Child Care Providers to help strengthen business practices through coaching, community learning, technology support, and leadership development. Veronica can be at **732-918-9901 ext. 103** or **[vsoto@ccrnj.org](mailto:vsoto@ccrnj.org)**.

## **Courtney Noll - Family Child Care Navigator**

Courtney Noll began working at Child Care Resources in 2022. A former Ocean County CCR&R employee, Courtney joined CCR with 10 years of experience working as a case manager serving families and transitioned to support the work of Family Child Care, before coming to Monmouth County. Courtney is very excited to graduate from Kean University in May 2025 with a BA in Business! Courtney is your Family Child Care Navigator, connecting FCC to investments and resources that will support pathways for professional growth and future opportunities.

Courtney is here to support your professional goals and grow your toolbox for continuous quality improvement! Courtney provides guidance for successful navigation of programs such as the Grow NJ Kids program, and the Infant Toddler Network. She assists with scholarship opportunities for continuing education, including obtaining a Child Development Associate Credential (CDA). Courtney also provides guidance for participation in CACFP (Child and Adult Food Care Program). She is here to help you understand the existing opportunities to transform your Family Child Care program, empowering a growth mindset and helping you reach your highest potential! Courtney can be contacted at **732-918-9901 ext. 132** or **[cnoll@ccrnj.org](mailto:cnoll@ccrnj.org)**.

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Please contact our office at 732-918-9901

# Start a Family Child Care Home Business!

Love caring for children? Good at it?  
Get paid for doing what you love! ❤️

Be an entrepreneur by starting a child care business in your Home!  
Become a registered Family Child Care Provider!



Child Care Resources (CCR) Can Help You!  
Call us at (732) 918-9901 today!

Parents want providers they can trust. An extension of family!

## Start a Home-based Child Care Business!

### CCR offers FREE professional support!

- Tips and tools to help set up and operate your business to succeed
- Resources and hands-on support
- Quality tips
- A community of peers for learning and sharing

## Become a Registered Family Child Care Provider

In New Jersey, the registration of family child care homes is voluntary. **Why become registered?**

- To promote the healthy development of children
- To learn the latest in safety and best practices
- To strengthen your business skills to maximize your income
- To qualify to enroll children whose care is paid for with a child care subsidy

## CCR Can Help You -- For FREE!

CCR has decades of experience helping child care providers.

Our vision is your long-term success. Our goals for you:

- A successful business
- Work/life balance
- A quality program

We are here to help!

## Attend an Orientation Meeting!

Contact CCR to find out when the next orientation meeting is scheduled!

- Staff walk you through the steps to become registered
- Better yet, they partner with you to accomplish each step

For additional information about how CCR can help you become a child care provider,  
call today at (732) 918-9901  
or visit our web site at [ccrnj.org](http://ccrnj.org)



# FCC FORWARD

Your Professional Network To Advance Home-Based Child Care

## QUALITY SUPPORT



### INFANT & TODDLER COACHING

Incentives available!

### ONLINE CDA PAIRED WITH COACHING

Scholarships Available!

### MOVING FROM REGISTERED CARE TO GJNK

Transform your care, potentially increase income, attract more families!

### CONNECTIONS TO NJ'S EXPERTS

Child Care Health and Mental Health Consultation

### FAMILY ENGAGEMENT

Support for partnering with parents on behalf of children in your care

### CURRICULUM DEVELOPMENT

Assistance with planning daily activities and schedules

## FCC CORE SERVICES



### PEER LEARNING GROUPS

### TECHNOLOGY HELP

### EMERGENCY PREPAREDNESS

### PREPARING FOR A MONITORING VISIT

### 1:1 COACHING

### FAMILY CHILD CARE TOOLKIT

Free online resource!

### COMMUNITY & PEER LEADERSHIP PROGRAM

## BUSINESS SUPPORT



### MAXIMIZING INCOME

### MARKETING

### TUITION RATE SETTING

### PARENT CONTRACTS

### TAX TIME TIPS

### RECORD-KEEPING

### CHILD & ADULT CARE FOOD PROGRAM (CACFP)

### KINSIDE FREE BUSINESS MANAGEMENT SOFTWARE & WEB SITE

### BUSINESS ADMINISTRATION SCALE (BAS) FOR FAMILY CHILD CARE

For additional information, please contact **Veronica Soto, Family Child Care Business Specialist** at 732-918-9901 ext. 103 or [vsoto@ccrnj.org](mailto:vsoto@ccrnj.org)



# New Jersey's Quality Rating Improvement System



Grow NJ Kids is New Jersey's Quality Rating and Improvement System. It was created to provide a universal standard of quality for all early care and education programs (Head Start, Child Care, Family Child Care, Public Schools, etc.) throughout New Jersey. The goal is to create a system that encourages ongoing enhancement for a safe, healthy, and high-quality childcare experience.

Grow NJ Kids gives childcare and early learning programs resources to assess and enhance the quality of care they are providing for New Jersey's young children. This initiative also focuses on educating parents with information that allows them to evaluate the quality of programs and make the best choices for their child.

**Enrollment tells parents that your program is committed to quality improvement!**



Participants receive free, on-site quality improvement technical assistance visits, access to information on the most current evidence-based practices, a clear roadmap for improving quality, and an assessment tool to review their program. Participants enrolled in Grow NJ Kids also have exclusive access to free professional development training for staff.

Child Care Resources of Monmouth County supports Grow NJ Kids for early childhood providers throughout the county. We provide center-based and family childcare providers with support in demonstrating and working to enhance quality of experiences for children and families in their care.

To enroll in Grow NJ Kids, visit [NJCCIS.com](http://NJCCIS.com) or contact our Quality Improvement Specialist, **Keithlyn Smith-Urfer**, at **732-918-9901 ext. 120** or **[ksmith@ccrnj.org](mailto:ksmith@ccrnj.org)**



# Infant Toddler Specialist Network

***"Second only to the immediate family, child care is the context in which early development unfolds, starting in infancy and continuing through school entry for the vast majority of young children."***

***National Research Council and Institute of Medicine.***

Devoting time and effort to building respectful and responsive relationships with infants and toddlers in your care yields positive outcomes for children. These relationships impact virtually all aspects of their development – social, emotional, intellectual, physical, and behavioral. When you can engage in sustained relationships with infants, toddlers, and their families, you can develop a deeper understanding of each child's unique interests, needs, cues, and temperament, which increases your ability to give sensitive, high-quality care.

We understand how important your role is in shaping the first years of a child's life. We applaud the work that you do every day! At Child Care Resources, our priority is to help support your staff, your program, and the families in your care.

