Child Care Resources



Professional Development

October 2023 - March 2024

Reimagining Child Care

Velcome to Child Care Resources of Monmouth County

Child Care Resources is a not-for-profit organization that was founded in 1995 to help coordinate, assist, and strengthen childcare services in our community. As Monmouth County's contracted Child Care Resource and Referral agency (CCR&R), CCR provides comprehensive support for children, families and the childcare workforce.



Child Care Resources champions the right of all children to start life with the best possible foundation of care, learning, and health. Realizing the long-term benefits for children, families and our society, CCR works to ensure investments in quality and supports for working families to give all children the opportunity for a bright future. Through virtual coaching, teacher development, and training, CCR supports neighborhood-based childcare programs that provide this vital community resource for children and families. High quality childcare is a community resource that supports families, contributes to economic productivity, and nurtures children's growth.



The work of the CCR&Rs are funded by the NJ Department of Human Services, Division of Family Development.

Visit our website to learn more about our services! www.ccrnj.org

Child Care Development Department Staff

How can we help? Contact the Resource and Referral Department

Marcy Spinner

Child Care Development Manager

mspinner@ccrnj.org 732-918-9901 ext. 124

Dina Patel M.Ed.

Infant Toddler Coordinator

dpatel@ccrnj.org 732-918-9901 ext. 133

Keithlyn Smith

Quality Improvement Specialist - Grow NJ Kids

ksmith@ccrnj.org 732-918-9901 ext. 120

Christine Boffa

Child Care Education Coordinator

cboffa@ccrnj.org 732-918-9901 ext. 119

Kelly Acanfora

Project Coordinator

kacanfora@ccrnj.org 732-918-9901 ext. 135

Eduardo Magliulo

Home-Based Child Care Coordinator

emagliulo@ccrnj.org 732-918-9901 ext. 125

Jen Colatrella

Family and Community Relations

jcolatrella@ccrnj.org 732-918-9901 ext. 106

Courtney Noll

Family Child Care Navigator

cnoll@ccrnj.org 732-918-9901 ext. 132

Andrea Cuerca (Bilingual)

Family and Community Relations

kandrucyk@ccrnj.org 732-918-9901 ext. 117

Monica Orozco (Bilingual)

Family and Community Engagement Specialist

morozco@ccrnj.org 732-918-9901 ext. 104

Anshoo Talwar

Shared Service Alliance Coordinator atalwar@ccrni.org

732-918-9901 ext. 138





Diaper Bank



In the United States 1 in 3 families struggle to afford diapers.

Access to diapers is an essential need for a child's well-being, similar to food, shelter, medicine and devoted care.

Every child in Monmouth County deserves to be clean, dry, and healthy!

The mission of the Diaper Bank is to assist struggling families with their monthly diaper needs.

Are you or a family you know in need of diapers?

Each calendar month, eligible families will receive approximately one week's worth of diapers in the size requested, as well as one package of wipes per child. All distribution amounts are contingent upon availability.

Families who would like to participate in the program must complete a Diaper Bank Client Referral Form. This form can be obtained on www.ccrnj.org or by calling 732-918-9901. The form should be completed by a community organization that has evaluated the family's needs and can validate the family is in need of diapers. Examples of community agencies include but are not limited to the VNA, Fulfill, Monmouth County Division of Social Services (MCDSS), Child Care Resources, a religious organization, school or childcare program.

Please note: we are only able to assist Monmouth County residents.

If you would like to support our diaper bank by hosting a drive, or would like to learn more about us, please call 732-918-9901 ext. 104 or email morozco@ccrnj.org.

Provider Survey

At Child Care Resources we want to make sure that we are always supporting our community as best as we can. If you are able, we ask that you please take this quick survey so that we can gather as many resources as we can for you in the upcoming months!

Contact Information (Optio	<u>nal)</u>
Name:	Program name:
Phone number:	Email address:
Type of program (Center, FC	C, Head Start, etc.)
<u>Support</u>	
	te more resources/support?
What are your largest concer	ns at this time?
Family Needs	
•	d any specific needs/concerns during this time? What supports are
How have the families/child	ren of your program adjusted to your program's recent changes?
	(continued on back)

Please return this survey via email to dpatel@ccrnj.org, via fax at 732-918-9902, or by mail to 3301 C Route 66, Neptune, NJ, 07754.

Provider Survey

<u>Trainings Needs</u>
Does your program have any trainings needs? If so, which topic areas?
Please share any additional concerns, needs, comments.
Quality Support
Are you familiar with Grow NJ Kids? Do you have any questions about the initiative? Would you
like to learn more or enroll?
Do you currently work with Infants and Toddlers? If so, would you be interested in Infant and
Toddler supports? What kind of supports are you in need of?



Please return this survey via email to dpatel@ccrnj.org, via fax at 732-918-9902, or by mail to 3301 C Route 66, Neptune, NJ, 07754.

Need Help Paying For Child Care?



Child care is expensive. Many families struggle with the cost.

Research shows that the earliest years are when the brain develops the fastest. From the infant and toddler years to the preschool years, brain wiring is laying a foundation for all future learning. That's what makes quality child care so important!

Call Child Care Resources of Monmouth County today to see if you qualify! (732) 918-9901 or email info@ccrnj.org



New Jersey Cares for Kids (NJCK) helps parents afford the child care of their choice.



Parent/Applicant Eligibility

- Must be a Monmouth County resident
- Must be employed full time (at least 30 hours per week) OR attend school full time (12 credit hours or more), or in job training (at least 20 hours per week)
- Work part time AND go to school/training part time
- Must meet income eligibility guidelines



Child/Children Eligibility

- Children up to age 13, or less than age 19 and incapable of self-care
- The child or children must be legally present in the U.S. and have a valid Social Security number
- A child under the NJ Division of Child Protection and Permanency's protective supervision is also eligible



Child Care Provider Eligibility

- Providers must be either a licensed child care center or a registered family child care home
- A home or summer camp that is approved by the state is also eligible
- All providers must complete health and safety trainings and criminal history background checks



Family Income Eligibility

Family Size	Initial Eligibility
2	\$39,440
3	\$49,720
4	\$60,000
5	\$70,280
6	\$80,560



To apply for child care assistance or ask for additional information, call Child Care Resources today!

(732) 918-9901 or email info@ccrnj.org

Child Care Center Shared Service Alliance

What is a Child Care Center Shared Services Alliance?

The Monmouth County Child Care Center Alliance offers child care centers an opportunity to share knowledge, experience, and challenge-solving strategies to thrive in today's difficult economy. Being part of a network enables child care programs to tap into local expertise, save time, and money, and strengthen business skills to navigate child care's changing landscape from the evolution of the future of work for parents, to preschool expansion. Membership is free! Contact Anshoo Talwar, Shared Services Alliance Coordinator atalwar@ccrnj.org for more information!

Major Issue Identified: Child Care Staffing Crisis

Recent reports have documented continued challenges facing the child care industry (as well as parents) since the onset of the COVID public health pandemic. Parents need reliable child care to work, but child care is facing an unprecedented staffing crisis. Programs report waiting lists for care because staff recruitment and retention has never been as difficult as it is in today's economy. At the same time, economic recovery and growth depend on working parents.

The Monmouth County Child Care Shared services Alliance is pleased to introduce: Early Childhood Substitute Solutions, a program of Child Care Resources of Monmouth County, to help alleviate the staffing shortage. In addition to our core services helping families to find child care, managing child care subsidy, helping centers become licensed and home providers to become registered, and offering an array of child care trainings to support high-quality child care, we are currently in the process of setting up a child care substitute pool.

<u>Major Issue Identified: The Impact of State Funded Pre-School on Private Community-Based Child Care</u>

Governor Murphy has committed to expanding pre-k for all 3- and 4-year-old children throughout the state over the next several years. While the Governor's proposed expansion includes a focus on mixed-delivery to ensure that pre-k expansion does not undermine the business model of community-based programs, in practice, that is not what is happening on the ground. This practice has been identified as a main concern by our Monmouth County Child Care Center Alliance.

Pre-K expansion should be an opportunity to increase access to high-quality programming for children while also meeting the needs of working parents. However, school districts only contract with child care centers to provide preschool if they do not have space or if they can't create the space. What that means for child care centers within communities is that the business model is no longer viable as preschool-age children are shifted to public schools. For example, the higher cost for infant and toddler care is offset by larger enrollments of preschool-age children. Because of the important role that child care plays for parents of children under age 5, standing by and leaving mixed delivery to chance is a strategy which could lead to child care program closures and a much more difficult time for parents to find child care for infants and toddlers.

The goal is to develop a short and long-term plan for meaningful pre-k mixed delivery across school districts in Monmouth County. The stakes for children, parents, employers, and communities are high.

Preschool Mixed Delivery Partnerships!



Did U Know?

The NJ State budget included \$40 million in new funding to expand access to NJ Preschool!

What is mixed-delivery?

"Mixed-Delivery" Means Partnerships with local Child Care Centers & Head Start

- New school district applicants must demonstrate that they have reached out to all interested child care centers and Head Start programs in their application.
- Applications are required to include a letter of intent between the district and private providers (i.e., don't wait to contact your school district if interested).
- Partnership contracts pay comparable salaries for teachers with a B.A. Degree & Preschool-Grade 3 certificate. Curriculum support and coaching are included.

Why mixed-delivery? Parent Choices!

- Options for before & after care to meet the needs of working parents (e.g., centers can charge for "B&A" care if needed)
- The ability to keep siblings together at the same site
- Smaller learning environment compared to public elementary schools



What Can You Do?

- Contact your school district and local elementary school about a mixed-delivery partnership!
- Ask if they are applying for preschool funding and how your center can be part of a community preschool vision!

For additional information about mixed-delivery preschool, call Child Care Resources today at (732) 918-9901. https://ccrnj.org/preschool-expansion-mixed-delivery-toolkit/

Family Child Care (FCC)

Have you ever thought about caring for children from your home?

Did you know you can own and operate a successful home-based business as a Family Child Care Provider?

