

CHILD CARE RESOURCES



PROFESSIONAL DEVELOPMENT

NOVEMBER 2021 *through* MARCH 2022

TRANSFORMING CHILD CARE

Welcome to Child Care Resources of Monmouth County

Child Care Resources is a not - for - profit organization that was founded in 1995 to help coordinate, assist, and strengthen child care services in our community. As Monmouth County's contracted Child Care Resource and Referral agency (CCR&R), CCR provides comprehensive support for children, families and the child care workforce.

Child Care Resources champions the right of all children to start life with the best possible foundation of care, learning, and health. Realizing the long-term benefits for children, families and our society, CCR works to ensure investments in quality and supports for working families to give all children the opportunity for a bright future. Through virtual coaching, teacher development, and training, CCR supports neighborhood-based child care programs that provide this vital community resource for children and families. High quality child care is a community resource that supports families, contributes to economic productivity, and nurtures children's growth.

The work of the CCR&Rs are funded by the
NJ Department of Human Services, Division of Family Development.

Visit our website to learn more about our services!

www.ccrnj.org



Responding to COVID-19

Visit our website for the most up to date Covid-19 resources for parents, children, and child care providers. We are continuously updating this page to provide the community with the most up to date resources and organizations that are available to assist you during this unprecedented time. The office is closed but our staff is working remotely. We are available to answer any questions and concerns that you may have.

Most of our professional development trainings are now being offered virtually using the Zoom platform. We have developed our calendar to reflect training needs identified by you. If your center is looking for a tailored training, please reach out to us and we will work with you and your team to develop an individualized approach to meet your needs.

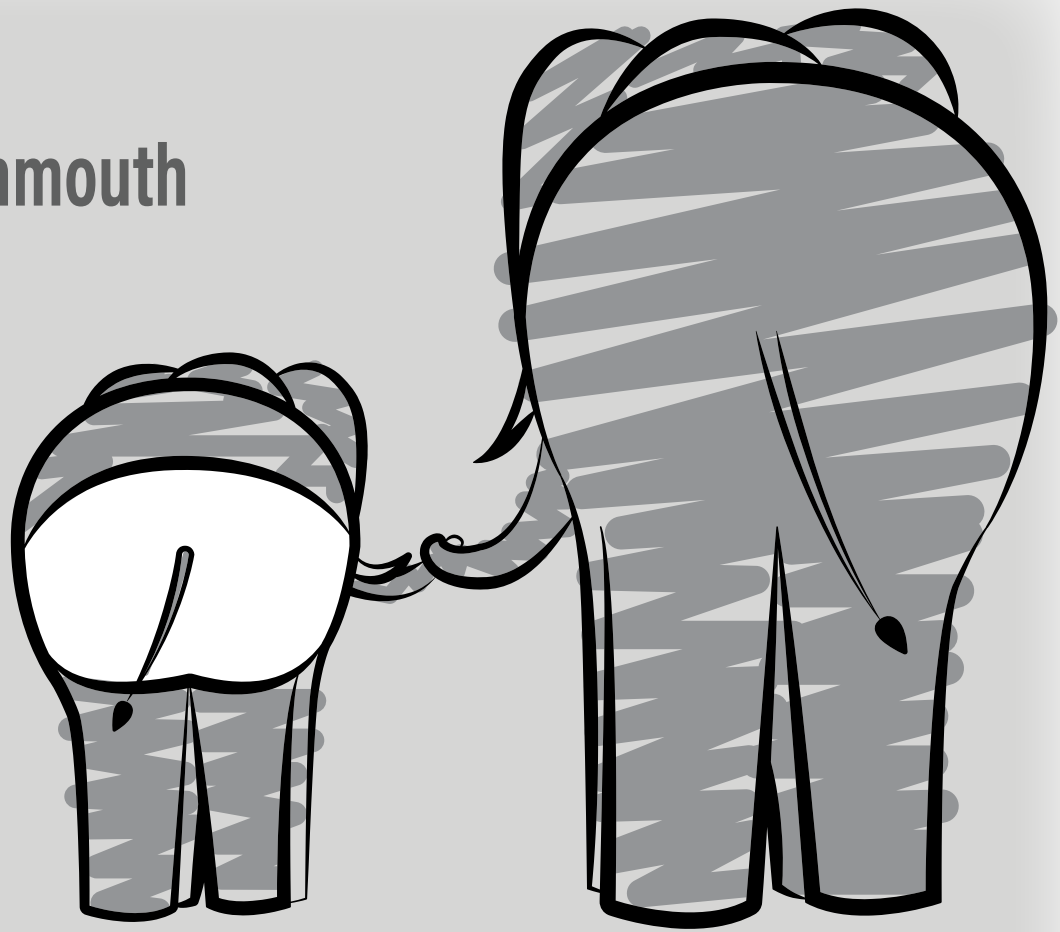
Please continue to register on NJCCIS for any of our online trainings. We appreciate everything that you are doing to keep children and families healthy and safe!

Diaper Bank

Diapers @CCRMommouth

In the United States
1 in 3
families struggle
to afford diapers.

Access to diapers is an essential need for a child's well-being, similar to food, shelter, medicine and devoted care.



Every child in Monmouth County deserves to be clean, dry, and healthy!

The mission of the Diaper Bank is to assist struggling families with their monthly diaper needs.



Are you in need or know a family in need of diapers?

Each calendar month, eligible families will receive approximately one week's worth of diapers in the size requested, as well as one package of wipes per child. All distribution amounts are contingent upon availability.