Some of the services that we can provide you with include:

- Professional Development
- Teacher Coaching and Mentoring
- Resources and Materials
- Community Partnerships

We understand how important your role is in shaping the first years of a child's life and the families in your care and we are here to support you! Call our office at **732-918-9901** for more information about our Infant Toddler Specialist program!

**Dina Patel, M.Ed.**

**[dpatel@ccrnj.org](mailto:dpatel@ccrnj.org)**

**732-918-9901 Ext. 133**

**Scan here with  
your phone to  
get some great  
resources!**



# CDA (Child Development Associate)

## Child Development Associate Credential

Are you interested in learning more about Early Childhood Education?  
How about an affordable CDA credential?

**Step 1:**  
120 Hours of Coursework  
Professional Portfolio  
\*Enroll in Child Care Resources CDA program and complete Step 1 within a year\*

**Step 2:**  
480 Hours of work Experience  
\*Gain experience while completing coursework with our online platform, Quorum\*

**Step 3:**  
CDA Application  
Verification Visit  
CDA Exam  
\*We will support you through this process\*

**Step 4:**  
Council Reviews  
Request for Certificate

### Wondering how you can advance your career in early childhood education?

The Child Development Associate (CDA) Credential™ is a nationally recognized credential in early childhood education and is a key stepping stone on the path of career advancement. The Child Development Associate (CDA) Credential™ is based on a core set of competency standards, which guide early care professionals as they work toward becoming qualified teachers of young children. You can get your CDA with Child Care Resources!

The CDA program at Child Care Resources offers a cost effective, virtual learning approach on a user-friendly online platform. The required 120 professional development hours are available in a self-paced, online format and are combined with monthly, Zoom coaching sessions. This approach allows for online learning to take place on your own time, while the coaching sessions keep you on track to complete your portfolio and obtain your CDA in a year's time!

### How does it work?

- 1) 120 hours of coursework. Offered online through Quorum with Child Care Resources. Subject area requirements are outlined by the CDA coach for simple navigation.
- 2) 480 hours of experience working with young children within 3 years of applying for the credential. You can work towards these hours while completing your coursework.
- 3) Prepare your CDA Professional Portfolio. You will do this with the help of your coach!
- 4) Participate in monthly Zoom coaching sessions: one session per month for two hours
- 5) After coursework is complete you will set up an in-class observation, take an exam, and apply for your CDA!

### The benefits of CDA coaching with Child Care Resources include:

Guidance for completing your portfolio one step at a time  
CDA exam preparation  
Opportunities to ask questions  
Guidance through the CDA Application Process

Knowledge assessments  
Peer discussions  
Progress checks with CDA Coach

Scholarships are available via NJCCIS.com for those that are employed at Child Care programs that currently accept subsidies

Our next cohort will begin in June!

### For more information, or to enroll in CCR's CDA program or scholarships, please contact:

Dina Patel, M. Ed  
Child Care Development Manager  
732-918-9901 ext. 133  
dpatel@ccrnj.org

# Child Care Center Shared Service Alliance

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## What is a Child Care Center Shared Services Alliance?

Monmouth County Shared Service Alliance is a network of early care and education providers, designed to achieve business sustainability. By collaborating and sharing proven strategies for everyday tasks, the alliance helps create efficiencies that save time and resources—so providers can focus on what truly matters: supporting teachers, children, and families.

With three membership tiers, Monmouth County Shared Service Alliance offers flexible options to meet providers' business needs for maximum impact. Join us today and be part of a community dedicated to making a real difference in early childhood education!

## Tier 1: Knowledge and Resources

In this tier, center-based providers get one FREE membership to the NJAEYC Shared Resources website, a one-stop shop for child care professionals. It is an online resources database that supports every realm of the child care business.

- Helps manage a child care program more efficiently and supports quality child care
- Provides access to over 2500 practical resources, including editable templates, checklists, policies and more
- Access to Acquire 4 Hire, a one-stop job posting, applicant tracking, and candidate management platform - free for child care providers!

## Tier 2: Substitute Service for Center-Based providers

Child Care Resources launched Early Childhood Substitute Solution to help alleviate the staffing shortage. In addition to our core services, we are currently operating a child care substitute pool for Monmouth County licensed centers in our Shared Services Alliance.

Providers can access a pool of vetted substitutes for their staffing needs. We have collaborated very closely with a pilot group of centers to identify what steps are needed to efficiently help with the staffing challenges while keeping NJ state rules and regulation in mind.

- Child care providers can access this service for FREE for the first 6 months
- There are currently 12 child care centers participating in Early Childhood Substitute Solution
- Early Childhood Substitute Solution celebrated its one-year anniversary in September 2024
- The substitute service has successfully completed over 700 jobs since its launch.



**Scan the QR code to learn more about  
Early Childhood Substitute Solution**

## Tier 3: Preschool Expansion

▪ We want the families and the community of Monmouth County to know that “mixed delivery” is an option and that child care centers can also have preschool funding. Families can choose to stay at their local child care center because it’s a smaller setting, to keep their children together or because they need before and after care that’s all available in one location

▪ We provide information as it becomes available. From webinars, meetings, to live events to Monmouth County’s center-based providers. We want providers to have a voice and to be involved when local and state leaders are having conversations around preschool expansion.

Become a member of Monmouth County Shared Service Alliance, it’s FREE to join!

Contact **Anshoo Talwar**, Shared Services Alliance Coordinator  
at [atalwar@ccrnj.org](mailto:atalwar@ccrnj.org) or **732-918-9901 ext. 138** for more information.



# Preschool Mixed Delivery Partnerships

**The NJ State budget includes funding to expand access to Preschool!**

Child Care Centers can partner with their School District (referred to as "mixed delivery")

## "Mixed Delivery" Means Partnerships with Local Child Care Centers & Head Start

- New school district applicants must demonstrate that they have reached out to all interested child care centers and Head Start programs in their application.
- Applications are required to include a letter of intent between the district and private providers (i.e., don't wait to contact your school district if interested).
- Partnership contracts pay comparable salaries for teachers with a B.A. Degree & Preschool-Grade 3 certificate. Curriculum support and coaching are included.

## Why Mixed Delivery? Parent Choices!

- Options for before & after care to meet the needs of working parents (e.g., centers can charge for "B&A" care if needed)
- The ability to keep siblings together at the same site
- Smaller learning environment compared to public elementary schools

## What Can You Do?

- Contact your school district and local elementary school about a mixed delivery partnership
- Ask if they are applying for preschool funding and how your center can be a part of a community preschool vision!