WE CAN HELP YOU!

Making the decision to open your Family Child Care business offers the opportunity to make a positive difference in the lives of children and families in your community. Your Family Child Care business will support working families and expand access to the high-quality care that all children need and deserve.

Child Care Resources is the sponsoring organization for Family Child Care (FCC) Registration in Monmouth County. In this capacity, Child Care Resources recruits and trains individuals who are interested in becoming FCC providers. We inspect and register FCC home, and monitor Registered Family Child Care homes for continued compliance with the NJ State regulations.

Child Care Resources strives to expand and strengthen Family Child Care, and its role in the child care system.

What are the benefits of Family Child Care Registration?

Improve Your Child Care Skills

You will receive training and technical assistance to enhance your qualifications as a professional Family Child Care provider. You will be exposed to trainings about early childhood development, positive methods of discipline, guidelines on health and nutrition, play and learning activities, business management and communicating with parents.

Obtain Contacts with Parents Seeking Family Child Care

When you become registered, you enroll in our child care network database. This helps you connect with parents seeking child care in your neighborhood.

Cover Food Costs for Children

As a Registered Family Child Care provider, you are eligible to participate in the Child and Adult Care Food Program (CACFP) and receive reimbursement for part of the cost of meals served to children in your care.

<u>Professional Image when Marketing to Potential Families</u>

Becoming a Registered Family Child Care provider is optional in New Jersey. Going through the process to become a Registered provider and maintain Registration is a testament to your commitment to professionalism and providing quality child care!

Onboarding Your Staff

This training session is an opportunity for you to attend orientation with your substitute and/or alternate to help them get acclimated to the requirements of registered family child care. As a small business owner with staff, this is an opportunity to ensure that they understand the importance of professionalism, implementing best practices, inspection regulations, emergency preparedness, and all of the details that are required for your family child care home to remain in compliance. Engaging your staff from the start and ensuring that they understand the rules of the road make good business sense!

Start the process of opening your Family Child Care Business today by attending one of our Family Child Care Orientations!

For information about Family Child Care and this training, please contact Eduardo Magliulo, Home-Based Child Care Coordinator, at 732-918-9901, Ext. 125 or emagliulo@ccrnj.org Or Courtney Noll, Family Child Care Navigator, at 732-918-9901 Ext. 132 or cnoll@ccrnj.org

Strengthening Child Care in OUR community









Love caring for children? Good at it? Get paid for doing what you love!

Be an entrepreneur by starting a child care business in your home!

Become a Registered Family Child Care Provider!

Why become a registered provider?

- To promote the healthy development of children & learn the latest in safety and best practices
- To strengthen your business skills to maximize your income
- · To qualify to enroll children whose care is paid for with a child care subsidy

Child Care Resources (CCR) staff will help you at each step along the way!



Register in

NJCCIS

Registration in NJCCIS is free. www.njccis.com

This is where you will find training and grant information. You will be able to fill out a provider profile, apply for grants, and so much more. CCR is only a phone call away to help with registering.

2

Line Up a Substitute

Registered providers are required to have a substitute, someone who is 18 years or older. This will be a person who fills in for you if you are sick, have a meeting, or take some vacation time.

3

Attend an Orientation Meeting

Attending an orientation is a requirement of registration. The meeting provides an overview of the registration & application process. Experienced staff answer your questions and provide helpful tips to get you started.

4

Health Forms & TB Test

To promote your health as well as the health of children in your care, you, your staff, and any household members 14 and older must complete a TB test and have a doctor complete a physical health exam.

5

Background Checks

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Background checks are free. There is a check of the child abuse registry and criminal records. You, your staff, and any household members 14 and older must complete a child abuse registry check. You, your staff, and any household members 18 years and older must also complete a fingerprint criminal record check.



You and your staff must complete CPR and first aid certification. Ask CCR when the next class is scheduled. Staff can also go over a safety check-list with you to make sure you're ready!

7

Child Care &
Development Block
Grant (CCDBG)
Trainings

You and your staff need to complete a 10-hour series: Health, Safety, and Child Growth and Development/Mandated Reporting: Basic Requirements for Licensing. 8

Emergency Preparedness

Sometimes emergencies happen. Federal law requires all child care providers to have an emergency action plan. You will receive a packet and quidance at the

9

Partner with Parents

CCR Staff will review the forms with you that are needed for the children in your care and work with you to develop a record-keeping system that best works for you!

Maximize Your
Business
Income

CCR Staff can provide resources to help guide you in your business practices (e.g., keeping records and setting policies for families). The tax-deductible \$25 registration fee for providers is a start to growing your skills!

Contact: Child Care Resources (CCR) of Monmouth County today! www.ccrnj.org (732) 918-9901 ext. 125 info@ccrnj.org

orientation meeting.

FCC Alliance

Are you operating your own registered Family Child Care home business? Interested in saving time and money – and earning more money? Interested in sharing best practices with other Family Child Care home providers or learning about best practices? Are you interested in access to free resources and templates?

Join the Family Child Care Alliance in Monmouth and Camden Counties, and it's free!

We would love to have you join this wonderful opportunity! Each individual would still operate their own business, but would benefit from being part of a group (i.e., a network) to strengthen the business aspect of home-based child care. The FCC Alliance will offer access to tools and templates so that each provider doesn't have to recreate the wheel.



Here are just some of the benefits:

- Access to Telehealth/Teletherapy for ONE year for free! For you, the provider, your spouse, and dependent children under the age of 26 who reside with you
- Business Organization training with the FCC Navigator
- Personalized professional support
 - o Business Skills
 - o Peer Support & Sharing
 - o Professional Practices
- Technology tailored for Family Child Care home businesses
 - o Easy Online Materials and Tools
 - o Tools to Save Time & Money
 - o Basic Computer Support
- Increase financial sustainability (increase and maintain income)
- Reduce administrative costs and time on these tasks
- Increase access to business expertise (e.g., grow business strategies to save time, save money, and increase income)
- Increase knowledge of business and child care best practices
- Increase the number of registered Family Child Care providers
- Support the needs of working parents
- Promote the healthy development of children

If you are interested in being part of this opportunity or have questions please contact Courtney Noll at cnoll@ccrnj.org or 732-918-9901 Ext. 132.

New Jersey's Quality Rating Improvement System



Grow NJ Kids is New Jersey's Quality Rating and Improvement System. It was created to provide a universal standard of quality for all early care and education programs (Head Start, Child Care, Family Child Care, Public Schools, etc.) throughout New Jersey. The goal is to create a system that encourages ongoing enhancement for a safe, healthy, and high-quality child care experience.

Grow NJ Kids gives child care and early learning programs resources to assess and enhance the quality of care they are providing for New Jersey's young children. This initiative also focuses on educating parents with information that allows them to evaluate the quality of programs and make the best choices for their child.





Participants enrolled in Grow NJ Kids have exclusive access to free training for staff. Participants also receive free, on-site or virtual quality improvement technical assistance visits, access to information on the most current evidence-based practices, a clear roadmap for improving quality, and an assessment tool to review their program.

Child Care Resources of Monmouth County supports Grow NJ Kids for early childhood providers throughout the county. We provide center-based and family child care providers with support in demonstrating and working to enhance quality of experiences for children and families in their care.

To enroll in Grow NJ Kids, visit NJCCIS.com or for more information contact our Quality Improvement Specialist, Keithlyn Smith, at 732-918-9901 Ext. 120 or ksmith@ccrnj.org



Mind in the Making Modules on Zoom

Mind in the Making's seven Essential Life Skills help adults understand and encourage important executive function-based skills children need to thrive. Executive function-based life skills involve managing thoughts, actions, and emotions to achieve goals. Please join me on this journey as we break down and relate to these seven essential skills. This is a series of eight sessions including the Introduction. Each session is designed to review the last session and build upon the knowledge of each session. Therefore, it is highly recommended to attend all 7 sessions in order to receive full credit. Trainer: Keithlyn Smith



All 8 Zoom Sessions can be accessed at the QR code or:

https://us02web.zoom.us/j/3685016286?pwd=T0lObFBNUGhOaTFydldWTEx5T1BGZz09

Meeting ID: 368 501 6286 Passcode: 529455

September 28 12:00-2:00pm Module 1: Focus and Self Control Event ID# 137898

October 5 12:00-2:00pm

Module 1: Focus and Self Control
Event ID# 137899

October 6 12:00-2:00 PM

Module 2: Perspective Taking
Event ID# 137901

October 12 12:00-2:00 PM Module 3: Communicating Event ID# 137902

October 13 12:00-2:00 PM Module 4: Making Connections Event ID# 137903

October 20 12:00-2:00 PM Module 5: Critical Thinking Event ID# 137908

October 26 12:00-2:00 PM Module 6: Taking on Challenges Event ID# 137911

October 27 12:00-2:00 PM

Module 7: Self-Directed, Engaged
Event ID# 137913



Infant Toddler Specialist Network

"Second only to the immediate family, child care is the context in which early development unfolds, starting in infancy and continuing through school entry for the vast majority of young children."

National Research Council and Institute of Medicine.

Devoting time and effort to building respectful and responsive relationships with infants and toddlers in your care, yields positive outcomes for children. These relationships impact virtually all aspects of their development – social, emotional, intellectual, physical, and behavioral. When you can engage in sustained relationships with infants, toddlers, and their families, you can develop a deeper understanding of each child's unique interests, needs, cues, and temperament, which increases your ability to give sensitive, high-quality care.

We understand how important your role is in shaping the first years of a child's life. We applaud the work that you do every day! At Child Care Resources, our priority is to help support your staff, your program, and the families in your care.

Some of the services that we can provide you with include:

- Professional Development
- Teacher Coaching and Mentoring
- Resources and Materials
- Community Partnerships

We understand how important your role is in shaping the first years of a child's life and the families in your care and we are here to support you! Child Care Resources' Infant Toddler Specialist, Dina Patel, M.Ed. can be reached via email at dpatel@ccrnj.org or 732-918-9901 x133



Scan here with your phone to get some great resources!