Families who would like to participate in the program must complete a Diaper Bank Client Referral Form. This form can be obtained on www.ccrnj.org or calling 732-918-9901. The form should be completed by a community organization that has evaluated the family's needs and can validate the family is in need of diapers. Examples of community agencies include but are not limited to the VNA, Fulfill, Monmouth County Division of Social Services (MCDSS), Child Care Resources, a religious organization, school or child care program.

Please note, we are only able to assist Monmouth County residents.

If you would like to support our diaper bank or would like to learn more about us please call 732-918-9901 ext. 104 or email morozco@ccrnj.org.

Coronavirus Resources

Check out our page! It is an ever evolving, one stop shop of COVID-19 Resources.

<https://ccrnj.org/one-stop-shop-child-care-resources-covid-19-information/>

How else can we help?

Contact the Resource and Referral Department

Marcy Spinner

Child Care Development Manager

mspinner@ccrnj.org

732-918-9901 ext. 124

Kailee Andrucyk

Family and Community Relations

kandrucyk@ccrnj.org

732-918-9901 ext. 117

Dina Patel

Infant Toddler Coordinator

dpatel@ccrnj.org

732-918-9901 ext. 133

Keithlyn Smith

Quality Improvement Specialist- Grow NJ Kids

ksmith@ccrnj.org

732-918-9901 ext. 120

Eduardo Magliulo

Home-Based Child Care Coordinator

emagliulo@ccrnj.org

732-918-9901 ext. 125

Kelly Acanfora

Project Coordinator

kacanfora@ccrnj.org

732-918-9901 ext. 135

Jen Colatrella

Family and Community Relations

jcolatrella@ccrnj.org

732-918-9901 ext. 106

Monica Orozco (Bilingual)

Family and Community Engagement Specialist

morozco@ccrnj.org

732-918-9901 ext. 104



As we all know, rules and regulations for child care are constantly changing based on best practice research. New Jersey's Workforce Registry, NJCCIS, plays a major role in guiding the future of child care!

NJCCIS is here to help us better navigate, plan, and support the child care profession.

Advanced registration for trainings via NJCCIS is required. Please be sure to register for all trainings you plan to attend at least 24 hours prior to the training time.

Why is utilizing NJCCIS important? The workforce registry:

- Tracks training attendance
- Enables you to view and print certificate of completion
- Supports career development
- Provides access to resources
- Provides data to inform the field

If you have questions, please feel free to contact Kelly Acanfora
732-918-9901 ext. 135 or kacanfora@ccrnj.org

New User?

You must register an account before gaining access to the system

- Click "New to the NJCCIS?"
- Click "Create Your Account Now"
- Enter Information
- Click "Register"
- In the bottom section of the webpage, labeled "Child Care Provider Roles" choose an *option from "Child Care Provider Roles"
- Complete form
- Click "Register"
- Confirm your registration in your email

Enrolling in a Workshop

- Visit NJCCIS.com
- Click "Log in"
- Enter your email and password
- Click "Registry"
- Click "Find Professional Development and Training Classes"
- Select "Child Care Resources" in "Training Agency" dropdown
- Select "Monmouth" from the "County" dropdown
- Click on the blue pencil left of workshop title to enroll
- To view additional course information, click on the + to the right of "Class Detail"
- Scroll down until you see the event details

Provider Survey

At Child Care Resources we want to make sure that we are always supporting our community as best as we can. If you are able, we ask that you please take this quick survey so that we can gather as many resources as we can for you in the upcoming months!

Contact Information (Optional)

Name: _____ Program name: _____

Phone number: _____ Email address: _____

Type of program (Center, FCC, Head Start, etc.) _____

Covid Support

In which areas would you like more resources/ support?

What are your largest concerns at this time?

Which resources, if any, have been most helpful to you during the pandemic?

Do you feel that you understand the most recent child care regulations from DFD? _____



Family Needs

Have your families expressed any specific needs/ concerns during this time?

What supports are they in need of?

How have the families/ children of your program adjusted to your program's recent changes?

Trainings Needs

Does your program have any trainings needs? If so, which topic areas?

Please share any additional concerns, needs, comments.

Please return this survey via email to dpatel@ccrnj.org, via fax at 732-918-9902, or by mail to 3301 C Route 66, Neptune, NJ, 07754.

Professional Development Training

Child Care Resources is a leading training entity for childcare professionals in Monmouth County.

At Child Care Resources we understand the growing need for quality child care. To meet the needs of the child care workforce, we are proud to announce that we have gone virtual!! We are excited to continue to offer education and training via Zoom in the comfort of your own home!

We are excited to bring you many new trainings to meet the needs of your program while we all try to navigate through this unprecedented time. We know how challenging your job is right now and we are here to help support you and your staff with the most current up to date information and resources.

Child Care Resources offers online professional development courses for teachers in child care. Our professional development courses are designed to provide learners with accepted childcare practices and training based on research in early childhood. Coursework is developed and delivered, by experts in the field. Our trainings offer firm foundations, as well as new perspectives and techniques for childcare professionals working with children and families.

Professional Development training through Child Care Resources provides the opportunity for those working in the early childhood education field to participate in trainings that promote professionalism and program quality, through a wide array of topics. Child care staff, directors, before and after school staff, Family Child Care providers, as well as those working in Monmouth County school districts, can access training, pertaining to the specific needs of their classrooms for little to no cost.

Tailored Zoom Webinars

Are you looking for a specific staff training?

Child Care Resources is here to provide high quality, convenient, professional development just for your Monmouth County program! Our highly trained professionals can offer you a virtual training experience tailored specifically for your needs!

CCR offers a wide array of topics to choose from! Not only do we offer trainings specific to your needs, but we can also help create and develop a training plan for your program. This ensures that you are able to provide continuous professional development opportunities for your staff that best fit your program's unique needs.