**For more information about mixed delivery programs,  
call Child Care Resources today at 732-918-9901 ext. 138**

# CCDBG The Child Care Development Block Grant

Meeting the basic health and safety needs of all children sets the stage for positive child outcomes. The Child Care Development Block Grant (CCDBG) is the primary federal grant program that provides childcare assistance for families and funds childcare quality initiatives.

To meet these requirements, the State of New Jersey has issued the following provisions that must be met by all childcare programs that receive childcare subsidy funds. This includes all childcare centers, family childcare providers and summer camps which receive childcare subsidy funds.

## Required Trainings

**Health, Safety and Child Growth and Development: Basic Requirements for Licensing (8 hours)**

**Identifying Child Abuse and Neglect: Mandated Reporting in Early Care and Education (2 hours)**

**First Aid and CPR (4 hours)**

### **NEW!**

**Health, Safety and Child Growth and Development Refresher: Online (2 hours)**

This online training session takes place in the NJCCIS LMS. Participants must have completed the CCDBG 8-hour Health, Safety, and Child Growth and Development: Basic Requirements for Licensing prior to completing this refresher course. Health, Safety, and Child Growth and Development: Refresher provides an overview of the Health, Safety, and Child Growth and Development: Basic Requirements for Licensing training. This online training provides helpful information and resources that can be used in work with infants, toddlers, preschoolers, or school-age children. Participants will access important health and safety information and resources, view and reflect upon videos and animations, engage in interactive activities, complete quick knowledge checks, and review strategies for keeping children healthy and safe. **This training can be completed annually after initial completion of the 8-hour course as it supports important topics that should be reviewed once per year.**

Child Care Resources offers the CCDBG training in-person and free of charge. To locate the in-person training, log into your NJCCIS account – click Registry – click Find Professional and Development Trainings and you can search by event id#, county, training agency, title, or date.

NJCCIS also offers CCDBG trainings in a pre-recorded format (not including CPR/First Aid). The pre-recorded format is self-paced and must be completed within a two-week period. To locate the pre-recorded session, log into your NJCCIS account – click on Registry – then under CCDBG required trainings, click on Health & Safety Basics and Mandated Reporter/Child Abuse and Neglect Training. To access the Health, Safety and Child Growth & Development Refresher: Online, click on registry and select “Refresher – Health and Safety Basics”

**If you would like to learn more or have any questions, please do not hesitate to reach out to our office.**

# CPR/First Aid/AED

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Our Heartsaver Total First Aid/CPR/AED for Adults, Children and Infants is geared towards individuals with minimal or no medical training who require a course completion card for their work as a childcare provider, or for any other individuals wanting to be prepared for an emergency in any setting. This is a video-based, instructor-led course that teaches students critical skills needed to respond to and manage an emergency until emergency medical services arrive. This course uses the American Heart Association's research-proven practice-while-watching technique, which allows instructors to observe the students, provide feedback, and guide students' learning of skills. Upon successful completion of the course, students receive a course completion card that is valid for two years. This class can also be taken to renew your certification. Please contact your employer to ensure that you are selecting the correct course.

**Please see schedule below:**

<b>April 17, 2025</b>	<b>5:00pm to 9:00pm</b>
<b>April 30, 2025</b>	<b>5:00pm to 9:00pm</b>
<b>May 7, 2025</b>	<b>5:00pm to 9:00pm</b>
<b>May 22, 2025</b>	<b>5:00pm to 9:00pm</b>
<b>June 11, 2025</b>	<b>5:00pm to 9:00pm</b>
<b>June 26, 2025</b>	<b>5:00pm to 9:00pm</b>
<b>July 10, 2025</b>	<b>5:00pm to 9:00pm</b>
<b>July 23, 2025</b>	<b>5:00pm to 9:00pm</b>
<b>August 7, 2025</b>	<b>5:00pm to 9:00pm</b>
<b>August 20, 2025</b>	<b>5:00pm to 9:00pm</b>
<b>September 9, 2025</b>	<b>5:00pm to 9:00pm</b>
<b>September 22, 2025</b>	<b>5:00pm to 9:00pm</b>



**\*\*Sessions will be held at 3301 C Route 66, Neptune, 07754**

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**Registration and \$55 payment for all CPR/ First Aid sessions  
are due one week prior to the start date.**

Please contact **Kelly Acanfora** at  
**732-918-9901 ext. 135** or **kacanfora@ccrnj.org** or register.

# Professional Development Training

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Child Care Resources is a leading training entity for childcare professionals in Monmouth County and offers both in-person and online professional development courses for childcare professionals. Our professional development courses are designed to provide learners with accepted childcare practices and training based on research in early childhood. Our trainings offer firm foundations as well as new perspectives and techniques for childcare professionals working with children and families.

Professional development through Child Care Resources provides the opportunity for those working in the early childhood education field to participate in trainings that promote professionalism and program quality through a wide array of topics. Check out our calendar for all of CCR's upcoming training sessions!

## Tailored Trainings

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Are you looking for a specific training for your staff?

Child Care Resources is here to provide high quality, convenient, professional development just for your Monmouth County program! Our expert professionals can offer a training experience tailored specifically to your program's needs. Childcare teachers, directors, before and after school staff, Family Child Care providers, as well as those working in Monmouth County school districts, can host these trainings for little to no cost.

Child Care Resources offers these tailored sessions at only \$10 per person per 2-hour session. If your program is enrolled in Grow NJ Kids, sessions are free of charge! We can schedule trainings during normal operating hours or during evening hours to accommodate you and your employee's schedules.

We can also help create and implement a training plan for your program. This ensures that you can provide continuous professional development opportunities for your staff that best fit your program's unique needs.

Call **Christine Boffa Mamazza, Child Care Education Coordinator**, at **732-918-9901 ext. 119** or email **cboffa@ccrnj.org** to develop your personalized staff development plan!



# Director and Teacher Corner Meetings

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Child Care Resources' quarterly Director's Corner is a confidential space for Directors to gather for networking and learn about what is happening in the childcare industry. Through guided roundtable discussions, CCR's Director's Corner provides a platform to share experiences, review updates in subsidy and fiscal policy, and discuss business strategies for managing all that is involved in running a childcare center..

We are also here to support your teachers by offering Teacher's Corner meetings! At these meetings, teachers will be able to connect with other childcare educators in the field from across New Jersey. They will share ideas, ask questions, and learn from one another.

Check out the calendar for dates and times and remember to register on NJCCIS to receive the Zoom link.

We look forward to connecting with you soon!



New Jersey's Workforce Registry, NJCCIS, plays a major role in guiding the future of childcare! It is here to help us better navigate, plan, and support the childcare profession.