CDA (Child Development Associate)

Are you interested in learning more about Early Childhood Education? How about an affordable CDA credential?

Step 1: 120 Hours of Coursework Professional Portfolio

Enroll in Child Care Resources CDA program and complete Step 1 within a year

> Step 3: CDA Application Verification Visit CDA Exam

We will support you through this process

Step 2: 480 Hours of work Experience

Gain experience while completing coursework with our online platform, Quorum

> Step 4: Council Reviews Request for Certificate

For only \$600 you will have access to: Our online coursework platform, Quorum, Monthly meetings with your dedicated CDA mentor to guide you through your coursework,

Guidance in creating your professional portfolio, And much more!

Wondering how you can advance your career in early childhood education?

The Child Development Associate (CDA) Credential™ is a nationally recognized credential in early childhood education and is a key stepping stone on the path of career advancement. The Child Development Associate (CDA) Credential™ is based on a core set of competency standards, which guide early care professionals as they work toward becoming qualified teachers of young children. You can get your CDA with Child Care Resources!

The CDA program at Child Care Resources offers a cost effective, virtual learning approach on a user-friendly online platform. The required 120 professional development hours are available in a self-paced, online format and are combined with monthly Zoom coaching sessions. This approach allows for online learning to take place on your own time, while the coaching sessions keep you on track to complete your portfolio and obtain your CDA in a year's time!

How does it work?

- 1) 120 hours of coursework. Offered online through Quorum with Child Care Resources. Subject area requirements are outlined by the CDA coach for simple navigation.
- 2) 480 hours of experience working with young children within 3 years of applying for the credential. You can work towards these hours while completing your coursework.
- 3) Prepare your CDA Professional Portfolio. You will do this with the help of your coach!
- 4) Participate in monthly Zoom coaching sessions: one session per month for two hours
- 5) After coursework is complete you will set up an in-class observation, take an exam, and apply for your CDA!!

The benefits of CDA coaching with Child Care Resources includes:

Guidance for completing your portfolio one step at a time

CDA exam preparation

Opportunities to ask questions

Guidance through the CDA Application Process

Knowledge assessments
Peer discussions

Progress checks with CDA Coach

Scholarships are available via NJCCIS.com for those that are employed at Child Care programs that currently accept subsidies!!

Our next cohort will begin in January!

For more information, or to enroll in CCR's CDA program or scholarships, please contact:

Dina Patel, M. Ed - Infant Toddler Coordinator 732-918-9901 Ext 133 dpatel@ccrnj.org

Books, Balls, and Blocks (BBB)

Books, Balls, and Blocks is an interactive parent event that allows the community a fun and entertaining setting to provide information about child development, developmental screenings, and community resources. These events focus on children 2 months to 5.5 years old and are comprised of various activity stations in which children can engage in developmentally appropriate play while their parents are encouraged to complete a valid and reliable developmental questionnaire to pinpoint their child's developmental progress (ASQ-3)

On the surface, children are just playing, but this play encourages learning. Parents are encouraged to participate with their child. Many parents appreciate the simplicity of this activity and can visualize how to recreate these learning stations at home using everyday items and toys such as books, balls, and blocks.

Parents are invited to come play with their child and learn how games and activities stimulate their child's development. Skill-building activities in stations focus on: communication and language, cognition and problem solving, gross and fine motor skills, and literacy.



What a BBB offers families:

- Fun activities for children: themed games and art activities, interactive stories, and more!
- Parents will be provided with fun activities to do at home
- Developmental screening will be offered
- Each child will receive a book, ball, and/or blocks
- After parent completes an assessment, each child will receive a developmentally appropriate kit with toys and activities to take home

What a BBB offers childcare providers:

- An interactive and fun event for your families at no cost to you
- Full team of volunteers provided
- ASQ-3 completed by your families, all information will be shared with you
- Save you time and resources by electronically screening
- Option to meet with your families for more resources or meetings can be done by your staff.
- Snacks/refreshments or light meals to all families attending



To schedule a BBB or for more information please contact: Monica Orozco

Parent and Community Engagement Specialist morozco@ccrnj.org 732-918-9901 ext.104

CCDBG The Child Care Development Block Grant

Meeting the basic health and safety needs of all children sets the stage for positive child outcomes. The Child Care Development Block Grant (CCDBG) is the primary federal grant program that provides child care assistance for families and funds child care quality initiatives. In November 2014, Congress passed bipartisan legislation to promote the safety of children in child care (P.L. 113 - 186). These baseline safety and quality measures are to improve the quality of all early care and education programs.

To meet these requirements, the State of New Jersey has issued the following provisions that must be met by all child care programs that receive child care subsidy funds. This includes all child care centers, Family Child Care providers, and Summer Camps which receive child care subsidy funds.

All staff working in center-based programs must complete training to meet the CCDBG authorization requirements under the Federal Child Care Development Block Grant (CCDBG) Reauthorization Act of 2014 to increase the health and safety requirements for all child care and early learning programs that accept child care subsidies.

Child Care Resources offers all CCDBG trainings free of charge. To locate the live training, log into your NJCCIS account – click Registry – click Find Professional and Development Trainings and you can search by event id#, county, training agency, title or date. If a consecutive session is missed the entire training must be taken over.

NJCCIS also offers CCDBG trainings in a pre-recorded format (not including CPR/FA). The pre-recorded format is self-paced and must be completed within a two week period. To locate the pre-recorded session, log into your NJCCIS account – click on Registry – then under CCDBG required trainings, click on Health & Safety Basics.

If you would like to learn more or have any questions, please do not hesitate to reach out to our office. If you would like to register for any of the above mentioned CCDBG trainings, please visit NJCCIS.com.

Required Trainings

Health, Safety and Child Growth & Development

This training is designed to give New Jersey's early care and education professionals access to important health and safety information and resources. This training provides an overview of nine of the required health and safety topics plus basic child development information for the Child Care and Development Block Grant (CCDBG). This training provides information and resources that can be used in work with infants, toddlers, preschoolers, or school-age children. Participants will access important health and safety information and resources, view and reflect upon videos, engage in interactive activities, complete guick knowledge checks, and make plans to apply what they have learned in the classroom. This training is delivered over the course of three sessions. All three consecutive sessions are required in order to receive credit.

Identifying Child Abuse and Neglect:

Mandated Reporting
Child Abuse and Neglect
Discipline
Child Maltreatment

First Aid and CPR

CPR/First Aid/AED

Our Heartsaver Total First Aid CPR AED for Adults, Children and Infants is geared towards individuals with minimal or no medical training who require a course completion card for their work as a childcare provider, or for any other individuals wanting to be prepared for an emergency in any setting. Upon successful completion of the course, students receive a course completion card valid for two years. Please contact your employer to ensure that you are selecting the correct course. This class can also be taken to renew your certification. This course is a video-based, instructor-led course that teaches students critical skills needed to respond to and manage an emergency until emergency medical services arrive. This course uses AHA's research-proven practice-while-watching technique, which allows instructors to observe the students, provide feedback, and guide students' learning of skills.

Please see schedule below:

October 2nd, 2023
October 23rd, 2023
November 13th, 2023
November 27th, 2023
December 11th, 2023
January 9th. 2024
January 22nd, 2024
February 5th, 2024
February 26th. 2024
March 11th, 2024
March 25th, 2024

5:00pm to 9:00pm 5:00pm to 9:00pm



*Space is limited

Sessions will be held at 3301 C Route 66, Neptune, 07754

Registration and \$55 payment for all CPR/ First Aid sessions are due at least one week prior to the start date.

Professional Development Training

Child Care Resources is a leading training entity for childcare professionals in Monmouth County.

Child Care Resources offers both in-person and online professional development courses for childcare professionals. Our professional development courses are designed to provide learners with accepted childcare practices and training based on research in early childhood. Coursework is developed and delivered by experts in the field. Our trainings offer firm foundations as well as new perspectives and techniques for childcare professionals working with children and families.

Professional Development training through Child Care Resources provides the opportunity for those working in the early childhood education field to participate in trainings that promote professionalism and program quality through a wide array of topics. Childcare staff, directors, before and after school staff, Family Child Care providers, as well as those working in Monmouth County school districts, can access training pertaining to the specific needs of their classrooms for little to no cost.

Tailored Webinars and On-Site Trainings

Are you looking for a specific staff training?

Child Care Resources is here to provide high quality, convenient, professional development just for your Monmouth County program! Our highly trained professionals can offer you a training experience tailored specifically for your needs.

Not only do we offer trainings specific to your needs, but we can also help create and develop a training plan for your program. This ensures that you can provide continuous professional development opportunities for your staff that best fit your program's unique needs.

Child Care Resources offers these tailored sessions at only \$10 per person per 2-hour session. If you are enrolled in Grow NJ Kids or are looking for CCDBG trainings, sessions are free of charge. We can schedule trainings during normal operating hours or during evening hours to accommodate you and your employee's schedules.

CALL US TO DEVELOP YOUR PERSONALIZED STAFF DEVELOPMENT PLAN!

Director and Teacher Corner Meetings

CCR's bi-monthly <u>Director's Corner</u> is a confidential space for Directors to gather for networking and learning about what is happening in the childcare industry. Through guided roundtable discussions, CCR's Director's Corner provides a platform to share experiences, review regular updates with our subsidy and fiscal departments, and discuss business strategies for managing all that is involved in running a childcare center. We will also provide support and share new resources as it relates to quality and shared services.

Check out the calendar for dates and times and remember to register on NJCCIS at least 24 hours in advance to receive the Zoom link.

We are also here to support your teachers by offering <u>Teacher's Corner</u> meetings every 6 weeks! At these meetings, teachers will be able to connect with other child care educators in the field from across New Jersey. They will share ideas, ask questions, and learn from one another. Child Care Resources also brings updated health and safety procedures and best practices to share during these meetings.

We look forward to connecting with you soon!



NJCCIS New Jersey Workforce Registry

As we all know, the rules and regulations for child care are constantly changing based on best practice research. New Jersey's Workforce Registry, NJCCIS, plays a major role in guiding the future of child care!