Child Care Resources offers these tailored sessions at only \$10 per person per 2-hour session. We can schedule trainings during normal operating hours or during evening hours to accommodate you and your employee's schedules.

Call us to develop your personalized staff development plan!

Director and Teacher Corner Meetings

We know that COVID-19 has thrown a wrench into your daily operations. At Child Care Resources we understand how difficult this is for you and your staff, and we are here to listen to your concerns and provide resources and additional support during this critical time.

Prior to the pandemic CCR hosted Directors Meetings on a quarterly basis. Given the fast-changing environment we are increasing our support! We are now offering Director Corner meetings monthly. We are here to be your sounding board, help you navigate different ways of advocating for child care, answer questions, and provide any additional resources that may be helpful.

We also want to be able to support your teachers more! We are offering Teacher Corner meetings every 6 weeks. At these meetings teachers will be able to connect with other child care educators in the field from across New Jersey. They will share ideas, ask questions, and learn from one another. Child Care Resources also brings updated health and safety procedures and best practices to share during these meetings.

We know we are entering more uncharted waters, but we also know that we are stronger together. In these uncertain times when there are no one-size-fits-all answers, please join and brainstorm with us. There will be ample opportunity for Q&A and discussion in these Zoom sessions.

Check out the calendar for dates and times and remember to register on NJCCIS at least 24 hours in advance to receive the Zoom link.

We look forward to connecting with you soon!



The Child Care Development Block Grant

Meeting the basic health and safety needs of all children sets the stage for positive child outcomes. The Child Care Development Block Grant (CCDBG) is the primary federal grant program that provides child care assistance for families and funds child care quality initiatives. In November 2014, Congress passed bipartisan legislation to promote the safety of children in child care (P.L. 113 - 186). These baseline safety and quality measures are to improve the quality of all early care and education programs.

To meet these requirements, the State of New Jersey has issued the following provisions that must be met by all child care programs that receive child care subsidy funds. This includes all child care centers, Family Child Care providers, and Summer Camps which receive child care subsidy funds.

All staff working in center-based programs must complete training to meet the CCDBG authorization requirements under the Federal Child Care Development Block Grant (CCDBG) Reauthorization Act of 2014 to increase the health and safety requirements for all child care and early learning programs that accept child care subsidies.

Required Trainings

Health, Safety, and Child Growth and Development Series

This training is designed to give New Jersey's early care and education professionals access to important health and safety information and resources. This training provides an overview of nine of the required health and safety topics plus basic child development information for the Child Care and Development Block Grant (CCDBG). This training provides information and resources that can be used in work with infants, toddlers, preschoolers, or school-age children. Participants will access important health and safety information and resources, view and reflect upon videos, engage in interactive activities, complete quick knowledge checks, and make plans to apply what they have learned in the classroom. This training is delivered over the course of three consecutive half-day sessions. All three consecutive sessions are required in order to receive credit.

Identifying Child Abuse and Neglect: Mandated Reporting

Child Abuse and Neglect
Discipline
Mandated Reporting
Child Maltreatment

CPR and First Aid

Please see page 10 for details.

Child Care Resources offers all CCDBG trainings live, virtually via Zoom. To locate the live training, log into your NJCCIS account - click Registry - click Find Professional and Development Trainings and you can search by event id#, county, training agency, title or date. If a consecutive session is missed the entire training must be taken over.

NJCCIS also offers CCDBG trainings in a pre-recorded format (not including CPR/FA). The pre-recorded format is self-paced and must be completed within a two week period. To locate the pre-recorded session, log into your NJCCIS account - click on Registry - then under CCDBG required trainings, click on Health & Safety Basics.

If you would like to learn more or have any questions, please do not hesitate to reach out to our office. If you would like to register for any of the above mentioned CCDBG trainings, please visit NJCCIS.com.

CPR & First Aid

Our Heartsaver First Aid CPR AED is geared towards individuals with minimal or no medical training who require a course completion card for their work as a child care provider, or for any other individuals wanting to be prepared for an emergency in any setting.

Upon successful completion of the course students receive a course completion card valid for two years. Please contact your employer to ensure that you are selecting the correct course. This class can also be taken to renew your certification.

Instructor-led, hands-on class format reinforces skills proficiency. This course is a video-based, instructor-led course that teaches students critical skills needed to respond to and manage an emergency until emergency medical services arrives. This course uses AHA's research-proven practice-while-watching technique, which allows instructors to observe the students, provide feedback, and guide the students' learning of skills.

Please see schedule below:

All sessions will be held from 5:30- 8:30 PM

Wednesday, November 3, 2021

Tuesday, November 16, 2021

Tuesday, December 14, 2021

Thursday, January 6, 2021

Thursday, January 27, 2021

Thursday, February 10, 2021

Thursday, February 24, 2021

Thursday, March 10, 2021

Thursday, March 24, 2021

Registration and \$55 payment for all CPR/ First Aid sessions are due at least one week prior to start date. Please note that you will be asked to complete a COVID health form prior to your session. To register please call 732-918-9901.



Family Child Care

Have you ever thought about caring for children from your home? Did you know you can own and operate a successful home-based business as a Family Child Care Provider? We can help you!

Making the decision to open your Family Child Care business offers the opportunity to make a positive difference in the lives of children and families in your community. Your Family Child Care business will support working families and expand access to the high-quality care that all children need and deserve.

Child Care Resources is the sponsoring organization for Family Child Care (FCC) Registration in Monmouth County. In this capacity, Child Care Resources recruits and trains individuals who are interested in becoming FCC providers. We inspect and register FCC homes, and monitor Registered Family Child Care homes for continued compliance with the NJ State regulations. Child Care Resources strives to expand and strengthen Family Child Care, and its role in the child care system.