Advanced registration for trainings via NJCCIS is required. Please be sure to register for all trainings you plan to attend at least 24 hours prior to the training time.

## Why is utilizing NJCCIS important?

- Tracks training attendance
- Enables you to view and print certificates of completion
- Supports career development
- Provides access to resources
- Provides data to inform the field

Questions? Call us!

Kelly Acanfora at 732-918-9901 ext. 135 or [kacanfora@ccrnj.org](mailto:kacanfora@ccrnj.org)

### New User?

**You must register an account before gaining access to the system**

- Click "New to the NJCCIS?"
- Click "Create Your Account Now"
- Enter Information
- Click "Register"
- In the bottom section of the web page, labeled "Child Care Provider Roles"
- Choose an \*option from "Child Care Provider Roles"
- Complete the form
- Click "Register"
- Confirm your registration in your email

### Enrolling in a Workshop

- Visit NJCCIS.com
- Click "Log In"
- Enter your email address and password
- Click "Registry"
- Click "Find Professional Development and Training Classes"
- Select "Child Care Resources of Monmouth County" in "Training Agency" drop down
- Click on the blue pencil to the left of the workshop title
- Click "Register for this Event"

To view additional course information, click on the "+" to the right of "Class Detail" and scroll down until you see the event details

# Zoom Training Etiquette

Friendly reminders to ensure you receive credit in NJCCIS

## Before the Training

Choose a quiet area to set up for the training  
Log in a few minutes early to get settled  
Check that your internet, video & sound are working  
Check the lighting of your video/webcam  
Have a pen and paper to take notes

Tip:

Use earbuds with a built-in mic to minimize background noise.



## During the Training

Tip:

Make sure you're your camera is kept on & we can see your face to receive credit



Ensure your display name matches your first and last name  
Avoid multitasking (**NOTE: Participants should not be driving during the training**)  
Be present. Give your full attention throughout the entire training  
Participate by taking yourself off mute or adding to the chat box

## After the Training

Take time to reflect on what you've learned  
Complete any evaluations and assessments  
Be sure to look out for any additional documents that will be sent out the following day

Tip:

Complete the evaluation while information is fresh in your mind



Tuesday, April 1, 2025

5:30-8:30 PM

## Supporting Multilingual Learners and Building Cultural Responsiveness Part 1

This training is designed to provide teachers and caregivers with methods for supporting multilingual learners and their families, as well as strategies for implementing cultural responsiveness in their classrooms and programs. Participants will use what they learn throughout the training to create an action plan, which will support their professional growth in the field. Participants must attend both sessions in order to receive credit.

*Christine B. Mamazza*

Thursday, April 3, 2025

7:00-9:00 PM

## A Guide For How to Respond to Children's Big Feelings

Learn how to respond to big feelings & meltdowns by co-regulating. Gain the skills to create a plan to be used in the moment, so you know exactly what to do and say to de-escalate meltdowns and support children as they process their big feelings. Shift perspective and look beyond children's behavior to get to the root cause.

*Rebekka Zydel*

Tuesday, April 8, 2025

5:30-8:30 PM

## Supporting Multilingual Learners and Building Cultural Responsiveness Part 2

This training is designed to provide teachers and caregivers with methods for supporting multilingual learners and their families, as well as strategies for implementing cultural responsiveness in their classrooms and programs. Participants will use what they learn throughout the training to create an action plan, which will support their professional growth in the field. Participants must attend both sessions in order to receive credit.

*Christine B. Mamazza*

Wednesday, April 9, 2025

11:00 AM-2:00 PM

## FCC/FFN Orientation - FCC Only

In this workshop, we will discuss the process for becoming a Family Child Care Provider or Family, Friend, and Neighbor Provider. We will review the application process, background checks, home inspection regulations, emergency preparedness procedures, family enrollment forms, and any other tools that you will need in order to run a successful business. Participants will also identify best practices for keeping their child care documentation organized in order to maintain compliance.

*Daniel Bartkewicz*

Wednesday, April 9, 2025

12:30-1:30 PM

## Assessing Children

Learn why observation is the best way to assess children's development, different types of observation records, purposes for observations, what to look for when observing, how to plan observation events, and ways to use observation in your early childhood program.

*Keithlyn Smith Urfer & Monica Orozco*

Thursday, April 17, 2025

12:30-1:30 PM

## Classroom Materials (ECERS-3)

With ECCERS-3 there is a decreased emphasis on counting materials, how those materials are used will be much more important. Learn how to meet the standards.

*Keithlyn Smith Urfer*

Thursday, April 17, 2025

5:00-9:00 PM

## First Aid/CPR/AED

Our Heartsaver Total First Aid/CPR/AED for Adults, Children and Infants is geared towards individuals with minimal or no medical training who require a course completion card for their work as a childcare provider, or for any other individuals wanting to be prepared for an emergency in any setting. This is a video-based, instructor-led course that teaches students critical skills needed to respond to and manage an emergency until emergency medical services arrive. This course uses the American Heart Association's research-proven practice-while-watching technique, which allows instructors to observe the students, provide feedback, and guide students' learning of skills. Upon successful completion of the course, students receive a course completion card valid for two years. This class can also be taken to renew your certification. Please contact your employer to ensure that you are selecting the correct course.

*Christine B. Mamazza*

Tuesday, April 22, 2025

6:30-8:30 PM

## Understanding and Managing Behaviors in Group Care

Caring for large groups of children comes with various challenges, the biggest being managing behaviors. During this training, we will dig into child development and discuss the reasons why certain behaviors may occur. We will then review different strategies to implement in the classroom to help minimize these behaviors on a daily basis.

*Christine B. Mamazza*

Thursday, April 24, 2025

5:00-8:00 PM

## FCC/FFN Orientation - FCC Only

In this workshop, we will discuss the process for becoming a Family Child Care Provider or Family, Friend, and Neighbor Provider. We will review the application process, background checks, home inspection regulations, emergency preparedness procedures, family enrollment forms, and any other tools that you will need in order to run a successful business. Participants will also identify best practices for keeping their child care documentation organized in order to maintain compliance.