NJCCIS is here to help us better navigate, plan, and support the child care profession.

Advanced registration for trainings via NJCCIS is required. Please be sure to register for all trainings you plan to attend at least 24 hours prior to the training time.

Why is utilizing NJCCIS important?

The system:

Tracks training attendance

Enables you to view and print certificate of completion

Supports career development

Provides access to resources

Provides data to inform the field

Questions? Call us!

Kelly Acanfora at 732-918-9901 ext. 135 or kacanfora@ccrnj.org

New User? You must register an account before gaining access to the system

- Click "New to the NJCCIS?"
- Click "Create Your Account Now"
- Enter Information
- Click "Register"
- In the bottom section of the webpage, labeled "Child Care Provider Roles"
- Choose an *option from ."Child Care Provider Roles"
- Complete form
- · Click "Register".
- Confirm your registration in your email

Enrolling in a Workshop

- Visit NJCCIS.com
- · Click "Log in".
- · Enter your email and password
- Click "Registry"
- Click "Find Professional Development and Training Classes"
- Select "Child Care Resources" in "Training Agency" dropdown
- Select "Monmouth" from the "County" drop-down.
- Click on the blue pencil left of workshop title to enroll
- To view additional course information, click on the + to the right of "Class Detail"
- Scroll down until you see the event details
- Click "Register for this Event"



Training Schedule

October 2023 - March 2024

October 2023

■ In Person
■ Zoom

Monday, October 2

5:00-9:00 PM

CPR/First Aid/AED

Our Heartsaver First Aid CPR AED is geared towards individuals with minimal or no medical training who require a course completion card for their work as a child care provider, or for any other individuals wanting to be prepared for an emergency in any setting. Upon successful completion of the course students receive a course completion card valid for two years. Please contact your employer to ensure that you are selecting the correct course. This class can also be taken to renew your certification. Instructor-led, hands-on class format reinforces skills proficiency. This course is a video-based, instructor-led course that teaches students critical skills needed to respond to and manage an emergency until emergency medical services arrives. This course uses AHA's research-proven practicewhile-watching technique, which allows instructors to observe the students, provide feedback, and quide students' learning of skills. Christine Roffa

Tuesday, October 3

12:00-2:30 PM

FCC/FFN Orientation

In this workshop we will discuss the process for becoming a Family Child Care Provider or Family Friend and Neighbor Provider, We will discuss the tools you will need in order to run a successful business. We will review the application process, background checks, home inspection regulations, emergency preparedness procedures, family enrollment forms, etc. Participants will identify best practices for maintaining professionalism, building, and keeping their child care documentation organized, all while maintaining compliance. Eduardo Magliulo

Wednesday, October 4 6:30-8:30 PM What Does Healthy Eating Look Like? It's Not What You Think!

Did you know that dieting, weight concerns, and body dissatisfaction have all been reported in children as young as age 7? There must be a better way to approach health for the future of our children's mental, emotional, and physical well-being. Nutrition is complex. Health is not about food alone, learn to navigate health misinformation and integrate neutral nutrition education and strategies. Let's begin to redefine health and create a healthy relationship with food, mind, and body. Lauren Dorman, a Registered Dietitian, is the only qualified food and nutrition expert who can

translate evidence-based nutrition into practical solutions. How we eat is more important than what we eat! Lauren Dorman

Thursday October 5 6:00-7:00 PM

Grow NJ Kids Information Meeting

Are you interested in enhancing the quality of care that you provide for the children in your care? New Jersey has initiatives in place to make that possible! Come to this training to learn all about New Jersey's Quality Rating Improvement System, Grow NJ Kids, Keithlyn Smith

Tuesday, October 10 5:30-8:30 PM

Health, Safety and Child Development Part 1

This course provides an overview of nine of the required health and safety topics plus basic child development information for the Child Care and Development Block Grant (CCDBG). This training provides helpful information and resources that can be used in work with infants, toddlers, preschoolers, or school-age children. This training is delivered over the course of three sessions, 3 hours each session. Participants will download a Self-Reflection and Resource Guide at the beginning of the training. This guide will be referred to throughout all fifteen sections. Participants must attend all sessions to get full credit, Christine Boffa

Wednesday, October 11 6:30-7:30 PM FCC Quarterly Meeting - FCC's Only

Update FCC's on new information, Courtney Noll

Monday, October 16 5:30-8:30 PM

Health, Safety and Child Development Part 2

This course provides an overview of nine of the required health and safety topics plus basic child development information for the Child Care and Development Block Grant (CCDBG). This training provides helpful information and resources that can be used in work with infants, toddlers, preschoolers, or school-age children. This training is delivered over the course of three sessions, 3 hours each session. Participants will download a Self-Reflection and Resource Guide at the beginning of the training. This guide will be referred to throughout all fifteen sections. Participants must attend all sessions to get full credit, Christine Boffa

Tuesday, October 17 12:00-2:30 PM FCC/FFN Orientation

In this workshop we will discuss the process for becoming a Family Child Care Provider or Family Friend and Neighbor Provider. We will discuss the tools you will need in order to run a successful business. We will review the application process, background checks, home inspection regulations, emergency preparedness procedures, family enrollment forms, etc. Participants will identify best practices for maintaining professionalism, building, and keeping their child care documentation organized, all while maintaining compliance. Eduardo Magliulo

Tuesday, October 17

7:00-9:00 PM

A Guide For How to Respond to **Children's Big Feelings**

Learn how to respond to big feelings & meltdowns by co-regulating. Gain the skills to create a plan to be used in the moment, so you know exactly what to do and say to de-escalate meltdowns and support children as they process their big feelings. Shift perspective and look beyond children's behavior to get to the root cause. Rebekka Zydel

Tuesday, October 17 6:30-8:30 PM

The Professional - FCC's Only

This class will discuss why it is so important that families view you as an expert in your field. We will explore your brand and how you want your parents and your community to view your business. We will discuss the importance of self-care, how a dress code helps and how to engage with parents. *Karen Fisher*

Wednesday, October 18 12:00-1:00 PM

Infant Toddler Specialist Network Information Meeting

Do you have Infants and/ or Toddlers in care? Working with this age group can have its challenges, but we can provide support to help make this journey easier! The Infant Toddler Specialist Network (ITSN) is a self paced quality enhancement program, Join this meeting to learn more about this amazing support! The goal is to enhance your Infant/ Toddler care with support from a specialist! Dina Patel

Wednesday, October 18 6:30-7:30 PM enVISIONing Quality Learning Environments (FCC's Only)

Come learn about Grow NJ Kids while creating vision boards of your dream learning environment. You will also get to network with your peers! Keithlyn Smith

Thursday, October 19 12:00-1:30 PM

Understanding the ERS

As a childcare provider your classroom arrangement, classroom management, interactions, and schedule are very important! In this session we will have an open discussion about your classroom as it relates to the ERS tools! Please send us photos of your play areas and questions about care so we can help guide you towards a quality classroom. GNJK ERS tools. Keithlyn Smith

Monday, October 23 5:00-9:00 PM CPR/First Aid/AED

Our Heartsaver First Aid CPR AED is geared towards individuals with minimal or no medical training who require a course completion card for their work as a child care provider, or for any other

individuals wanting to be prepared for an emergency in any setting. Upon successful completion of the course students receive a course completion card valid for two years. Please contact your employer to ensure that you are selecting the correct course. This class can also be taken to renew your certification. Instructor-led, hands-on class format reinforces skills proficiency. This course is a video-based, instructor-led course that teaches students critical skills needed to respond to and manage an emergency until emergency medical services arrives. This course uses AHA's research-proven practicewhile-watching technique, which allows instructors to observe the students, provide feedback, and guide students' learning of skills. Christine Boffa

Wednesday, October 25 6:30-8:30 PM

Quality and Business for FCC's

Now that you have completed your FCC/ FFN Orientation we would like to share with you some additional supports that will help you begin your new business. At Child Care Resources, we are here to help support you in many ways when working with young children. In this EXCITING one-hour session you will learn how to implement a quality program, receive additional support when working with young children, and about the numerous resources that can help your business thrive! *Dina, Courtney, Keithlyn*

Monday, October 30th 5:30-7:30 PM Health, Safety and Child Development Part 3

This course provides an overview of nine of the required health and safety topics plus basic child development information for the Child Care and Development Block Grant (CCDBG). This training provides helpful information and resources that can be used in work with infants, toddlers, preschoolers, or school-age children. This training is delivered over the course of three sessions, 3 hours each session. Participants will download a Self-Reflection and Resource Guide at the beginning of the training. This guide will be referred to throughout all fifteen sections. Participants must attend all sessions to get full credit. Christine Boffa

October 2023

IN PERSON TRAININGS WILL BE HELD AT 3301 BUILDING C, ROUTE 66, NEPTUNE, NJ 07754

■ In Person ■ Zoom

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
1	CPR/First Aid/AED 5:00-9:00 PM	FCC/FFN Orientation 12:00-2:30 PM	4 What Does Healthy Eating Look Like? 6:30-8:30 PM	Grow NJ Kids Info Meeting 6:00-7:00 PM	6	7
8	9	Health, Safety, and Child Development Part 1 5:30-8:30 PM	FCC Quarterly Meeting FCC's Only 6:30-7:30 PM	12	13	14
15	Health, Safety, and Child Development Part 2 5:30-8:30 PM	FCC/FFN Orientation 12:00-2:30 PM The Professional FCC's Only 6:30-8:30 PM How to Respond to Children's Big Feelings 7:00 -9:00 PM	Infant Toddler Specialist Network Information Meeting 12:00-1:00 PM enVISIONing Quality Learning Environments FCC's Only 6:30-7:30 PM	Understanding the ERS 12:00-1:30 PM	20	21
22	CPR/First Aid/AED 5:00-9:00 PM	24	Quality and Business for FCC's 6:30-8:30 PM	26	27	28
29	Health, Safety, and Child Development Part 3 5:30-7:30 PM	31				

