

# CHILD CARE RESOURCES



## PROFESSIONAL DEVELOPMENT

FEBRUARY 2021 *through* APRIL 2021

TRANSFORMING CHILD CARE

# Welcome to Child Care Resources of Monmouth County

Child Care Resources is a not - for - profit organization that was founded in 1995 to help coordinate, assist, and strengthen child care services in our community. As Monmouth County's contracted Child Care Resource and Referral agency (CCR&R), CCR provides comprehensive support for children, families and the child care workforce.

Child Care Resources champions the right of all children to start life with the best possible foundation of care, learning, and health. Realizing the long-term benefits for children, families, and our society, CCR works to ensure investments in quality and supports for working families to give all children the opportunity for a bright future. Through virtual coaching, teacher development, and training, CCR supports neighborhood-based child care programs that provide this vital community resource for children and families. High quality child care is a community resource that supports families, contributes to economic productivity, and nurtures children's growth.

The work of the CCR&Rs are funded by the NJ Department of Human Services, Division of Family Development.

Visit our website to learn more about our services!

[www.ccrnj.org](http://www.ccrnj.org)



## Responding to COVID-19

Visit our website for the most up to date Covid-19 resources for parents, children, and child care providers. We are continuously updating this page to provide the community with the most up to date resources and organizations that are available to assist you during this unprecedented time. The office is closed but our staff is working remotely. We are available to answer any questions and concerns that you may have.

Most of our professional development trainings are now being offered virtually using the Zoom platform. We have developed our calendar to reflect training needs identified by you. If your center is looking for a tailored training, please reach out to us and we will work with you and your team to develop an individualized approach to meet your needs.

Please continue to register on NJCCIS for any of our online trainings. We appreciate everything that you are doing to keep children and families healthy and safe!

Dear Child Care Community,

On behalf of Child Care Resources, I am writing to you to express our sincere gratitude for your tireless efforts in caring for children during COVID-19.

2020 has been a year of unthinkable loss for our country. Vaccine distribution is promising, but challenges ahead will continue. I remain overwhelmed by your unquestionable strength and resiliency during these unprecedented times.

In an April 2020 press conference, Governor Murphy declared child care “essential.” For many of us in the field, that was a glimmer of hope, of what could be possible in an otherwise uncertain and frightening time.

There is no economic recovery without child care. We know this. In 2021, we will continue to amplify this message, informing policy makers about what it takes to strengthen our child care system. In addition to the need for robust government investments, we will educate legislators that child care is not a one size fits all approach. The beauty of the work that we do is in our diverse delivery system-- one that is responsive to parental choice in efforts to accommodate family’s unique needs during the most important time in their children’s lives.

Across the nation COVID-19 revealed a fractured child care system. It amplified the importance and magnitude of the role child care plays in supporting the working family and our economy. The stress from the pandemic has been a challenge like no other. Your passion and perseverance have been an inspiration to so many. Child Care has always been incredibly nimble and responsive. Your action to fill the educational gaps for school age children has been a lifeline for working parents.


All of us at CCR commend your commitment to the health and well-being of children in your care. This is a big job-- even on an ordinary day! Your stamina is unwavering. Be sure to take time to take good care of yourself. It is essential to keep going!

We need to rebuild by rethinking the economic model of child care. We need to come together and share our best thinking for ways to strengthen the child care system in Monmouth County. Your collective voice is everything.

2021 brings endless possibilities. As your local CCR&R we look forward to our continued partnership. Reflecting on the last ten months I would be remiss if I didn’t mention the positive outcomes. Relationships have been built and strengthened, and common ground has been established. I believe this has brought our community closer as we lean on one another to problem solve and heal. Let’s continue to build on that. We all know that there is so much hard work to be done, but we do it because we want the very best for all children. Thank you again for the work you do. Child Care Resources is proud to be on this journey with you.