*Daniel Bartkewicz*

Wednesday, April 30, 2025

5:00-9:00 PM

## First Aid/CPR/AED

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*Christine B. Mamazza*



# April 2025

■ In Person ■ Zoom

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
		1 Supporting Multilingual Learners and Building Cultural Responsiveness Part 1 5:30-8:30 PM	2	3 A Guide For How to Respond to Children's Big Feelings 7:00-9:00 PM	4	5
6	7	8 Supporting Multilingual Learners and Building Cultural Responsiveness Part 2 5:30-8:30 PM	9 FCC/FFN Orientation - FCC Only 11:00 AM-2:00 PM Assessing Children 12:30-1:30 PM	10	11	12
13	14	15	16	17 Classroom Materials (ECERS-3) 12:30-1:30 PM First Aid/CPR/AED 5:00-9:00 PM	18 <i>Good Friday</i>	19
20	21	22 Understanding and Managing Behaviors in Group Care 6:30-8:30 PM	23	24 FCC/FFN Orientation - FCC Only 5:00-8:00PM	25	26
27	28	29	30 First Aid/CPR/AED 5:00-9:00 PM			

Thursday, May 1, 2025

7:00-9:00 PM

## Unlocking the Secrets of Family Engagement

Family engagement is a crucial aspect of a child's education and development. However, many struggle with engaging families and creating meaningful partnerships. In this session, we will unlock the secrets of family engagement and provide tips to improve family engagement efforts.

*Rebekka Zydell*

Wednesday, May 7, 2025

11:00AM- 2:00PM

## FCC/FFN Orientation - FCC Only

In this workshop, we will discuss the process for becoming a Family Child Care Provider or Family, Friend, and Neighbor Provider. We will review the application process, background checks, home inspection regulations, emergency preparedness procedures, family enrollment forms, and any other tools that you will need in order to run a successful business. Participants will also identify best practices for keeping their child care documentation organized in order to maintain compliance.

*Daniel Bartkewicz*

Wednesday, May 7, 2025

5:00-9:00 PM

## First Aid/CPR/AED

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while-watching technique, which allows instructors to observe the students, provide feedback, and guide students' learning of skills. Upon successful completion of the course, students receive a course completion card valid for two years. This class can also be taken to renew your certification. Please contact your employer to ensure that you are selecting the correct course.

*Christine B. Mamazza*

Thursday May 8th 2025

12:30-1:30 PM

## Classroom Materials (ITERS-3)

With ITERS-3, there is a decreased emphasis on counting materials, how those materials are used will be much more important. Learn how to meet the standards.

*Keithlyn Smith Urfer*

Wednesday, May 14, 2025

6:30-8:30 PM

## CDA Information Meeting

At these meetings teachers will be able to connect with other child care educators in the field from across New Jersey. Child Care Resources will bring updated health and safety procedures, best practices, and industry trends to share during the meeting. Please join and brainstorm with us as we discuss new topics together each month. There will be ample opportunity for Q & A and discussion in this Zoom session.

*Cindy Terebush and Dina Patel*

Wednesday, May 14, 2025

6:30-8:30 PM

## Promoting Peer Understanding and Acceptance

During this session, we will provide educators with practical strategies to encourage positive peer relationships and teach youth the importance of kindness, empathy, and acceptance in the classroom.

*Shekira Farrell*

Thursday, May 15, 2025

6:30-8:30 PM

## Navigating Difficult Conversations with Families

Early childhood professionals have an obligation to partner with families and establish positive, productive relationships. Learn strategies for how to do that, even when conversations may be challenging. Consider all perspectives, the impact of culture on values and communication, and feel empowered to initiate conversations that support children through home-school connections.

*Cindy Terebush*

Wednesday, May 21, 2025

6:30-8:30 PM

## CDA Information Meeting

At these meetings teachers will be able to connect with other child care educators in the field from across New Jersey. Child Care Resources will bring updated health and safety procedures, best practices, and industry trends to share during the meeting. Please join and brainstorm with us as we discuss new topics together each month. There will be ample opportunity for Q & A and discussion in this Zoom session.

*Cindy Terebush and Dina Patel*

Thursday, May 22, 2025

5:00-9:00 PM

## First Aid/CPR/AED

Our Heartsaver Total First Aid/CPR/AED for Adults, Children and Infants is geared towards individuals with minimal or no medical training who require a course completion card for their work as a childcare provider, or for any other individuals wanting to be prepared for an emergency in any setting. This is a video-based, instructor-led course that teaches students critical skills needed to respond to and manage an emergency until emergency medical services arrive. This course uses the American Heart Association's research-proven practice-

while-watching technique, which allows instructors to observe the students, provide feedback, and guide students' learning of skills. Upon successful completion of the course, students receive a course completion card valid for two years. This class can also be taken to renew your certification. Please contact your employer to ensure that you are selecting the correct course.

*Christine B. Mamazza*

Tuesday, May 27, 2025

6:30-8:30 PM

## Effective Teaching and Classroom Management

Classroom management is a skill not easily achieved, but a necessary one to teach effectively. During this training, you will learn about various tips and tricks to manage your classroom, ensuring that the children in your care are getting the most of out their day-to-day experience.

*Christine B. Mamazza*

Wednesday, May 28, 2025

5:00-8:00PM

## FCC/FFN Orientation - FCC Only

In this workshop, we will discuss the process for becoming a Family Child Care Provider or Family, Friend, and Neighbor Provider. We will review the application process, background checks, home inspection regulations, emergency preparedness procedures, family enrollment forms, and any other tools that you will need in order to run a successful business. Participants will also identify best practices for keeping their child care documentation organized in order to maintain compliance.

*Daniel Bartkewicz*

# May 2025

■ In Person ■ Zoom

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
				1	2	3
				Unlocking the Secrets of Family Engagement 7:00-9:00 PM		
4	5	6	7	8	9	10
			FCC/FFN Orientation - FCC Only 11:00AM- 2:00PM	Classroom Materials (ITERS-3) 12:30-1:30 PM		
			First Aid/CPR/AED 5:00-9:00 PM			
11	12	13	14	15	16	17
			CDA Information Meeting 6:30-8:30 PM	Navigating Difficult Conversations with Families 6:30-8:30 PM		
			Promoting Peer Understanding and Acceptance 6:30-8:30 PM			
18	19	20	21	22	23	24
			CDA Information Meeting 6:30-8:30 PM	First Aid/CPR/AED 5:00-9:00 PM		
25	26	27	28	29	30	31
		Effective Teaching and Classroom Management 6:30-8:30 PM	FCC/FFN Orientation - FCC Only 5:00-8:00PM			
	Memorial Day					

Monday, June 2, 2025 12:30-1:30 PM

## Assessing Children

Learn why observation is the best way to assess children's development, different types of observation records, purposes for observations, what to look for when observing, how to plan observation events, and ways to use observation in your early childhood program.

*Keithlyn Smith Urfer & Monica Orozco*

Wednesday, June 4, 2025 5:30-8:30 PM

## Health, Safety, and Child Growth and Development Part 1

This course provides an overview of nine of the required health and safety topics plus basic child development information for the Child Care and Development Block Grant (CCDBG). This training provides helpful information and resources that can be used in work with infants, toddlers, preschoolers, or school-age children. This training is delivered over the course of three sessions. Participants will download a Self-Reflection and Resource Guide at the beginning of the training. This guide will be referred to throughout all fifteen sections. Participants must attend all sessions to get full credit.