November 2023

■ In Person
■ Zoom

Thursday, November 2 12:00-1:00 PM

Grow NJ Kids Information Meeting

Are you interested in enhancing the quality of care that you provide for the children in your care? New Jersey has initiatives in place to make that possible! Come to this training to learn all about New Jersey's Quality Rating Improvement System, Grow NJ Kids. Keithlyn Smith

Thursday, November 2 6:30-8:30 PM Identifying Child Abuse and Neglect

During this two-hour training, you will learn about how to identify different types of child abuse and neglect and what it means to be a mandated reporter in the state of New Jersev. Christine Boffa

Tuesday, November 7 12:00-2:30 PM **FCC/FFN Orientation**

In this workshop we will discuss the process for becoming a Family Child Care Provider or Family Friend and Neighbor Provider. We will discuss the tools you will need in order to run a successful business. We will review the application process, background checks, home inspection regulations, emergency preparedness procedures, family enrollment forms, etc. Participants will identify best practices for maintaining professionalism, building, and keeping their child care documentation organized, all while maintaining compliance. Eduardo Magliulo

Wednesday, November 8 6:30-8:30 PM Infant Toddler Environment SparkNotes

In this meeting we will discuss some everyday things that you can do to make your infant/toddler care space more efficient. We will touch on classroom management, schedules, interactions, and much more! We will also have plenty of time for open ended discussion! Dina Patel

Wednesday, November 8 6:30-8:30 PM

Safety First: Keys to Keep your Children Safe FCC's Only

In this session, we will explore health and safety, what to do in an emergency, and how that ties into licensing requirements as an FCC Provider, Karen Fisher

Monday, November 13 5:00-9:00 PM CPR/First Aid/AED

Our Heartsaver First Aid CPR AED is geared towards individuals with minimal or no medical training who require a course completion card for their work as a child care provider, or for any other

individuals wanting to be prepared for an emergency in any setting. Upon successful completion of the course students receive a course completion card valid for two years. Please contact your employer to ensure that you are selecting the correct course. This class can also be taken to renew your certification. Instructor-led, hands-on class format reinforces skills proficiency. This course is a video-based, instructor-led course that teaches students critical skills needed to respond to and manage an emergency until emergency medical services arrives. This course uses AHA's research-proven practice-while-watching technique, which allows instructors to observe the students, provide feedback, and guide students' learning of skills, Christine Boffa

Tuesday, November 14 5:30-8:30 PM Health, Safety and Child Development Part 1

This course provides an overview of nine of the required health and safety topics plus basic child development information for the Child Care and Development Block Grant (CCDBG). This training provides helpful information and resources that can be used in work with infants, toddlers, preschoolers, or school-age children. This training is delivered over the course of three sessions, 3 hours each session. Participants will download a Self-Reflection and Resource Guide at the beginning of the training. This guide will be referred to throughout all fifteen sections. Participants must attend all sessions to get full credit, Christine Boffa

Tuesday, November 15 12:00-1:00 PM

Monmouth County Director's Corner

CCR's Director's Corner is a confidential space for Directors to gather for networking and learning about what is happening in the childcare industry. Through guided roundtable discussions, CCr's Director's Corner provides a platform to share experiences, learn about childcare related policy, and discuss business strategies for managing all that is involved in running a childcare center. Christine Boffa

6:00-8:00 PM **Thursday, November 16 Grow NJ Kids Meet and Greet**

Come mingle and collabrate if you are currently a part of Grow NJ Kids or if you are looking to enroll come meet your community partners who are currently going through this wonderful quality enhancing mentorship! Keithlyn Smith

Thursday, November 16 6:30-8:30 PM **CDA Information Meeting**

"Are you interested in expanding your education in Early Childhood? Do you want to learn more about the children you are working with and how to best meet their needs? A Child Development Associate (CDA) Credential can help! Earning your CDA with Child Care Resources can be the start of something new! Our CDA program is affordable, hands-on, and completely online! **Attending an information meetings is required to participate in the CDA Coaching Cohort beginning January 2024!**" Dina Patel and Cindy Terebush

Thursday, November 16 6:30-8:30 PM

Supporting Dual Language Learners and Building Cultural Responsiveness

Are you looking for ways to foster a safe and welcoming environment that respects the unique backgrounds and cultural norms of everyone? Then join me as we honor the diversity of your students through cultural responsiveness teaching. We will explore the framework through strategies and virtual resources. Carmen Davis

Monday, November 20 5:30-8:30 PM Health, Safety and Child Development Part 2

This course provides an overview of nine of the required health and safety topics plus basic child development information for the Child Care and Development Block Grant (CCDBG). This training provides helpful information and resources that can be used in work with infants, toddlers, preschoolers, or school-age children. This training is delivered over the course of three sessions, 3 hours each session. Participants will download a Self-Reflection and Resource Guide at the beginning of the training. This guide will be referred to throughout all fifteen sections. Particpants must attend all sessions to get full credit. Christine Boffa

Monday, November 20 6:30-8:30 PM Teacher's Corner

At these meetings teachers will be able to connect with other child care educators in the field from across New Jersey. Child Care Resources will bring updated health and safety procedures, best practices, and industry trends to share during the meeting. Please join and brainstorm with us as we discuss new topics together each month. There will be ample opportunity for Q & A and discussion in this Zoom session, Dina Patel and Keithlyn Smith

Tuesday, November 21 6:30-8:30 PM What's New in Health and Safety

One of the most important parts of having children in your care is keeping them healthy and safe. Rules and guidelines are alwys changing, and it is important to be kept up to date. During this twohour training, you will review all basic health and safety protocols on top of learning about anything that may be new or helpful in your childcare environment. Christine Boffa

Tuesday, November 21 12:00-2:30 PM **FCC/FFN Orientation**

In this workshop we will discuss the process for becoming a Family Child Care Provider or Family Friend and Neighbor Provider. We will discuss the tools you will need in order to run a successful business. We will review the application process, background checks, home inspection regulations, emergency preparedness procedures, family enrollment forms, etc. Participants will identify best practices for maintaining professionalism, building, and keeping their child care documentation organized, all while maintaining compliance. Eduardo Magliulo

Monday, November 27 5:00-9:00 PM **CPR/First Aid/AED**

Our Heartsaver First Aid CPR AED is geared towards individuals with minimal or no medical training who require a course completion card for their work as a child care provider, or for any other individuals wanting to be prepared for an emergency in any setting. Upon successful completion of the course students receive a course completion card valid for two years. Please contact your employer to ensure that you are selecting the correct course. This class can also be taken to renew your certification. Instructor-led, hands-on class format reinforces skills proficiency. This course is a video-based. instructor-led course that teaches students critical skills needed to respond to and manage an emergency until emergency medical services arrives. This course uses AHA's research-proven practice-while-watching technique, which allows instructors to observe the students, provide feedback, and guide students' learning of skills, Christine Boffa

Tuesday, November 28 6:30-8:30 PM Health, Safety and Child Development Part 3

This course provides an overview of nine of the required health and safety topics plus basic child development information for the Child Care and Development Block Grant (CCDBG). This training provides helpful information and resources that can be used in work with infants, toddlers, preschoolers, or school-age children. This training is delivered over the course of three sessions, 3 hours each session. Participants will download a Self-Reflection and Resource Guide at the beginning of the training. This guide will be referred to throughout all fifteen sections. Participants must attend all sessions to get full credit. Christine Boffa

Tuesday, November 28 6:30-8:30 PM

Preschool Learning Standards: **Your GPS for Planning**

What do understanding teaching/learning standards and using a GPS have in common? They both help us get to a destination! Discover how preschool learning standards allow us to understand each child's learning and growth path. Through discussion and videos for practice, you will gain a deeper understanding of designing lesson plans. Leave this session with practical strategies for planning with intention based on who the children are today and who we can help them become. Cindy Terebush, MS

November 2023

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■ In Person
■ Zoom

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
			1	Grow Kids NJ Info Meeting 12:00-1:00 PM Identifying Child Abuse and Neglect 6:30-8:30 PM	3	4
5	6	FCC/FFN Orientation 12:00-2:30 PM	Infant Toddler Environment Spark Notes 6:30-8:30 PM Safety First - FCC's Only 6:30-8:30 PM	9	10	11
12	CPR/First Aid/AED 5:00-9:00 PM	Heath, Safety and Child Development Part 1 5:30-8:30 PM	Monmouth County Director's Corner 12:00-1:00 PM	Grow Kids NJ Meet and Greet 6:00-8:00 PM CDA Information Meeting 6:30-8:30 PM Supporting Dual Language Learners and Building Cultural Responsiveness 6:30-8:30 PM	17	18
19	Heath, Safety and Child Development Part 2 5:30-8:30 PM Teacher's Corner 6:30-8:30 PM	PCC/FFN Orientation 12:00-2:30 PM What's New in Health and Safety 6:30-8:30 PM	22	23	24	25
26	CPR/First Aid/AED 5:00-9:00 PM	Health, Safety and Child Development Part 3 5:30-8:30 PM Preschool Teaching and Learning Standards 6:30-8:30 PM	29	30		

December 2023

■ In Person
■ Zoom

Monday, December 4

1:30-4:30 PM

Health, Safety and Child Development Part 1

This course provides an overview of nine of the required health and safety topics plus basic child development information for the Child Care and Development Block Grant (CCDBG). This training provides helpful information and resources that can be used in work with infants, toddlers, preschoolers, or school-age children. This training is delivered over the course of three sessions, 3 hours each session. Participants will download a Self-Reflection and Resource Guide at the beginning of the training. This guide will be referred to throughout all fifteen sections. Participants must attend all sessions to get full credit, Christine Boffa

Tuesday, December 5 12:00-2:30 PM **FCC/FFN Orientation**

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Tuesday, December 5 6:30-7:30 PM FCC Alliance Meeting - FCC's Only