My very best,

Kim Perrelli



Executive Director

# Highlights of CCR in 2020: Working through this Pandemic together!

COVID responses in 2020 were facilitated by the public, private partnership with The NJ Department of Human Services, Division of Family Development, and Child Care Resources.



Child Care Resources always works closely with our programs and families to better understand your needs. Child care has come a long way through this pandemic. With your advocacy, endless input, and perseverance we have accomplished so much for our children through this everchanging storm! Here are some of the things that Child Care Resources has accomplished during the pandemic for your business, your families, and most importantly, the children in your care!

- Implemented emergency child care payments for essential workers and matched them to open child care programs for over 900 new families.
- Provided PPE to registered family child care providers (in the spring and fall of 2020)
- Implemented parent co-pay waivers and increased subsidy payments as part of the child care subsidy program
- Supported stabilization grants to family child care providers (in the spring and fall of 2020)
- Implement supplemental subsidy payments to providers to support re-opening and sustainability of providers
- Responded to questions related to tuition support for school-age child care (fall 2020)
- Establishment of a shared services alliance for family child care providers, which seeks to both support better business practices and an easy on-ramp to becoming a child care entrepreneur.
- Lead the online learning series, “Reimagine Child Care”, reaching hundreds of child care providers across the state
- Facilitated weekly Director and teacher support Zoom calls

Please know that our efforts do not end here! We will bring you much more in 2021!

# Provider Survey

At Child Care Resources we want to make sure that we are always supporting our community as best as we can. If you are able, we ask that you please take this quick survey so that we can gather as many resources as we can for you in the upcoming months!

## Contact Information (Optional)

Name: \_\_\_\_\_ Program name: \_\_\_\_\_

Phone number: \_\_\_\_\_ Email address: \_\_\_\_\_

Type of program (Center, FCC, Head Start, etc.) \_\_\_\_\_

## Covid Support

In which areas would you like more resources/ support?

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What are your largest concerns at this time?

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Which resources, if any, have been most helpful to you during the pandemic?

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Do you feel that you understand the most recent child care regulations from DFD? \_\_\_\_\_

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**Family Needs**

Have your families expressed any specific needs/ concerns during this time?

What supports are they in need of?

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How have the families/ children of your program adjusted to your program's recent changes?

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**Trainings Needs**

Does your program have any trainings needs? If so, which topic areas?

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Please share any additional concerns, needs, comments. \_\_\_\_\_

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Please return this survey via email to [dpatel@ccrnj.org](mailto:dpatel@ccrnj.org), via fax at 732-918-9902, or by mail to 3301 C Route 66, Neptune, NJ, 07754.

# Coronavirus Resources

Visit our website! It is an ever evolving, one stop shop of COVID-19 Resources.

<https://ccrnj.org/one-stop-shop-child-care-resources-covid-19-information/>

How else can we help?

Contact the Resource and Referral Department

## Marcy Spinner

Child Care Development Manager

mspinner@ccrnj.org

732-918-9901 ext. 124

## Dina Patel

Infant Toddler Coordinator

dpatel@ccrnj.org

732-918-9901 ext. 133

## Eduardo Magliulo

Home-Based Child Care Coordinator

emagliulo@ccrnj.org

732-918-9901 ext. 125

## Jen Colatrella

Family and Community Relations

jcolatrella@ccrnj.org

732-918-9901 ext. 106

## Monica Orozco (Bilingual)

Family and Community Engagement Specialist

morozco@ccrnj.org

732-918-9901 ext. 104

## Kailee Andrucyk

Family and Community Relations

kandrucyk@ccrnj.org

732-918-9901 ext. 117

## Keithlyn Smith

Quality Improvement Specialist- Grow NJ Kids

ksmith@ccrnj.org

732-918-9901 ext. 120

## Kelly Acanfora

Project Coordinator

kacanfora@ccrnj.org

732-918-9901 ext. 135

## Maggie Lopez (Bilingual)

Child Care Education Director

mlopez@ccrnj.org

732-918-9901 ext. 119

As we all know, rules and regulations for child care are constantly changing based on best practice research. New Jersey's Workforce Registry, NJCCIS, plays a major role in guiding the future of child care!