*Christine B. Mamazza*

Wednesday, June 11, 2025 11:00-2:00 PM

## FCC/FFN Orientation - FCC Only

In this workshop, we will discuss the process for becoming a Family Child Care Provider or Family, Friend, and Neighbor Provider. We will review the application process, background checks, home inspection regulations, emergency preparedness procedures, family enrollment forms, and any other tools that you will need in order to run a successful business. Participants will also identify best practices for keeping their child care documentation organized in order to maintain compliance.

*Daniel Bartkewicz*

Wednesday, June 11, 2025 5:00-9:00 PM

## First Aid/CPR/AED

Our Heartsaver Total First Aid/CPR/AED for Adults, Children and Infants is geared towards individuals with minimal or no medical training who require a course completion card for their work as a childcare provider, or for any other individuals wanting to be prepared for an emergency in any setting. This is a video-based, instructor-led course that teaches students critical skills needed to respond to and manage an emergency until emergency medical services arrive. This course uses the American Heart Association's research-proven practice-while-watching technique, which allows instructors to observe the students, provide feedback, and guide students' learning of skills. Upon successful completion of the course, students receive a course completion card valid for two years. This class can also be taken to renew your certification. Please contact your employer to ensure that you are selecting the correct course.

*Christine B. Mamazza*

Thursday, June 12, 2025 5:30-8:30 PM

## Health, Safety, and Child Growth and Development Part 2

This course provides an overview of nine of the required health and safety topics plus basic child development information for the Child Care and Development Block Grant (CCDBG). This training provides helpful information and resources that can be used in work with infants, toddlers, preschoolers, or school-age children. This training is delivered over the course of three sessions. Participants will download a Self-Reflection and Resource Guide at the beginning of the training. This guide will be referred to throughout all fifteen sections. Participants must attend all sessions to get full credit.

*Christine B. Mamazza*

Tuesday, June 17, 2025 6:30-8:30 PM

## Identifying Child Abuse and Neglect

During this training, we will learn about how to identify different types of child abuse and neglect and what it means to be a mandated reporter in the state of New Jersey.

*Christine B. Mamazza*

Wednesday, June 18, 2025 12:00-1:00 PM

## Monmouth County Director's Corner - Centers Only

CCR's quarterly Director's Corner is a confidential space for Directors to gather for networking and learning about what is happening in the childcare industry. Through guided roundtable discussions, CCR's Director's Corner provides a platform to share experiences, review regular updates in subsidy and fiscal policy, and discuss business strategies for managing all that is involved in running a childcare center. We will also share any additional support as it relates to quality and shared services.

*Christine B. Mamazza*

Wednesday, June 18, 2025 5:30-7:30 PM

## Health, Safety, and Child Growth and Development Part 3

This course provides an overview of nine of the required health and safety topics plus basic child development information for the Child Care and Development Block Grant (CCDBG). This training provides helpful information and resources that can be used in work with infants, toddlers, preschoolers, or school-age children. This training is delivered over the course of three sessions. Participants will download a Self-Reflection and Resource Guide at the beginning of the training. This guide will be referred to throughout all fifteen sections. Participants must attend all sessions to get full credit.

*Christine B. Mamazza*

Monday, June 23, 2025 5:00-8:00 PM

## FCC/FFN Orientation - FCC Only

In this workshop, we will discuss the process for becoming a Family Child Care Provider or Family, Friend, and Neighbor Provider. We will review the application process, background checks, home inspection regulations, emergency preparedness procedures, family enrollment forms, and any other tools that you will need in order to run a successful business. Participants will also identify best practices for keeping their child care documentation organized in order to maintain compliance.

*Daniel Bartkewicz*

Tuesday, June 24th 7:30-8:30 PM

## Teacher's Corner

At these meetings, teachers will be able to connect with other child care educators in the field from across New Jersey. Child Care Resources will bring best practices and industry trends to share during these meetings, as there isn't a one-size-fits-all solution to handling all situations. Please join and brainstorm with us as we discuss new topics together each meeting. There will be ample opportunity for Q & A and discussion in these Zoom sessions.

*Keithlyn Smith*

Thursday, June 26, 2025 5:00-9:00 PM

## First Aid/CPR/AED

*Christine B. Mamazza*

# June 2025

■ In Person ■ Zoom

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
1	2 Assessing Children 12:30-1:30 PM	3	4 Health, Safety, and Child Growth and Development Part 1 5:30-8:30 PM	5	6	7
8	9	10	11 FCC/FFN Orientation - FCC Only 11:00-2:00 PM First Aid/CPR/AED 5:00-9:00 PM	12 Health, Safety, and Child Growth and Development Part 2 5:30-8:30 PM	13	14
15	16	17 Identifying Child Abuse and Neglect 6:30-8:30 PM	18 Monmouth County Director's Corner - Centers Only 12:00-1:00 PM Health, Safety, and Child Growth and Development Part 3 5:30-7:30 PM	19 <i>Juneteenth</i>	20	21
22	23 FCC/FFN Orientation - FCC Only 5:00-8:00PM	24 Teacher's Corner 7:30-8:30PM	25	26 First Aid/CPR/AED 5:00-9:00 PM	27	28
29	30					



Tuesday, July 1, 2025

5:30-8:30 PM

## Preschool Teaching and Learning Standards

The New Jersey Preschool Teaching and Learning Standards provide families, child care providers, and early childhood educators with research-based information to support the development of young children. In this instructor-led training, you will learn how to use this common framework for understanding and communicating around developmentally appropriate expectations for preschool-age children.

*Christine B. Mamazza*

Wednesday, July 9, 2025

11:00 AM-2:00 PM

## FCC/FFN Orientation - FCC Only

In this workshop, we will discuss the process for becoming a Family Child Care Provider or Family, Friend, and Neighbor Provider. We will review the application process, background checks, home inspection regulations, emergency preparedness procedures, family enrollment forms, and any other tools that you will need in order to run a successful business. Participants will also identify best practices for keeping their child care documentation organized in order to maintain compliance.