FCC Alliance Meeting with Camden County. Courtney Noll

Thursday, December 7 6:30-8:00 PM Understanding the ERS

One of the most vital observation tools used in the Grow NJ Kids program is the Environment Rating Scales. Although this tool can be overwhelming, it is an extremely useful tool to utilize. Come to this two-hour training session to learn all about the Environment Rating Scales and gather some useful tips! GNJK ERS Tools. Keithlyn Smith

Thursday, December 7 6:30-8:30 PM Identifying Child Abuse and Neglect

During this two-hour training, you will learn about how to identify different types of child abuse and neglect and what it means to be a mandated reporter in the state of New Jersey Christine Boffa

Monday, December 11 5:00-9:00 PM CPR/First Aid/AED

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Tuesday, December 12 1:30-4:30 PM Health, Safety and Child Development Part 2

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Tuesday, December 12 6:30-8:30 PM Positive Guidance & Self-Regulation - FCC's Only

Positive guidance is an effective technique for young children. During this training, you will learn what positive guidance is and how to implement it with the children in your care. You will also learn different strategies to help develop self-regulation so that they can better communicate their needs to you, their caregivers. Christine Boffa

Wednesday, December 13 6:30-8:30 PM

Quality and Business for FCC's - FCC's Only

Now that you have completed your FCC/ FFN Orientation we would like to share with you some additional supports that will help you begin your new business. At Child Care Resources, we are here to help support you in many ways when working with young children. In this EXCITING one-hour session you will learn how to implement a quality program, receive additional support when working with young children, and about the numerous resources that can help your business thrive! Dina, Courtney, Keithlyn

Thursday, December 14 6:30-8:30 PM **CDA Information Meeting**

"Are you interested in expanding your education in Early Childhood? Do you want to learn more about the children you are working with and how to best meet their needs? A Child Development Associate (CDA) Credential can help! Earning your CDA with Child Care Resources can be the start of something new! Our CDA program is affordable, hands-on, and completely online! **Attending an information meetings is required to participate in the CDA Coaching Cohort beginning January 2024!**" Dina Patel and Cindy Terebush

Monday, December 18 2:30-4:30 PM Health, Safety and Child Development Part 3

This course provides an overview of nine of the required health and safety topics plus basic child development information for the Child Care and Development Block Grant (CCDBG). This training provides helpful information and resources that can be used in work with infants, toddlers, preschoolers, or school-age children. This training is delivered over the course of three sessions, 3 hours each session. Participants will download a Self-Reflection and Resource Guide at the beginning of the training. This guide will be referred to throughout all fifteen sections. Participants must attend all sessions to get full credit. Christine Boffa

Tuesday, December 19 12:00-2:30 PM **FCC/FFN Orientation**

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maintaining professionalism, building, and keeping their child care documentation organized, all while maintaining compliance. Eduardo Magliulo

Tuesday, December 19 6:30-8:30 PM What's New in Health and Safety

One of the most important parts of having children in your care is keeping them healthy and safe. Rules and guidelines are always changing, and it is important to be kept up to date. During this towhour training, you will review all basic health and safety protocols on top of learning about anything that may be new or helpful in your childcare environment. Christine Boffa

December 2023

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■ In Person
■ Zoom

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
					1	2
3	4	5	6	7 Understanding the ERS	8	9
	Harlin Oafras and Ohild	FCC/FFN Orientation 12:00-2:30 PM		6:30-8:00 PM		
	Health, Safety and Child Development Part 1 1:30-4:30 PM	FCC Alliance - FCC's Only 6:30-7:30 PM		Identifying Child Abuse and Neglect 6:30-8:30 PM		
10	11	Health, Safety and Child Development Part 2 1:30-4:30 PM	13	14	15	16
	CPR/First Aid/AED 5:00-9:00 PM	Positive Guidance and Self-Regulation - FCC's Only 6:30-8:30 PM	Quality and Business for FCC's - FCC's Only 6:30-8:30 PM	CDA Information Meeting 6:30-8:30 PM		
17	18	19 FCC/FFN Orientation	20	21	22	23
		12:00-2:30 PM				
	Health, Safety and Child Development Part 3 2:30-4:30 PM	What's New in Health and Safety 6:30-8:30 PM				
24	25	26	27	28	29	30
31						

January 2024

■ In Person
■ Zoom

Tuesday, January 2

1:30-4:30 PM

Health, Safety and Child Development Part 1

This course provides an overview of nine of the required health and safety topics plus basic child development information for the Child Care and Development Block Grant (CCDBG). This training provides helpful information and resources that can be used in work with infants, toddlers, preschoolers, or school-age children. This training is delivered over the course of three sessions, 3 hours each session. Participants will download a Self-Reflection and Resource Guide at the beginning of the training. This guide will be referred to throughout all fifteen sections. Participants must attend all sessions to get full credit. *Christine Boffa*

Thursday, January 4

6:30-8:30 PM

Identifying Child Abuse and Neglect

During this required annual training, we will learn about how to identify different types of Child Abuse and Neglect and what it means to be a mandated reporter. *Christine Boffa*

Tuesday, January 9 12:00-2:30 PM FCC/FFN Orientation

In this workshop we will discuss the process for becoming a Family Child Care Provider or Family Friend and Neighbor Provider. We will discuss the tools you will need in order to run a successful business. We will review the application process, background checks, home inspection regulations, emergency preparedness procedures, family enrollment forms, etc. Participants will identify best practices for maintaining professionalism, building, and keeping their child care documentation organized, all while maintaining compliance. Eduardo Maoliulo

Tuesday, January 9 5:00-9:00 PM CPR/First Aid/AED

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to respond to and manage an emergency until emergency medical services arrives. This course uses AHA's research-proven practice-while-watching technique, which allows instructors to observe the students, provide feedback, and guide students' learning of skills. Christine Boffa

Wednesday, January 10 12:00-1:00 PM

Infant Toddler Specialist Network Information Meeting

Do you have Infants and/ or Toddlers in care? Working with this age group can have its challenges, but we can provide support to help make this journey easier! The Infant Toddler Specialist Network (ITSN) is a self paced quality enhancement program. Join this meeting to learn more about this amazing support! The goal is to enhance your Infant/ Toddler care with support from a specialist! *Dina Patel*

Wednesday, January 10 6:30-7:30 PM Teacher's Corner

At these meetings teachers will be able to connect with other child care educators in the field from across New Jersey. Child Care Resources will bring updated health and safety procedures, best practices, and industry trends to share during the meeting. Please join and brainstorm with us as we discuss new topics together each month. There will be ample opportunity for Q & A and discussion in this Zoom session. Dina Patel and Keithlyn Smith

Wednesday, January 10 6:30-8:30 PM Teacher's Toolbox - FCC's Only

In this session, we will explore everything you need to know to be a successful Quality Family Child Care Provider. We will explore the importance of creating and posting a daily schedule that works for your child care setting. We will also show you to how you can implement the online FCC Toolkit into your daily routine. *Karen Fisher*

Thursday, January 11 6:30-8:30 PM

Becoming an HR Expert: Leadership Techniques and Staff Evaluation

Human Resources is an essential part of running a successful center. During this training, you will learn about different types of leadership styles and how to implement them based on the situation at hand. We will also review how to properly evaluate your staff's performance and how to keep them motived. *Christine Boffa*

Tuesday, January 16 1:30-4:30 PM Health, Safety and Child Development Part 2

This course provides an overview of nine of the required health and safety topics plus basic child development information for the Child Care and Development Block Grant (CCDBG). This training provides helpful information and resources that can be used in work with infants, toddlers, preschoolers, or school-age children. This training is delivered over the course of three sessions, 3 hours each

session. Participants will download a Self-Reflection and Resource Guide at the beginning of the training. This guide will be referred to throughout all fifteen sections. Participants must attend all sessions to get full credit. *Christine Boffa*

Tuesday, November 15 12:00-1:00 PM Monmouth County Director's Corner

CCR's Director's Corner is a confidential space for Directors to gather for networking and learning about what is happening in the childcare industry. Through guided roundtable discussions, CCr's Director's Corner provides a platform to share experiences, learn about childcare related policy, and discuss business strategies for managing all that is involved in running a childcare center.

Wenesday January 17 12:00-1:00 PM Grow NJ Kids Info Meeting

Christine Boffa

Are you interested in enhancing the quality of care that you provide for the children in your care? New Jersey has a system in place to make that possible! Come to this one-hour training to learn all about New Jersey's Quality Rating Improvement System, Grow NJ Kids. We will talk about the process, incentives, and impacts it can have on your child care program. *Keithlyn Smith*

Wednesday, January 17 6:30-8:30 PM

Strategies to Encourage Picky Eaters to Increase Variety: End Mealtime Battles

Let's make eating fun! In this informative workshop you will learn the difference between selective eaters and problem eaters, methods, and creative ideas for food exposures, "no pressure" approach to feeding, the importance of the language we use at the table, tips to encourage kids to try new foods, and mistakes educators & families make setting up children for short-term vs. a long-term healthy relationship with food. Lauren Dorman

Thursday, January 18 6:30-8:30 PM Safe Sleep in Child Care

Safe Sleep is an essential part of safety in childcare. During this training, you will learn about the history and science behind the Safe Sleep campaign. You will also learn how to enforce Safe Sleep with not only the infants in your care, but infants in anyone's care. Christine Boffa

Monday, January 22 5:00-9:00 PM CPR/First Aid/AED

Our Heartsaver First Aid CPR AED is geared towards individuals with minimal or no medical training who require a course completion card for their work as a child care provider, or for any other individuals wanting to be prepared for an emergency in any setting. Upon successful completion of the course students receive a course completion card valid for two years. Please contact your employer to

ensure that you are selecting the correct course. This class can also be taken to renew your certification. Instructor-led, hands-on class format reinforces skills proficiency. This course is a video-based, instructor-led course that teaches students critical skills needed to respond to and manage an emergency until emergency medical services arrives. This course uses AHA's research-proven practice-while-watching technique, which allows instructors to observe the students, provide feedback, and guide students' learning of skills. Christine Boffa