NJCCIS is here to help us better navigate, plan, and support the child care profession.

Advanced registration for trainings via NJCCIS is required. Please be sure to register for all trainings you plan to attend at least 24 hours prior to the training time.

### **Why is utilizing NJCCIS important? The workforce registry:**

- Tracks training attendance
- Enables you to view and print certificate of completion
- Supports career development
- Provides access to resources
- Provides data to inform the field

If you have questions, please feel free to contact Kelly Acanfora  
732-918-9901 ext. 135 or [kacanfora@ccrnj.org](mailto:kacanfora@ccrnj.org)

#### **New User?**

#### **You must register an account before gaining access to the system**

- Click "New to the NJCCIS?"
- Click "Create Your Account Now"
- Enter Information
- Click "Register"
- In the bottom section of the webpage, labeled "Child Care Provider Roles" choose an \*option from "Child Care Provider Roles"
- Complete form
- Click "Register"
- Confirm your registration in your email

#### **Enrolling in a Workshop**

- Visit NJCCIS.com
- Click "Log in"
- Enter your email and password
- Click "Registry"
- Click "Find Professional Development and Training Classes"
- Select "Child Care Resources" in "Training Agency" dropdown
- Select "Monmouth" from the "County" dropdown
- Click on the blue pencil left of workshop title to enroll
- To view additional course information, click on the + to the right of "Class Detail"
- Scroll down until you see the event details
- Click "Register for this Event"



# Professional Development Training

Child Care Resources is a leading training entity for childcare professionals in Monmouth County.

At Child Care Resources we understand the growing need for quality child care. To meet the needs of the child care workforce, we are proud to announce that we have gone virtual!! We are excited to continue to offer education and training via Zoom in the comfort of your own home!

We are excited to bring you many new trainings to meet the needs of your program while we all try to navigate through this unprecedented time. We know how challenging your job is right now and we are here to help support you and your staff with the most current up to date information and resources.

Child Care Resources offers online professional development courses for teachers in child care. Our professional development courses are designed to provide learners with accepted childcare practices and training based on research in early childhood. Coursework is developed and delivered, by experts in the field. Our trainings offer firm foundations, as well as new perspectives and techniques for childcare professionals working with children and families.

Professional Development training through Child Care Resources provides the opportunity for those working in the early childhood education field to participate in trainings that promote professionalism and program quality, through a wide array of topics. Child care staff, directors, before and after school staff, Family Child Care providers, as well as those working in Monmouth County school districts, can access training, pertaining to the specific needs of their classrooms for little to no cost.

## Tailored Zoom Webinars

Are you looking for customized staff trainings?

Child Care Resources is here to provide high quality, convenient, professional development just for your Monmouth County program! Our highly trained professionals can provide a virtual training experience, tailored to your needs.

CCR offers a wide array of topics to choose from! Not only do we offer trainings specific to your needs, but we can also help create and develop a training plan for your program. This ensures that you are able to provide continuous professional development opportunities for your staff that best fit your program's unique needs.

Child Care Resources offers these tailored sessions at only \$10 per person per 2-hour session. We can schedule trainings during regular operating hours, evening hours, or weekends to accommodate you and your employee's schedules.

To create your personalized staff development plan, please contact our Child Care Education Director, Maggie Lopez at 732-918-9901, Ext. 119 [mlopez@ccrnj.org](mailto:mlopez@ccrnj.org)

# Director and Teacher Corner Meetings

We know that COVID-19 has thrown a wrench into your daily operations. At Child Care Resources we understand how difficult this is for you and your staff, and we are here to listen to your concerns, provide resources, and additional support during this critical time.

Prior to the pandemic, CCR hosted quarterly Director's meetings. Given the fast changing environment we are increasing our support! We are now offering monthly Director Corner meetings. We are here to listen, answer questions, help you navigate ways to advocate for child care, and provide resources along the way.