What are the benefits of Family Child Care Registration?

Improve Your Child Care Skills

You will receive training and technical assistance to enhance your qualifications as a professional Family Child Care provider. You will be exposed to trainings about early childhood development, positive methods of discipline, guidelines on health and nutrition, play and learning activities, business management and communicating with parents.

Obtain Contacts with Parents Seeking Family Child Care

When you become registered, you enroll in our child care network database. This helps you connect with parents seeking child care in your neighborhood.

Cover Food Costs for Children

As a Registered Family Child Care provider, you are eligible to participate in the Child and Adult Care Food Program (CACFP) and receive reimbursement for part of the cost of meals served to children in your care.

Professional Image when Marketing to Potential Families

Becoming a Registered Family Child Care provider is optional in New Jersey. Going through the process to become a Registered provider and maintain Registration is a testament to your commitment to professionalism and providing quality child care!

Start the process of opening your Family Child Care Business today by attending one of our Family Child Care Orientations!

For information about Family Child Care please contact Eduardo Magliulo, Home-Based Child Care Coordinator, at 732-918-9901, Ext. 125 or emagliulo@ccrnj.org.

Shared Resources

Are you operating your own registered Family Child Care home business? Interested in saving time and money – and earning more money? Interested in sharing best practices with other Family Child Care home providers or learning about best practices – particularly during COVID-19? Interested in access to a free online FCC toolkit through a professional platform of resources and templates?

Join the Family Child Care Alliance in Monmouth and Camden Counties. It's free!

We would love to have you join this wonderful opportunity! Each individual would still operate their own business, but would benefit from being part of a group (i.e., a network) to strengthen the business aspect of home-based child care. The FCC Alliance will offer access to tools and templates so that each provider doesn't have to recreate the wheel.



Here are just some of the benefits:

Personalized professional support
(Business Skills, Peer Support & Sharing, Professional Practices)

Technology tailored for Family Child Care home businesses
(Easy Online Materials and Tools, Tools to Save Time & Money, Basic Computer Support)

Increase financial sustainability (increase and maintain income)

Reduce administrative costs and time on these tasks

Increase access to business expertise
(e.g., grow business strategies to save time, save money, and increase income)

Increase knowledge of business and child care best practices

Increase the number of registered Family Child Care providers

Support the needs of working parents

Promote the healthy development of children

If you are interested in being part of this opportunity, or have questions please contact
Dina Patel, M.Ed. at dpatel@ccrnj.org or 732-918-9901 Ext. 133.

Wondering how you can advance your career in early childhood education?

The Child Development Associate (CDA) Credential™ is a nationally recognized credential in early childhood education and is a key stepping stone on the path of career advancement. The Child Development Associate (CDA) Credential™ is based on a core set of competency standards, which guide early care professionals as they work toward becoming qualified teachers of young children. You can get your CDA with Child Care Resources!

The CDA program at Child Care Resources offers a cost effective, virtual learning approach on a user-friendly online platform. The required 120 professional development hours are available in a self-paced, online format and are combined with monthly, Zoom coaching sessions. This approach allows for online learning to take place on your own time, while the coaching sessions keep you on track to complete your portfolio and obtain your CDA in a year's time!

How does it work?

- 1) 120 hours of coursework. Offered online through Quorum with Child Care Resources. Subject area requirements are outlined by the CDA coach for simple navigation.
- 2) 480 hours of experience working with young children within 3 years of applying for the credential. You can work towards these hours while completing your coursework.
- 3) Prepare your CDA Professional Portfolio. You will do this with the help of your coach!
- 4) Participate in monthly Zoom coaching sessions: one session per month for two hours
- 5) After coursework is complete you will set up an in-class observation, take an exam, and apply for your CDA!!

The benefits of CDA coaching with Child Care Resources includes:

- Guidance for completing your portfolio one step at a time
- Knowledge assessments
- CDA exam preparation
- Peer discussions
- Opportunities to ask questions
- Progress checks with CDA Coach
- Guidance through the CDA Application Process

Scholarships are available via NJCCIS.com for those that are employed at Child Care programs that currently accept subsidies!!

Our next cohort will begin in January!

For more information, or to enroll in CCR's CDA program or scholarships, please contact:

Dina Patel, Med
Infant Toddler Coordinator
732-918-9901 Ext 133
dpatel@ccrnj.org

New Jersey's Quality Rating Improvement System



Grow NJ Kids is New Jersey's Quality Rating and Improvement System. It was created to provide a universal standard of quality for all early care and education programs (Head Start, Child Care, Family Child Care, Public Schools, etc.) throughout New Jersey. The goal is to create a system of quality of programs and make the best choices for their child.

Enrollment tells parents that your program is committed to quality improvement! Participants enrolled in Grow NJ Kids have exclusive access to free training for staff. Participants also receive free, on-site/ virtual quality improvement technical assistance visits, access to information on the most current evidence-based practices, a clear roadmap for improving quality, and an assessment tool to review their program.

Child Care Resources of Monmouth County supports Grow NJ Kids for early childhood providers throughout the county. We provide center-based and family child care providers with support in demonstrating and working to enhance quality of experiences for children and families in their care.

To enroll in Grow NJ Kids, visit NJCCIS.com or for more information contact our Quality Improvement Specialist, Keithlyn Smith, at 732-918-9901 Ext. 120 or ksmith@ccrnj.org.



Infant Toddler Initiative

“Second only to the immediate family, child care is the context in which early development unfolds, starting in infancy and continuing through school entry for the vast majority of young children.”

National Research Council and Institute of Medicine.