Tuesday January 23 12:00-1:00 PM Grow NJ Kids 0&A

Join us to learn the benefits of enrolling in Grow NJ Kids. Learn how Child Care Resources can help you get started in this wonderful initiative! In this session have all your questions about the program answered! Come prepared with any questions! *Keithlyn Smith*

Tuesday, January 23 12:00-2:30 PM FCC/FFN Orientation

In this workshop we will discuss the process for becoming a Family Child Care Provider or Family Friend and Neighbor Provider. We will discuss the tools you will need in order to run a successful business. We will review the application process, background checks, home inspection regulations, emergency preparedness procedures, family enrollment forms, etc. Participants will identify best practices for maintaining professionalism, building, and keeping their child care documentation organized, all while maintaining compliance. Eduardo Magliulo

Thursday, January 25 6:30-8:30 PM What's New in Health and Safety

One of the most important parts of having children in your care is keeping them healthy and safe. Rules and guidelines are always changing, and it is important to be kept up to date. During this towhour training, you will review all basic health and safety protocols on top of learning about anything that may be new or helpful in your childcare environment. *Christine Boffa*

Monday, January 29 2:30-4:30 PM Health, Safety and Child Development Part 3

This course provides an overview of nine of the required health and safety topics plus basic child development information for the Child Care and Development Block Grant (CCDBG). This training provides helpful information and resources that can be used in work with infants, toddlers, preschoolers, or school-age children. This training is delivered over the course of three sessions, 3 hours each session. Participants will download a Self-Reflection and Resource Guide at the beginning of the training. This guide will be referred to throughout all fifteen sections. Participants must attend all sessions to get full credit. *Christine Boffa*

January 2024

IN PERSON TRAININGS WILL BE HELD AT 3301 BUILDING C, ROUTE 66, NEPTUNE, NJ 07754

■ In Person
■ Zoom

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
	1	2 Health, Safety and Child	3	4 Identifying Child Abuse	5	6
		Development Part 1 1:30-4:30 PM		and Neglect 6:30-8:30 PM		
7	8	9 FCC/FFN Orientation	Infant Toddler Specialist 10 Network Info Meeting 12:00-1:00 PM	11	12	13
		12:00-2:30 PM CPR/First Aid/AED 5:00-9:00 PM	Teacher's Corner 6:30-7:30 PM Teacher's Toolbox - FCC's Only 6:30-8:30 PM	Becoming a HR Expert: Leadership Techniques and Staff Evaluation 6:30-8:30 PM		
14	15	16	Grow Kids NJ Info Meeting 17 12:00-1:00 PM Monmouth County Director's Corner 12:00-1:00 PM	18	19	20
		Health, Safety and Child Development Part 2 1:30-4:30 PM	Strategies to Encourage Picky Eaters to Increase Variety 6:30-8:30 PM	Safe Sleep in Child Care 6:30-8:30 PM		
21	22	23	24	25	26	27
	CDD/First Aid/AFD	Grow NJ Kids Q&A 12:00-1:00 PM		What's New in Health		
	CPR/First Aid/AED 5:00-9:00PM	FCC/FFN Orientation 12:00-2:30 PM		and Safety 6:30-8:30 PM		
28	29	30	31			
	Health, Safety and Child Development Part 3 2:30-4:30 PM					

February 2024

■ In Person
■ Zoom

Thursday, February 1

6:30-8:30 PM

Identifying Child Abuse and Neglect

During this two-hour training, you will learn about how to identify different types of child abuse and neglect and what it means to be a mandated reporter in the state of New Jersey Christine Boffa

Monday, February 5

5:00-9:00 PM

CPR/First Aid/AED

Our Heartsaver First Aid CPR AED is geared towards individuals with minimal or no medical training who require a course completion card for their work as a child care provider, or for any other individuals wanting to be prepared for an emergency in any setting. Upon successful completion of the course students receive a course completion card valid for two years. Please contact your employer to ensure that you are selecting the correct course. This class can also be taken to renew your certification. Instructor-led, hands-on class format reinforces skills proficiency. This course is a video-based, instructor-led course that teaches students critical skills needed to respond to and manage an emergency until emergency medical services arrives. This course uses AHA's research-proven practice-while-watching technique, which allows instructors to observe the students, provide feedback, and guide students' learning of skills. Christine Roffa

Tuesday, February 6 12:00-2:30 PM FCC/FFN Orientation

In this workshop we will discuss the process for becoming a Family Child Care Provider or Family Friend and Neighbor Provider, We will discuss the tools you will need in order to run a successful business. We will review the application process, background checks, home inspection regulations, emergency preparedness procedures, family enrollment forms, etc. Participants will identify best practices for maintaining professionalism, building, and keeping their child care documentation organized, all while maintaining compliance. Eduardo Magliulo

5:30-8:30 PM **Tuesday, February 6th**

Health, Safety and Child Development Part 1

This course provides an overview of nine of the required health and safety topics plus basic child development information for the Child Care and Development Block Grant (CCDBG). This training provides helpful information and resources that can be used in work with infants, toddlers, preschoolers, or school-age children. This training is delivered over the course of three sessions, 3 hours each session, Participants will download a Self-Reflection and Resource Guide at the beginning of the training. This guide will be referred to throughout all fifteen sections. Participants must attend all sessions

to get full credit, Christine Boffa

Wednesday, February 7 12:00-1:00 PM Quality and Business for FCC's

Now that you have completed your FCC/ FFN Orientation we would like to share with you some additional supports that will help you begin your new business. At Child Care Resources, we are here to help support you in many ways when working with young children. In this EXCITING one-hour session you will learn how to implement a quality program, receive additional support when working with young children, and about the numerous resources that can help vour business thrive! Dina Patel

Thursday, February 8 6:30-8:30 PM FCCERS SparkNotes - FCC's Only

Would you like to bring quality to your family child care setting? Join this training to learn all about the quality you can add to your care! Dina Patel

Thursday, February 8 7:00-8:00 PM **Grow NJ Kids for Parents**

We know the importance of providing the best care possible to your children! New Jersey has created a system to support childcare programs in enhancing the quality of care they provide. Come to this two-hour session to learn all about Grow NJ Kids and what it means for your child, their development and school readiness! Keithlyn Smith

Friday, February 9 10:00 AM - 3:00 PM Taking it Up a Notch In-Service Day - FCC's Only

It is time to celebrate the growth you and your fellow FCC Providers have made through this training series. From 10am to 12 noon, we will do a recap of all of our trainings and lunch will be provided. From 1pm to 3pm, we invite you to a vender fair where community partners will be available to meet you and share their services. *In order to attend the In-Service session, you must attend at least 3 of the sessions in this training series. Karen Fisher

Monday, February 12 5:30-8:30 PM

Health, Safety and Child Development Part 2

This course provides an overview of nine of the required health and safety topics plus basic child development information for the Child Care and Development Block Grant (CCDBG), This training provides helpful information and resources that can be used in work with infants, toddlers, preschoolers, or school-age children. This training is delivered over the course of three sessions, 3 hours each session. Participants will download a Self-Reflection and Resource Guide at the beginning of the training. This guide will be referred to throughout all fifteen sections. Participants must attend all sessions to get full credit, Christine Boffa

Thursday, February 15 5:30-8:30 PM Strengthening Business Practices Part 1

This series addresses basic concepts in fiscal and operational management. These trainings are grounded in the belief that strong and sustainable child care businesses can support program initiatives aimed at improving outcomes for children. Participants will be more knowledgeable of fiscal terms, concepts, and practices, Providers will be encouraged to realize the importance of fiscal planning to the sustainability of their business operations. Tips and practices to help break down discal processes into manageable steps will be shared. Participation in all 4 sessions is required to receive credit. Christine Roffa

Thursday, February 15 6:30-8:30 PM **Preschool Learning Standards: Your GPS for Planning**

What do understanding teaching/learning standards and using a GPS have in common? They both help us get to a destination! Discover how preschool learning standards allow us to understand each child's learning and growth path. Through discussion and videos for practice, you will gain a deeper understanding of designing lesson plans. Leave this session with practical strategies for planning with intention based on who the children are today and who we can help them become. Cindy Terebush, MS

Tuesday, February 20 6:30-8:30 PM Health, Safety and Child Development Part 3

This course provides an overview of nine of the required health and safety topics plus basic child development information for the Child Care and Development Block Grant (CCDBG), This training provides helpful information and resources that can be used in work with infants, toddlers, preschoolers, or school-age children. This training is delivered over the course of three sessions, 3 hours each session. Participants will download a Self-Reflection and Resource Guide at the beginning of the training. This guide will be referred to throughout all fifteen sections. Participants must attend all sessions to get full credit, Christine Boffa

Thursday, February 22 5:30-8:30 PM Strengthening Business Practices Part 2

agement. These trainings are grounded in the belief that strong and sustainable child care businesses can support program initiatives aimed at improving outcomes for children. Participants will be more knowledgeable of fiscal terms, concepts, and practices, Providers will be encouraged to realize the importance of fiscal planning to the sustainability of their business operations. Tips and practices to help break down discal processes into manageable steps will be shared, Participation in all sessions is required to receive credit. Christine Boffa

Thursday Febuary 22 7:00-8:30 PM

Understanding the ERS

As a childcare provider your classroom arrangement, classroom management, interactions, and schedule are very important! In this session we will have an open discussion about your classroom as it relates to the ERS tools! Please send us photos of your play areas and questions about care so we can help quide you towards a quality classroom, GNJK ERS tools, Keithlyn Smith

Monday, February 26 CPR/First Aid/AED

5:00-9:00 PM

Our Heartsaver First Aid CPR AED is geared towards individuals with minimal or no medical training who require a course completion card for their work as a child care provider, or for any other individuals wanting to be prepared for an emergency in any setting. Upon successful completion of the course students receive a course completion card valid for two years. Please contact your employer to ensure that you are selecting the correct course. This class can also be taken to renew your certification. Instructor-led, hands-on class format reinforces skills proficiency. This course is a video-based. instructor-led course that teaches students critical skills needed to respond to and manage an emergency until emergency medical services arrives. This course uses AHA's research-proven practice-while-watching technique, which allows instructors to observe the students, provide feedback, and guide students' learning of skills. Christine Boffa