We are also here to support your teachers! We are offering monthly Teacher Corner meetings. Teachers will be able to connect with other child care educators in the field across New Jersey. This is a forum to share ideas, ask questions, and learn from peers. Child Care Resources also brings updated health and safety procedures and best practices to share during these meetings.

We know we are entering more uncharted waters, but we also know that we are stronger together. In these uncertain times when there are no one-size-fits-all answers, please join and brainstorm with us. There will be ample opportunity for Q&A and discussion in these Zoom sessions.

Check out the calendar for dates and times, and remember to register on NJCCIS at least 24 hours in advance to receive the Zoom link.

We look forward to connecting with you soon!



## The Child Care Development Block Grant

Meeting the basic health and safety needs of all children sets the stage for positive child outcomes. The Child Care Development Block Grant (CCDBG) is the primary federal grant program that provides child care assistance for families and funds child care quality initiatives. In November 2014, Congress passed bipartisan legislation to promote the safety of children in child care (P.L. 113 - 186). These baseline safety and quality measures are to improve the quality of all early care and education programs.

To meet these requirements, the State of New Jersey has issued the following provisions that must be met by all child care programs that receive child care subsidy funds. This includes all child care centers, Family Child Care providers, and Summer Camps which receive child care subsidy funds.

All staff working in center-based programs must complete training to meet the CCDBG authorization requirements under the Federal Child Care Development Block Grant (CCDBG) Reauthorization Act of 2014 to increase the health and safety requirements for all child care and early learning programs that accept child care subsidies.

### Required Trainings

#### **Health and Safety I & II (6 hours)**

Safe Spaces

Transportation Safety

Handling and Storage of Hazardous Materials

Emergency Preparedness

Prevention and Control of Infectious Diseases

Food and Allergic Reactions and How to Respond

Administration of Medication

Shaken Baby Syndrome/Abusive Head Trauma

Safe Sleep and SUIDS Prevention

#### **Identifying Child Abuse and Neglect:**

##### **Mandated Reporting (2 hours)**

Child Abuse and Neglect

Discipline

Mandated Reporting

Child Maltreatment

##### **Child Development (2 hours)**

##### **First Aid and CPR (5 hours)**

\*\*Due to restrictions with COVID-19 all CCDBG trainings are available via NJCCIS.com. \*\*

\*\*On NJCCIS.com, Child Development is combined with Health and Safety training. \*\*

\*\*CPR and First Aid trainings is offered in a blended format\*\*

For more information on CCDBG training, contact:

Maggie Lopez

Child Care Education Director

732-918-9901, Ext. 119

mlopez@ccrnj.org

# Blended CPR/FA

Child Care Resources is happy to offer a blended CPR/ First Aid experience. This will be a combination of online training and in person skill assessment. Students will be required to complete the two and a half hour online training and knowledge assessment before attending the two hour in person hands on learning and assessment session.

Please see schedule below:

01.25.21 (online start date)*	02.01.21 6:30- 8:30PM (in person session)**
02.01.21 (online start date)*	02.08.21 6:30- 8:30PM (in person session)**
02.15.21 (online start date)*	02.22.21 6:30- 8:30PM (in person session)**
03.01.21 (online start date)*	03.08.21 6:30- 8:30PM (in person session)**
03.15.21 (online start date)*	03.22.21 6:30- 8:30PM (in person session)**
03.31.21 (online start date)*	04.07.21 6:30- 8:30PM (in person session)**
04.19.21 (online start date)*	04.26.21 6:30- 8:30PM (in person session)**

**\*Proof of online training completion must be presented at the in person session.**

**\*\*All in person sessions will be held at 3301 C Route 66, Neptune, 07754.**

**Registration and \$55 payment for all CPR/ First Aid sessions are due at least one week prior to start date. Please note that you will be asked to complete a COVID health form prior to your session.**

**Please contact Maggie Lopez at [mlopez@ccrnj.org](mailto:mlopez@ccrnj.org) or 732-918-9901 Ext. 119 to register.**



# Family Child Care

Have you ever thought about caring for children from your home? Did you know you can own and operate a successful home-based business as a Family Child Care Provider? We can help you!