Devoting time and effort to building respectful and responsive relationships with infants and toddlers in your care, yields positive outcomes for children. These relationships impact virtually all aspects of their development – social, emotional, intellectual, physical, and behavioral. When you can engage in sustained relationships with infants, toddlers, and their families, you can develop a deeper understanding of each child’s unique interests, needs, cues, and temperament, which increases your ability to give sensitive, high-quality care.

We understand how important your role is in shaping the first years of a child’s life. We applaud the work that you do every day! At Child Care Resources, our priority is to help support your staff, your program, and the families in your care.

Some of the services that we can provide you with include:

Professional Development
Teacher Coaching and Mentoring
Resources and Materials (with the help of the Infant Toddler Expansion Grant,
as well as a stipend for partnering with an Infant Toddler Specialist)
Community Partnerships

We understand how important your role is in shaping the first years of a child’s life and the families in your care and we are here to support you! Child Care Resources’ Infant Toddler Specialist, Dina Patel M.Ed., can be reached via email at dpatel@ccrnj.org or 732-918-9901 x133.

We look forward to working with you!



November

ALL TRAININGS ARE CURRENTLY BEING OFFERED VIA ZOOM. WE HOPE TO BE ABLE TO OFFER SESSIONS IN PERSON IF COVID RESTRICTIONS CHANGE. IN THE EVENT THAT A CHANGE IS MADE, A NOTICE WILL BE SENT VIA EMAIL.

For Class Descriptions, Please See Index Starting on Page 21.

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
	1	2	<div>GNJK/ Infant Toddler Specialist Network Information Meeting 12:00-2:00 PM</div> <div>First Aid/CPR/AED 5:30-8:30 PM</div> <div>FCC Orientation 2: Quality Support 6:30-7:30 PM</div>	4	5	6
7	8	9	10	11	12	13
		FCC/ FFN Orientation 12:00-2:30 PM	Director's Corner- What is Happening in the Child Care Industry? 12:00-1:00 PM			
14	15	16	17	18	19	20
	Understanding Autism Spectrum Disorder 6:30-8:30 PM	First Aid/CPR/AED 5:30-8:30 PM	<div>GNJK Meet and Greet 12:00-2:00 PM</div> <div>Teacher's Corner 6:30-7:30 PM</div>			
21	22	23	24	25	26	27
		FCC/ FFN Orientation 5:00-7:30 PM				
28	29	30				

December

ALL TRAININGS ARE CURRENTLY BEING OFFERED VIA ZOOM. WE HOPE TO BE ABLE TO OFFER SESSIONS IN PERSON IF COVID RESTRICTIONS CHANGE. IN THE EVENT THAT A CHANGE IS MADE, A NOTICE WILL BE SENT VIA EMAIL.

For Class Descriptions, Please See Index Starting on Page 21.

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
			1 FCC Orientation 2: Quality Support 12:00-1:00 PM Dual Language 6:30-8:30 PM	2 GNJK Environment Rating Scale Support 7:00-8:30 PM	3	4
5	6	7 CDA Information Meeting 6:30-8:30 PM FCC/ FFN Orientation 12:00-2:30 PM	8 Director's Corner- What is Happening in the Child Care Industry? 12:00-1:00 PM	9 Becoming Culturally Responsive 6:30-8:30 PM	10	11
12	13	14 First Aid/CPR/AED 5:30-8:30 PM	15 Teacher's Corner 6:30-7:30 PM	16	17	18
19	20	21 FCC/ FFN Orientation 5:00-7:30 PM	22 CDA Information Meeting 6:30-8:30 PM	23	24	25
26	27	28	29	30	31	

January

ALL TRAININGS ARE CURRENTLY BEING OFFERED VIA ZOOM. WE HOPE TO BE ABLE TO OFFER SESSIONS IN PERSON IF COVID RESTRICTIONS CHANGE. IN THE EVENT THAT A CHANGE IS MADE, A NOTICE WILL BE SENT VIA EMAIL.

For Class Descriptions, Please See Index Starting on Page 21.

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
						1
	3	4	5	6 First Aid/CPR/AED 5:30-8:30 PM Strengthening Business Practices Module, I - Budgets Planning and Projections 6:30-9:30 PM	7	8
9	10 Health, Safety, and Child Growth and Development Day One 6:30-9:30 PM	11 FCC/FNN Oreintation 12:00-2:30 PM Health, Safety, and Child Growth and Development Day Two 6:30-9:30 PM	12 GNJK Information Meeting 12:00-1:00 PM Physical Activity That Promotes Brain Growth 6:30-8:30 PM Health, Safety, and Child Growth and Development Day Three 6:30-9:30 PM	13	14	15
16	17	18 Strengthening Business Practices Module II - Financial Reports and Internal Controls 6:30-9:30 PM	19 Director's Corner- What is Happening in the Child Care Industry? 12:00-1:00 PM Choices and Consequences: Effective Limit Setting for Children 6:30-8:30 PM	20 GNJK Q&A 6:30-8:30 PM	21	22
23	24	25 FCC/ FFN Orientation 5:00-7:30 PM Teacher's Corner 6:30-7:30 PM	26 Introduction to Birth to Three Early Learning Standards 6:30-8:30 PM	27 First Aid/CPR/AED 5:30-8:30 PM	28	29
30	31					

February

ALL TRAININGS ARE CURRENTLY BEING OFFERED VIA ZOOM. WE HOPE TO BE ABLE TO OFFER SESSIONS IN PERSON IF COVID RESTRICTIONS CHANGE. IN THE EVENT THAT A CHANGE IS MADE, A NOTICE WILL BE SENT VIA EMAIL.

For Class Descriptions, Please See Index Starting on Page 21.