*Daniel Bartkewicz*

For personalized, in-person training to help get ready for back to school, contact Christine B. Mamazza

Thursday, July 10, 2025

5:00-9:00 PM

## First Aid/CPR/AED

Our Heartsaver Total First Aid/CPR/AED for Adults, Children and Infants is geared towards individuals with minimal or no medical training who require a course completion card for their work as a childcare provider, or for any other individuals wanting to be prepared for an emergency in any setting. This is a video-based, instructor-led course that teaches students critical skills needed to respond to and manage an emergency until emergency medical services arrive. This course uses the American Heart Association's research-proven practice-while-watching technique, which allows instructors to observe the students, provide feedback, and guide students' learning of skills. Upon successful completion of the course, students receive a course completion card valid for two years. This class can also be taken to renew your certification. Please contact your employer to ensure that you are selecting the correct course.

*Christine B. Mamazza*

Tuesday, July 15, 2025

6:30-8:30 PM

## Keeping Infants Safe in Child Care

Safety is an essential part of taking care of infants. During this training, you will learn about the history and science behind the Safe Sleep campaign and how to enforce Safe Sleep with not only the infants in your care, but infants in anyone's care. You will also learn about the signs and symptoms of Shaken Baby Syndrome and how to prevent it.

*Christine B. Mamazza*

Tuesday, July 22, 2025

5:00-8:00 PM

## FCC/FFN Orientation - FCC Only

In this workshop, we will discuss the process for becoming a Family Child Care Provider or Family, Friend, and Neighbor Provider. We will review the application process, background checks, home inspection regulations, emergency preparedness procedures, family enrollment forms, and any other tools that you will need in order to run a successful business. Participants will also identify best practices for keeping their child care documentation organized in order to maintain compliance.

*Daniel Bartkewicz*

Wednesday, July 23, 2025

5:00-9:00 PM

## First Aid/CPR/AED

Our Heartsaver Total First Aid/CPR/AED for Adults, Children and Infants is geared towards individuals with minimal or no medical training who require a course completion card for their work as a childcare provider, or for any other individuals wanting to be prepared for an emergency in any setting. This is a video-based, instructor-led course that teaches students critical skills needed to respond to and manage an emergency until emergency medical services arrive. This course uses the American Heart Association's research-proven practice-while-watching technique, which allows instructors to observe the students, provide feedback, and guide students' learning of skills. Upon successful completion of the course, students receive a course completion card valid for two years. This class can also be taken to renew your certification. Please contact your employer to ensure that you are selecting the correct course.

*Christine B. Mamazza*

Tuesday, July 29, 2025

6:30-8:30 PM


## Understanding and Managing Behaviors in Group Care

Caring for large groups of children comes with various challenges, the biggest being managing behaviors. During this training, we will dig into child development and discuss the reasons why certain behaviors may occur. We will then review different strategies to implement in the classroom to help minimize these behaviors on a daily basis.

*Christine B. Mamazza*

# July 2025

■ In Person ■ Zoom

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
		1 Preschool Teaching and Learning Standards 5:30-8:30 PM	2	3	4 <i>Independence Day</i>	5
6	7	8	9 FCC/FFN Orientation - FCC Only 11:00 AM-2:00 PM	10 First Aid/CPR/AED 5:00-9:00 PM	11	12
13	14	15 Keeping Infants Safe in Child Care 6:30-8:30 PM	16	17	18	19
20	21	22 FCC/FFN Orientation - FCC Only 5:00-8:00PM	23 First Aid/CPR/AED 5:00-9:00 PM	24	25	26
27	28	29 Understanding and Managing Behaviors in Group Care 6:30-8:30 PM	30	31		

Wednesday, August 6, 2025

11:00-2:00PM

## FCC/FFN Orientation - FCC Only

In this workshop, we will discuss the process for becoming a Family Child Care Provider or Family, Friend, and Neighbor Provider. We will review the application process, background checks, home inspection regulations, emergency preparedness procedures, family enrollment forms, and any other tools that you will need in order to run a successful business. Participants will also identify best practices for keeping their child care documentation organized in order to maintain compliance.

*Daniel Bartkewicz*

Thursday, August 7, 2025

5:00-9:00 PM

## First Aid/CPR/AED

Our Heartsaver Total First Aid/CPR/AED for Adults, Children and Infants is geared towards individuals with minimal or no medical training who require a course completion card for their work as a childcare provider, or for any other individuals wanting to be prepared for an emergency in any setting. This is a video-based, instructor-led course that teaches students critical skills needed to respond to and manage an emergency until emergency medical services arrive. This course uses the American Heart Association's research-proven practice-while-watching technique, which allows instructors to observe the students, provide feedback, and guide students' learning of skills. Upon successful completion of the course, students receive a course completion card valid for two years. This class can also be taken to renew your certification. Please contact your employer to ensure that you are selecting the correct course.

*Christine B. Mamazza*

Tuesday, August 12, 2025

6:30-8:30 PM

## Identifying Child Abuse and Neglect

During this training, we will learn about how to identify different types of child abuse and neglect and what it means to be a mandated reporter in the state of New Jersey.

*Christine B. Mamazza*

Wednesday, August 20, 2025

5:00-9:00 PM

## First Aid/CPR/AED

Our Heartsaver Total First Aid/CPR/AED for Adults, Children and Infants is geared towards individuals with minimal or no medical training who require a course completion card for their work as a childcare provider, or for any other individuals wanting to be prepared for an emergency in any setting. This is a video-based, instructor-led course that teaches students critical skills needed to respond to and manage an emergency until emergency medical services arrive. This course uses the American Heart Association's research-proven practice-while-watching technique, which allows instructors to observe the students, provide feedback, and guide students' learning of skills. Upon successful completion of the course, students receive a course completion card valid for two years. This class can also be taken to renew your certification. Please contact your employer to ensure that you are selecting the correct course.

*Christine B. Mamazza*

Thursday, August 28, 2025

5:00-8:00PM

## FCC/FFN Orientation - FCC Only

In this workshop, we will discuss the process for becoming a Family Child Care Provider or Family, Friend, and Neighbor Provider. We will review the application process, background checks, home inspection regulations, emergency preparedness procedures, family enrollment forms, and any other tools that you will need in order to run a successful business. Participants will also identify best practices for keeping their child care documentation organized in order to maintain compliance.

*Daniel Bartkewicz*

Thursday, August 28, 2025

7:00-9:00 PM

## Navigating Emotions: Empowering Educators to Support Children in Managing Emotions

This session will delve into the underlying causes of anger in young children, exploring common triggers and situations that lead to emotional outbursts. Educators will gain valuable strategies to help children resolve conflicts and regulate their emotions effectively. Through practical tools and techniques, attendees will learn how to create supportive environments that foster emotional growth and resilience. Empower yourself to guide children towards healthy emotional expression and conflict resolution.