Making the decision to open your Family Child Care business offers the opportunity to make a positive difference in the lives of children and families in your community. Your Family Child Care business will support working families and expand access to the high-quality care that all children need and deserve.

Child Care Resources is the sponsoring organization for Family Child Care (FCC) Registration in Monmouth County. In this capacity, Child Care Resources recruits and trains individuals who are interested in becoming FCC providers. We inspect and register FCC home, and monitor Registered Family Child Care homes for continued compliance with the NJ State regulations. Child Care Resources strives to expand and strengthen Family Child Care, and its role in the child care system.

## **What are the benefits of Family Child Care Registration?**

### Improve Your Child Care Skills

You will receive training and technical assistance to enhance your qualifications as a professional Family Child Care provider. You will be exposed to trainings about early childhood development, positive methods of discipline, guidelines on health and nutrition, play and learning activities, business management and communicating with parents.

### Obtain Contacts with Parents Seeking Family Child Care

When you become registered, you enroll in our child care network database. This helps you connect with parents seeking child care in your neighborhood.

### Cover Food Costs for Children

As a Registered Family Child Care provider, you are eligible to participate in the Child and Adult Care Food Program (CACFP) and receive reimbursement for part of the cost of meals served to children in your care.

### Professional Image when Marketing to Potential Families

Becoming a Registered Family Child Care provider is optional in New Jersey. Going through the process to become a Registered provider and maintain Registration is a testament to your commitment to professionalism and providing quality child care!

Start the process of opening your Family Child Care Business today by attending one of our Family Child Care Orientations!

For information about Family Child Care please contact Eduardo Magliulo, Home-Based Child Care Coordinator, at 732-918-9901, Ext. 125 or [emagliulo@ccrnj.org](mailto:emagliulo@ccrnj.org).

# Shared Resources

Are you operating your own registered Family Child Care home business? Interested in saving time and money - and earning more money? Interested in sharing best practices with other Family Child Care home providers or learning about best practices - particularly during COVID-19? Interested in access to a free online FCC toolkit through a professional platform of resources and templates?

Join the Family Child Care Alliance in Monmouth and Camden Counties. It's free!

We would love to have you join this wonderful opportunity! Each individual would still operate their own business, but would benefit from being part of a group (i.e., a network) to strengthen the business aspect of home-based child care. The FCC Alliance will offer access to tools and templates so that each provider doesn't have to recreate the wheel.



## **Here are just some of the benefits:**

Personalized professional support  
(Business Skills, Peer Support & Sharing, Professional Practices)

Technology tailored for Family Child Care home businesses  
(Easy Online Materials and Tools, Tools to Save Time & Money, Basic Computer Support)

Increase financial sustainability (increase and maintain income)

Reduce administrative costs and time on these tasks

Increase access to business expertise  
(e.g., grow business strategies to save time, save money, and increase income)

Increase knowledge of business and child care best practices

Increase the number of registered Family Child Care providers

Support the needs of working parents

Promote the healthy development of children

If you are interested in being part of this opportunity, or have questions please contact Dina Patel, M.Ed. at [dpatel@ccrnj.org](mailto:dpatel@ccrnj.org) or 732-918-9901 Ext. 133.

## **Wondering how you can advance your career in early childhood education?**

The Child Development Associate (CDA) Credential™ is a nationally recognized credential in early childhood education and is a key stepping stone on the path of career advancement. The Child Development Associate (CDA) Credential™ is based on a core set of competency standards, which guide early care professionals as they work toward becoming qualified teachers of young children. You can get your CDA with Child Care Resources!