Tuesday, February 27 12:00-2:30 PM FCC/FFN Orientation

In this workshop we will discuss the process for becoming a Family Child Care Provider or Family Friend and Neighbor Provider. We will discuss the tools you will need in order to run a successful business. We will review the application process, background checks, home inspection regulations, emergency preparedness procedures, family enrollment forms, etc. Participants will identify best practices for maintaining professionalism, building, and keeping their child care documentation organized, all while maintaining compliance. Eduardo Magliulo

Thursday, February 29 5:30-8:30 PM

Strengthening Business Practices Part 3

This series addresses basic concepts in fiscal and operational management. These trainings are grounded in the belief that strong and sustainable child care businesses can support program initiatives aimed at improving outcomes for children. Participants will be more knowledgeable of fiscal terms, concepts, and practices. Providers will be encouraged to realize the importance of fiscal planning to the sustainability of their business operations. Tips and practices to help break down discal processes into manageable steps will be shared. Participation in all sessions is required to receive credit. Christine Roffa

February 2024

IN PERSON TRAININGS WILL BE HELD AT 3301 BUILDING C, ROUTE 66, NEPTUNE, NJ 07754

■ In Person
■ Zoom

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
				Identifying Child Abuse and Neglect 6:30-8:30 PM	2	3
4	CPR/First Aid/AED 5:00-9:00 PM	FCC/FFN Orientation 12:00-2:30 PM Health, Safety and Child Development Part 1 5:30-8:30 PM	Quality and Business for FCC's 12:00-1:00 PM	FCCERS SparkNotes FCC's Only 6:30-8:30 PM Grow NJ Kids for Parents 7:00-8:00 PM	Taking it Up a Notch In-Service Day - FCC's Only 10:00 AM - 3:00 PM	10
11	Health, Safety and Child Development Part 2 5:30-8:30 PM	13	14	Strengthening Business Practices Part 1 5:30-8:30 PM Preschool Learning Standards 6:30-8:30 PM	16	17
18	19	Health, Safety and Child Development Part 3 6:30-8:30 PM	21	Strengthening Business Practices Part 2 5:30-8:30 PM Understanding the ERS 7:00-8:30 PM	23	24
25	CPR/First Aid/AED 5:00-9:00 PM	FCC/FFN Orientation 12:00-2:30 PM	28	Strengthening Business Practices Part 3 5:30-8:30 PM		

March 2024

■ In Person
■ Zoom

Monday, March 4

1:30-4:30 PM

Health, Safety and Child Development Part 1

This course provides an overview of nine of the required health and safety topics plus basic child development information for the Child Care and Development Block Grant (CCDBG). This training provides helpful information and resources that can be used in work with infants, toddlers, preschoolers, or school-age children. This training is delivered over the course of three sessions, 3 hours each session. Participants will download a Self-Reflection and Resource Guide at the beginning of the training. This guide will be referred to throughout all fifteen sections. Participants must attend all sessions to get full credit. *Christine Boffa*

Wednesday, March 6 6:30-7:30 PM

Teacher's Corner

At these meetings teachers will be able to connect with other child care educators in the field from across New Jersey. Child Care Resources will bring updated health and safety procedures, best practices, and industry trends to share during the meeting. Please join and brainstorm with us as we discuss new topics together each month. There will be ample opportunity for Q & A and discussion in this session. *Dina Patel and Keithlyn Smith*

Thursday, March 7 FCC/FFN Orientation

12:00-2:30 PM

In this workshop we will discuss the process for becoming a Family Child Care Provider or Family Friend and Neighbor Provider. We will discuss the tools you will need in order to run a successful business. We will review the application process, background checks, home inspection regulations, emergency preparedness procedures, family enrollment forms, etc. Participants will identify best practices for maintaining professionalism, building, and keeping their child care documentation organized, all while maintaining compliance. Eduardo Maoliulo

Thursday, March 7

5:30-8:30 PM

Strengthening Business Practices Part 4 (Centers Only)

This series addresses basic concepts in fiscal and operational management. These trainings are grounded in the belief that strong and sustainable child care businesses can support program initiatives aimed at improving outcomes for children. Participants will be more knowledgeable of fiscal terms, concepts, and practices. Providers

will be encouraged to realize the importance of fiscal planning to the sustainability of their business operations. Tips and practices to help break down discal processes into manageable steps will be shared. Participation in all sessions is required to receive credit. Christine Boffa

Wednesday March 8 12:00-1:00 PM Grow NJ Kids Info Meeting

Are you interested in enhancing the quality of care that you provide for the children in your care? New Jersey has initiatives in place to make that possible! Come to this training to learn all about New Jersey's Quality Rating Improvement System, Grow NJ Kids Keithlyn Smith

Monday, March 11 5:00-9:00 PM CPR/First Aid/AED

Our Heartsaver First Aid CPR AED is geared towards individuals with minimal or no medical training who require a course completion card for their work as a child care provider, or for any other individuals wanting to be prepared for an emergency in any setting. Upon successful completion of the course students receive a course completion card valid for two years. Please contact your employer to ensure that you are selecting the correct course. This class can also be taken to renew your certification. Instructor-led, hands-on class format reinforces skills proficiency. This course is a video-based, instructor-led course that teaches students critical skills needed to respond to and manage an emergency until emergency medical services arrives. This course uses AHA's research-proven practice-while-watching technique, which allows instructors to observe the students, provide feedback, and guide students' learning of skills. Christine Boffa

Tuesday, March 12 1:30-4:30 PM

Health, Safety and Child Development Part 2

This course provides an overview of nine of the required health and safety topics plus basic child development information for the Child Care and Development Block Grant (CCDBG). This training provides helpful information and resources that can be used in work with infants, toddlers, preschoolers, or school-age children. This training is delivered over the course of three sessions, 3 hours each session. Participants will download a Self-Reflection and Resource Guide at the beginning of the training. This guide will be referred to throughout all fifteen sections. Participants must attend all sessions to get full credit. *Christine Boffa*

Monday, March 18 12:00-1:00 PM

Monmouth County Director's Corner

CCR's Director's Corner is a confidential space for Directors to gather for networking and learning about what is happening in the childcare industry. Through guided roundtable discussions, CCr's

Director's Corner provides a platform to share experiences, learn about childcare related policy, and discuss business strategies for managing all that is involved in running a childcare center.

Christine Boffa

Monday, March 18 2:30-4:30 PM Health, Safety and Child Development Part 3

This course provides an overview of nine of the required health and safety topics plus basic child development information for the Child Care and Development Block Grant (CCDBG). This training provides helpful information and resources that can be used in work with infants, toddlers, preschoolers, or school-age children. This training is delivered over the course of three sessions, 3 hours each session. Participants will download a Self-Reflection and Resource Guide at the beginning of the training. This guide will be referred to throughout all fifteen sections. Participants must attend all sessions to get full credit. *Christine Boffa*

Thursday, March 21 12:00-2:30 PM FCC/FFN Orientation

In this workshop we will discuss the process for becoming a Family Child Care Provider or Family Friend and Neighbor Provider. We will discuss the tools you will need in order to run a successful business. We will review the application process, background checks, home inspection regulations, emergency preparedness procedures, family enrollment forms, etc. Participants will identify best practices for maintaining professionalism, building, and keeping their child care documentation organized, all while maintaining compliance. Eduardo Maqliulo

Thursday, March 21 6:30-8:30 PM

What's New in Health and Safety

One of the most important parts of having children in your care is keeping them healthy and safe. Rules and guidelines are alwys changing, and it is important to be kept up to date. During this two-hour training, you will review all basic health and safety protocols on top of learning about anything that may be new or helpful in your childcare environment. *Christine Boffa*

Monday, March 25 5:00-9:00 PM CPR/First Aid/AED

Our Heartsaver First Aid CPR AED is geared towards individuals with minimal or no medical training who require a course completion card for their work as a child care provider, or for any other individuals wanting to be prepared for an emergency in any setting. Upon successful completion of the course students receive a course completion card valid for two years. Please contact your employer to ensure that you are selecting the correct course. This class can also be taken to renew your certification. Instructor-led, hands-on class format reinforces skills proficiency. This course is a video-based,

instructor-led course that teaches students critical skills needed to respond to and manage an emergency until emergency medical services arrives. This course uses AHA's research-proven practice-while-watching technique, which allows instructors to observe the students, provide feedback, and guide students' learning of skills. Christine Baffa

Thursday, March 28 6:30-8:30 PM Becoming an HR Expert: Leadership Techniques and Staff Evaluation

Human Resources is an essential part of running a successful center. During this training, you will learn about different types of leadership styles and how to implement them based on the situation at hand. We will also review how to properly evaluate your staff's performance and how to keep them motived. *Christine Boffa*

March 2024

IN PERSON TRAININGS WILL BE HELD AT 3301 BUILDING C, ROUTE 66, NEPTUNE, NJ 07754

■ In Person ■ Zoom

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
					1	2
3	4	5	6	FCC/FFN Orientation 12:00-2:30 PM Strengthening Business	8	9
	Health, Safety and Child Development Part 1 1:30-4:30 PM		Teacher's Corner 6:30-7:30 PM	Practices Part 4 (Centers Only) 5:30-8:30 PM	Grow NJ Kids Info Meeting 12:00-1:00 PM	
10	11	12	13	14	15	16
	CPR/First Aid/AED 5:00-9:00 PM	Health, Safety and Child Development Part 2 1:30-4:30 PM				
17	Monmouth County Director's Corner 12:00-1:00 PM	19	20	FCC/FFN Orientation 12:00-2:30 PM	22	23
	Health, Safety and Child Development Part 3 2:30-4:30 PM			What's New in Health and Safety 6:30-8:30 PM		
24	25	26	27	28	29	30
31	CPR/First Aid/AED 5:00-9:00 PM			Becoming an HR Expert: Leadership Techniques and Staff Evaluation 6:30-8:30 PM		