*Rebekka Zydel*

For personalized, in-person training to help get ready for back to school, contact Christine B. Mamazza

# August 2025

■ In Person ■ Zoom

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
					1	2
3	4	5	6 FCC/FFN Orientation - FCC Only 11:00-2:00PM	7 First Aid/CPR/AED 5:00-9:00 PM	8	9
10	11	12 Identifying Child Abuse and Neglect 6:30-8:30 PM	13	14	15	16
17	18	19	20 First Aid/CPR/AED 5:00-9:00 PM	21	22	23
24 31	25	26	27	28 FCC/FFN Orientation - FCC Only 5:00-8:00PM Navigating Emotions: Empowering Educators to Support Children in Managing Emotions 7:00-9:00 PM	29	30

Thursday, September 4, 2025

5:30-8:30 PM

## Strengthening Business Practices for Family Child Care Providers Part 1 - FCC Only

This series addresses basic concepts in fiscal and operational management. These trainings are grounded in the belief that strong and sustainable child care businesses can support program initiatives aimed at improving outcomes for children. Providers will be encouraged to realize the importance of fiscal planning to the sustainability of their business operations and learn tips and practices to help break down fiscal processes into manageable steps. Participation in all 3 sessions is required to receive credit.

*Christine B. Mamazza*

Tuesday, September 9, 2025

5:00-9:00 PM

## First Aid/CPR/AED

Our Heartsaver Total First Aid/CPR/AED for Adults, Children and Infants is geared towards individuals with minimal or no medical training who require a course completion card for their work as a childcare provider, or for any other individuals wanting to be prepared for an emergency in any setting. This is a video-based, instructor-led course that teaches students critical skills needed to respond to and manage an emergency until emergency medical services arrive. This course uses the American Heart Association's research-proven practice-while-watching technique, which allows instructors to observe the students, provide feedback, and guide students' learning of skills. Upon successful completion of the course, students receive a course completion card valid for two years. This class can also be taken to renew your certification. Please contact your employer to ensure that you are selecting the correct course.

*Christine B. Mamazza*

Wednesday, September 10, 2025

11:00-2:00 PM

## FCC/FFN Orientation - FCC Only

In this workshop, we will discuss the process for becoming a Family Child Care Provider or Family, Friend, and Neighbor Provider. We will review the application process, background checks, home inspection regulations, emergency preparedness procedures, family enrollment forms, and any other tools that you will need in order to run a successful business. Participants will also identify best practices for keeping their child care documentation organized in order to maintain compliance.

*Daniel Bartkewicz*

Thursday, September 11, 2025

5:30-8:30 PM

## Strengthening Business Practices for Family Child Care Providers Part 2 - FCC Only

This series addresses basic concepts in fiscal and operational management. These trainings are grounded in the belief that strong and sustainable child care businesses can support program initiatives aimed at improving outcomes for children. Providers will be encouraged to realize the importance of fiscal planning to the sustainability of their business operations and learn tips and practices to help break down fiscal processes into manageable steps. Participation in all 3 sessions is required to receive credit.

*Christine B. Mamazza*

Wednesday, September 17, 2025

12:00-1:00 PM

## Monmouth County Director's Corner - Centers Only

CCR's quarterly Director's Corner is a confidential space for Directors to gather for networking and learning about what is happening in the childcare industry. Through guided roundtable discussions, CCR's Director's Corner provides a platform to share experiences, review

regular updates in subsidy and fiscal policy, and discuss business strategies for managing all that is involved in running a childcare center. We will also share any additional support as it relates to quality and shared services.

*Christine B. Mamazza*

Wednesday, September 17, 2025

6:30-8:30 PM

## Empower and Educate: Building Supportive Environments Through Autism Understanding

This session will help to educate and empower teachers with a holistic understanding of Autism, provide practical strategies for nurturing social-emotional development, and cultivate kinder, more inclusive environments where every child can thrive.

*Shekira Farrell*

Thursday, September 18, 2025

5:30-8:30 PM

## Strengthening Business Practices for Family Child Care Providers Part 3 - FCC Only

This series addresses basic concepts in fiscal and operational management. These trainings are grounded in the belief that strong and sustainable child care businesses can support program initiatives aimed at improving outcomes for children. Providers will be encouraged to realize the importance of fiscal planning to the sustainability of their business operations and learn tips and practices to help break down fiscal processes into manageable steps. Participation in all 3 sessions is required to receive credit.

*Christine B. Mamazza*

Give us a call  
for personalized.  
annual Professional  
Development Plan!

Thursday, September 18, 2025

7:00-9:00 PM

## Exploring the Digital World: Guiding Children's Media Exposure

This session equips early childhood educators with essential insights into the role of electronic media in children's lives. Participants will explore the effects of media exposure on young learners, including cognitive, emotional, and social impacts. The session will offer practical strategies to minimize screen time and promote healthier, balanced interactions with technology. Join us to enhance your understanding and ability to guide children in a digital age, fostering environments that support their overall development.

*Rebekka Zydel*

Monday, September 22, 2025

5:00-9:00 PM

## First Aid/CPR/AED

*Christine B. Mamazza*

Tuesday, September 23, 2025

7:30-8:30

## Teacher's Corner

At these meetings, teachers will be able to connect with other child care educators in the field from across New Jersey. Child Care Resources will bring best practices and industry trends to share during these meetings, as there isn't a one-size-fits-all solution to handling all situations. Please join and brainstorm with us as we discuss new topics together each meeting. There will be ample opportunity for Q & A and discussion in these Zoom sessions.

*Keithlyn Smith*

Tuesday, September 30, 2025

5:00-8:00 PM

## FCC/FFN Orientation - FCC Only

*Daniel Bartkewicz*



# September 2025

■ In Person ■ Zoom

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
	1 <i>Labor Day</i>	2	3	4 Strengthening Business Practices for Family Child Care Providers Part 1 - FCC Only 5:30-8:30 PM	5	6
	7	8 First Aid/CPR/AED 5:00-9:00 PM	9 FCC/FFN Orientation - FCC Only 11:00-2:00PM	10 Strengthening Business Practices for Family Child Care Providers Part 2 - FCC Only 5:30-8:30 PM	11	12
13	14	15	16 Monmouth County Director's Corner - Centers Only 12:00-1:00 PM Empower and Educate: 6:30-8:30 PM	17 Strengthening Business Practices for Family Child Care Providers Part 3 - FCC Only 5:30-8:30 PM Exploring the Digital World: 7:00-9:00 PM	18	19
20	21 First Aid/CPR/AED 5:00-9:00 PM	22 Teacher's Corner 7:30-8:30	23	24	25	26
27	28	29 FCC/FFN Orientation - FCC Only 5:00-8:00 PM	30			