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
		1	2	3	4	5
		FCC/FNN Oreintation 12:00-2:30 PM	FCC Orientation 2: Quality Support 12:00-1:00 PM Domain 1 of Birth to Three Early Learning Standards 6:30-8:30 PM			
6	7	8	9	10	11	12
	Health, Safety, and Child Growth and Development Day One 6:30-9:30 PM	GNJK for Parents 6:30-8:30 PM Health, Safety, and Child Growth and Development Day Two 6:30-9:30 PM	Director's Corner- What is Happening in the Child Care Industry? 12:00-1:00 PM Domain 2 of Birth to Three Early Learning Standards 6:30-8:30 PM Health, Safety, and Child Growth and Development Day Three 6:30-9:30 PM	First Aid/CPR/AED 5:30-8:30 PM		
13	14	15	16	17	18	19
		FCC/FNN Oreintation 5:00-7:30 PM Teacher's Corner 6:30-7:30 PM	Domain 3 of Birth to Three Early Learning Standards 6:30-8:30 PM	Understanding the ERS 12:00-2:00 PM		
20	21	22	23	24	25	26
		Inclusion Awareness 6:30-8:30 PM	Domain 4 of Birth to Three Early Learning Standards 6:30-8:30 PM	First Aid/CPR/AED 5:30-8:30 PM		
27	28					
	Domain 5 of Birth to Three Early Learning Standards 6:30-8:30 PM					

March

ALL TRAININGS ARE CURRENTLY BEING OFFERED VIA ZOOM. WE HOPE TO BE ABLE TO OFFER SESSIONS IN PERSON IF COVID RESTRICTIONS CHANGE. IN THE EVENT THAT A CHANGE IS MADE, A NOTICE WILL BE SENT VIA EMAIL.

For Class Descriptions, Please See Index Starting on Page 21.

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
		1	2 FCC Orientation 2: Quality Support 6:30-7:30 PM Using Play to Support Children's Emotional Self-Regulation through Challenging Tasks 6:30-8:30 PM	3	4	5
		FCC/FNN Oreintation 12:00-2:30 PM				
6	7	8 Health, Safety, and Child Growth and Development Day Two 6:30-9:30 PM GNJK/ Infant Toddler Specialist Network Information Meeting 7:00-8:30 PM	9 Director's Corner- What is Happening in the Child Care Industry? 12:00-1:00 PM Health, Safety, and Child Growth and Development Day Three 6:30-9:30 PM	10	11	12
	Health, Safety, and Child Growth and Development Day One 6:30-9:30 PM			First Aid/CPR/AED 5:30-8:30 PM		
13	14	15	16	17	18	19
	DAP-Process Art and Planning 6:30-8:30 PM	Working with School Aged Children 6:30-8:30 PM	Teacher's Corner 6:30-7:30 PM			
20	21	22	23	24	25	26
		FCC/FNN Oreintation 5:00-7:30 PM	Build Student Self-Esteem: Increase Kindness and Children's Independence 6:30-8:30 PM	First Aid/CPR/AED 5:30-8:30 PM		
27	28	29	30	31		
				Mixed-Age Groups in Early Childhood Programs 6:30-8:30 PM		

Course Offerings

**Please also refer to the calendar pages for meeting dates.*

GNJK/ Infant Toddler Specialist Network Information Meeting

Dina Patel, M.Ed. Keithlyn Smith-Urfer, B.S.

Are you interested in enhancing the quality of care that you provide for the children in your care? New Jersey has initiatives in place to make that possible! Come to this training to learn all about New Jersey's Quality Rating Improvement System, Grow NJ Kids, and the Infant Toddler Specialist Network. ***Meets on: November 3; March 8***

FCC Orientation 2: Quality Support

Dina Patel, M.Ed. Keithlyn Smith-Urfer, B.S.

Now that you have completed your FCC/ FFN Orientation we would like to share with you some additional supports that will help you begin your new business. At Child Care Resources, we are here to help support you in many ways when working with young children. In this EXCITING one-hour session you will learn how to implement a quality program, receive additional support when working with young children, and about the numerous resources that can help your business thrive! ***Meets on: November 3; December 1; January 5; February 2; March 2***

First Aid/CPR/AED

Our Heartsaver First Aid CPR AED is geared towards individuals with minimal or no medical training who require a course completion card for their work as a child care provider, or for any other individuals wanting to be prepared for an emergency in any setting. Upon successful completion of the course students receive a course completion card valid for two years. Please contact your employer to ensure that you are selecting the correct course. This class can also be taken to renew your certification. Instructor-led, hands-on class format reinforces skills proficiency. This course is a video-based, instructor-led course that teaches students critical skills needed to respond to and manage an emergency until emergency medical services arrives. This course uses AHA's research-proven practice-while-watching technique, which allows instructors to observe the students, provide feedback, and guide the students' learning of skills.

Meets on: November 3, 16; December 14; January 6, 27; February 10, 24; March 10, 24

FCC/ FFN Orientation

Eduardo Magliulo, B.S.

In this workshop we will discuss the process for becoming a Family Child Care Provider or Family Friend and Neighbor Provider. We will discuss the tools you will need in order to run a successful business. We will review the application process, background checks, home inspection regulations, emergency preparedness procedures, family enrollment forms, etc. Participants will identify best practices for maintaining professionalism, building, and keeping their child care documentation organized, all while maintaining compliance.

Meets on: November 9, 23; December 7, 21; January 11, 25; February 1, 15; March 1, 22

Director's Corner- What is Happening in the Child Care Industry?

In this session directors will come together to discuss trends in the child care industry, share ideas, and learn from one another. We provide policy updates, guest speakers, and if available funding opportunities. ***Meets on: November 10; December 8; January 19; February 9; March 9***

Understanding Autism Spectrum Disorder

Amy P. Goerl MA, BCBA

Having students with autism spectrum disorder (ASD) in your classroom presents unique challenges for you as a teacher. It also gives you the opportunity to learn new ways to teach children academic and social skills that will last them a lifetime. This training is designed to help you understand and respond effectively to the needs of children with ASD in your classroom. *GNJK 4.4.1* ***Meets on: November 15***

GNJK Meet and Greet

Keithlyn Smith-Urfer, B.S.

Grow NJ Kids is a program that is set in place to help providers enhance the quality of care they offer. Are you already enrolled but want to network with others? Are you considering enrolling but want to hear from others before making a final decision? Come to this two-hour meet and greet session to network with others in the Grow NJ Kids program to learn more! ***Meets on: November 17***

Teacher's Corner

At these meetings teachers will be able to connect with other child care educators in the field from across New Jersey. Child Care Resources will bring updated health and safety procedures, best practices, and industry trends to share during these meetings. The last year has been very challenging and there isn't a one-size-fits-all solution to handling all situations. Please join and brainstorm with us as we discuss new topics together each month. There will be ample opportunity for Q & A and discussion in these Zoom sessions. **Meets on: November 17; December 15; January 25; February 15; March 16**

Dual Language

Patricia Mcrae, M.S.

Participants will learn the importance of Dual Language Learner and the impacts it has on future success, and how brain maturation, scaffolding, and social interaction, make early childhood the ideal time for Dual Language learning. *GNJK 2.2.3, 3.3.3, 4.4.4* **Meets on: December 1**

GNJK Environment Rating Scale Support

Dina Patel, M.Ed., Keithlyn Smith-Urfer, B.S.

One of the most vital observation tools used in the Grow NJ Kids program is the Environment Rating Scales. Although this tool can be overwhelming, it is an extremely useful tool to utilize. Come to this two-hour training session to learn all about the Environment Rating Scales and gather some useful tips! *GNJK ERS Tools* **Meets on: December 2**

CDA Information Meeting

Are you interested in expanding your education in Early Childhood? Do you want to learn more about the children you are working with and how to best meet their needs? A Child Development Associate (CDA) Credential can help! Earning your CDA with Child Care Resources can be the start of something new! Our CDA program is affordable, hands-on, and completely online! **Attending an information meetings is required to participate in the CDA Coaching Cohort beginning January 2022!** **Meets on: December 7, 22**

Becoming Culturally Responsive

Gayle Parker Wright, LSW

Honoring diversity strengthens relationships with families and children which enhances the quality of early care and education. Join this session to learn how to work with children from varied cultures effectively and respectfully. *GNJK ERS tools, category 3, standard 4.4.4*

Meets on: December 9

Strengthening Business Practices Module, I - Budgets Planning and Projections

This series addresses basic concepts in fiscal and operational management. These trainings are grounded in the belief that strong and sustainable child care businesses can support program initiatives aimed at improving outcomes for children. Participants will be more knowledgeable of fiscal terms, concepts and practices. Providers will be encouraged to realize the importance of fiscal planning to the sustainability of their business operations. Tips and best practices to help break down fiscal processes into manageable steps will be shared. Participation in all sessions is required to receive credit. **Meets on: January 6**

Health, Safety, and Child Growth and Development Series Day One, Two and Three

This training is delivered over the course of three consecutive half-day sessions. Attendance in all three sessions is required in order to receive credit. **Meets on: January 10-12; February 7-9; March 7-9**

Physical Activity That Promotes Brain Growth

Cindy J. Terebush, MS Early Childhood Studies

Children spend less time on swings, on monkey bars, and running around the yard participating in the physical activities that naturally promoted brain growth than prior generations. We need to introduce them more intentionally to physical activities that promote the development of brain pathways while keeping the challenges of 2021 in mind. Learn about the importance of different types of physical movements in brain development and how you can teach activities that promote it. **Meets on: January 12**

GNJK Information Meeting

Keithlyn Smith-Urfer, B.S.

Are you interested in enhancing the quality of care that you provide for the children in your care? New Jersey has a system in place to make that possible! Come to this one-hour training to learn all about New Jersey's Quality Rating Improvement System, Grow NJ Kids. We will talk about the process, incentives, and impacts it can have on your child care program. **Meets on: January 12**

Strengthening Business Practices Module II - Financial Reports and Internal Controls

*This series addresses basic concepts in fiscal and operational management. These trainings are grounded in the belief that strong and sustainable child care businesses can support program initiatives aimed at improving outcomes for children. Participants will be more knowledgeable of fiscal terms, concepts and practices. Providers will be encouraged to realize the importance of fiscal planning to the sustainability of their business operations. Tips and best practices to help break down fiscal processes into manageable steps will be shared. Participation in all sessions is required to receive credit. **Meets on: January 18***

Choices and Consequences: Effective Limit Setting for Children

Christian Bellissimo, MSW, LCSW, RPT, LLC

In this workshop, participants will develop an understanding how neuro-development influences self-regulation and adjustment in young children, particularly in relation to early adverse experiences. Preventive practices, including structuring the child's routine, giving them developmentally appropriate choices, and establishing rapport will be reviewed. Participants will learn how to set limits with children using choices and natural consequences through video examples, experiential exercises, and group discussion. **Meets on: January 19**

GNJK Q&A

Keithlyn Smith-Urfer, B.S.

Join us to learn the benefits of enrolling in Grow NJ Kids. Learn how Child Care Resources can help you get started in this wonderful initiative! In this session have all your questions about the program answered! Come prepared with any questions! **Meets on: January 20**

Introduction to Birth to Three Early Learning Standards

Dina Patel, M.Ed.

The New Jersey Birth to Three Early Learning Standards provide a common framework for understanding and communicating developmentally appropriate expectations for infants and toddlers. These standards are based on research about what children should know (understand) and do (competencies and skills) in different domains of learning and development. These sessions will allow participants to gain in-depth knowledge for supporting what children should know and be able to do and to dive deeper into the essential domains of early childhood development. *GNJK 4.2.2* **Meets on: January 26**

Domain 1 of Birth to Three Early Learning Standards

Dina Patel, M.Ed.

The social and emotional domain includes the development of trust and emotional security, self-awareness, self-regulation, and the beginning of relationships with adults and other children. These sessions will allow participants to gain in-depth knowledge for supporting what children should know and be able to do and to dive deeper into the essential domains of early childhood development. *GNJK 4.2.2* **Meets on: February 2**

GNJK for Parents

Keithlyn Smith-Urfer, B.S.

We know the importance of providing the best care possible to your children! New Jersey has created a system to support childcare programs in enhancing the quality of care they provide. Come to this two-hour session to learn all about Grow NJ Kids and what it means for your child, their development and school readiness! **Meets on: February 8**

Domain 2 of Birth to Three Early Learning Standards

Dina Patel, M.Ed.

The Approaches to Learning domain includes the dispositions, attitudes and behaviors that reflect the diverse ways that infants and toddlers learn. These sessions will allow participants to gain in-depth knowledge for supporting what children should know and be able to do and to dive deeper into the essential domains of early childhood development. *GNJK 4.2.2* **Meets on: February 9**

Domain 3 of Birth to Three Early Learning Standards

Dina Patel, M.Ed.

Discuss how the ability of infants and toddlers to understand and use language to communicate supports the development of social-emotional, cognitive, and physical skills as well as their relationships with others. These sessions will allow participants to gain in-depth knowledge for supporting what children should know and be able to do and to dive deeper into the essential domains of early childhood development. *GNJK 4.2.2* **Meets on: February 16**

Understanding the ERS

Dina Patel, M.Ed., Keithlyn Smith-Urfer, B.S.

As a childcare provider your classroom arrangement, classroom management, interactions, and schedule are very important! In this session we will have an open discussion about your classroom as it relates to the ERS tools! Please send us photos of your play areas and questions about care so we can help guide you towards a quality classroom. *GNJK ERS tools* **Meets on: February 17**

Inclusion Awareness

This workshop provides the guiding principles of inclusion, information about the laws affecting it, how children are more alike than different, and where to turn for assistance when necessary. Children are always at different stages, even at the same age, come join this session to learn strategies to work with these differences all at once! *GNJK 4.4.1* **Meets on: February 22**

Domain 4 of Birth to Three Early Learning Standards

Dina Patel, M.Ed.

Cognitive Development during infancy is one manifestation of the early and rapid development of the brain and related higher centers of thinking and knowing. These sessions will allow participants to gain in-depth knowledge for supporting what children should know and be able to do and to dive deeper into the essential domains of early childhood development. *GNJK 4.2.2* **Meets on: February 23**

Domain 5 of Birth to Three Early Learning Standards

Dina Patel, M.Ed.

Infants and toddlers learn about themselves, others, and their environment through the use of their motor skills and abilities and their increasing ability to coordinate their hands, arms, legs, and their whole body. These sessions will allow participants to gain in-depth knowledge for supporting what children should know and be able to do and to dive deeper into the essential domains of early childhood development. *GNJK 4.2.2*

Meets on: February 28

Using Play to Support Children's Emotional Self-Regulation through Challenging Tasks

Christian Bellissimo, MSW, LCSW, RPT, LLC

In this workshop, participants will understand how emotional regulation (impulse control, frustration tolerance, delayed gratification) develops in children, and how early adversity can impact this important emotional skill. Strategies that support the acquisition of emotional regulation, including structuring the child's routine, identifying feelings, and establishing a secure relationship with the child will be reviewed. Finally, participants view video examples demonstrating the strategies for responding to children presented with challenging tasks through play in a manner that supports emotional self-regulation, instills self-confidence, and empowers them with independence and autonomy.

Meets on: March 2

DAP-Process Art and Planning

Mary Farrelly, MS

DAP is Developmentally Appropriate Practice. How do we as teachers identify and plan a DAP experience for children, including infants, toddlers, and preschool children? In this workshop we will use Process Art to demonstrate how to create a DAP experience for children. In the workshop experience we will explore methods of creating Art and identify which are DAP for children based upon their abilities. We will look at what we are currently teaching versus the child of today's world and come up with a plan to add developmentally appropriate practice into each intentional experience. Each participant will walk away with knowledge and resources for DAP for Process Art and Planning. *GNJK ERS tools*

Meets on: March 14

Working with School Aged Children

In this training, you will learn characteristics of a quality school age program, identify how to plan activities that children will enjoy, identify positive discipline techniques, and understand children's developmental needs while keeping emotional safety in mind. **Meets on: March 15**

Build Student Self-Esteem: Increase Kindness and Children's Independence

Malia L. Segal, LCSW/ RPT-S

Attendees will learn how high self-esteem can reduce bullying, and increase empathy, how to use encouraging phrases and terms that instill faith that children can be competent and independent and engage in role-playing activities to reinforce the language and understand the difference between indiscriminate praise and effort-based encouragement. **Meets on: March 23**

Mixed-Age Groups in Early Childhood Programs

Learn the many ways that mixed-age groupings in early childhood programs can provide rich and exciting learning environments. This training presents accounts of real classroom experiences and includes tips on managing with parent concerns. **Meets on: March 31**