The CDA program at Child Care Resources offers a cost effective, virtual learning approach on a user-friendly online platform. The required 120 professional development hours are available in a self-paced, online format and are combined with monthly, Zoom coaching sessions. This approach allows for online learning to take place on your own time, while the coaching sessions keep you on track to complete your portfolio and obtain your CDA in a year's time!

### **How does it work?**

120 hours of coursework. Offered online through Quorum with Child Care Resources.

Subject area requirements are outlined by the CDA coach for simple navigation.

480 hours of experience working with young children within 3 years of applying for the credential. You can work towards these hours while completing your coursework.

Prepare your CDA Professional Portfolio. You will do this with the help of your coach!

Participate in monthly Zoom coaching sessions: one session per month for two hours

After coursework is complete you will set up an in-class observation, take an exam, and apply for your CDA!!

### **The benefits of CDA coaching with Child Care Resources includes:**

Guidance for completing your portfolio one step at a time

Knowledge assessments

CDA exam preparation

Peer discussions

Opportunities to ask questions

Progress checks with CDA Coach

Guidance through the CDA Application Process

**Scholarships are available via NJCCIS.com for those that are employed at Child Care programs that currently accept subsidies!!**

**Our next cohort will begin in July!**

For more information, or to enroll in our CDA

program please contact:

Dina Patel, M.Ed.

Infant Toddler Coordinator

732-918-9901 Ext 133

dpatel@ccrnj.org

# New Jersey's Quality Rating Improvement System



Grow NJ Kids is New Jersey's Quality Rating and Improvement System. It was created to provide a universal standard of quality for all early care and education programs (Head Start, Child Care, Family Child Care, Public Schools, etc.) throughout New Jersey. The goal is to create a system that encourages ongoing enhancement for a safe, healthy, and high-quality child care experience.

Grow NJ Kids gives child care and early learning programs resources to assess and enhance the quality of care they are providing for New Jersey's young children. This initiative also focuses on educating parents with information that allows them to evaluate the quality of programs and make the best choices for their child.

Enrollment tells parents that your program is committed to quality improvement! Participants enrolled in Grow NJ Kids have exclusive access to free training for staff. Participants also receive free, on-site/ virtual quality improvement technical assistance visits, access to information on the most current evidence-based practices, a clear roadmap for improving quality, and an assessment tool to review their program.

Child Care Resources of Monmouth County supports Grow NJ Kids for early childhood providers throughout the county. We provide center-based and family child care providers with support in demonstrating and working to enhance quality of experiences for children and families in their care.

To enroll in Grow NJ Kids, visit [NJCCIS.com](http://NJCCIS.com) or for more information contact our Quality Improvement Specialist, Keithlyn Smith, at 732-918-9901 Ext. 120 or [ksmith@ccrnj.org](mailto:ksmith@ccrnj.org).





# Infant Toddler Initiative

*“Second only to the immediate family, child care is the context in which early development unfolds, starting in infancy and continuing through school entry for the vast majority of young children.”*

National Research Council and Institute of Medicine.

Devoting time and effort to building respectful and responsive relationships with infants and toddlers in your care, yields positive outcomes for children. These relationships impact virtually all aspects of their development - social, emotional, intellectual, physical, and behavioral. When you can engage in sustained relationships with infants, toddlers, and their families, you can develop a deeper understanding of each child’s unique interests, needs, cues, and temperament, which increases your ability to give sensitive, high-quality care.

We understand how important your role is in shaping the first years of a child’s life. We applaud the work that you do every day! At Child Care Resources, our priority is to help support your staff, your program, and the families in your care.

## **Some of the services that we can provide you with include:**

Professional Development  
Teacher Coaching and Mentoring  
Resources and Materials (with the help of the Infant Toddler Expansion Grant,  
as well as a stipend for partnering with an Infant Toddler Specialist)  
Community Partnerships

We understand how important your role is in shaping the first years of a child’s life and the families in your care and we are here to support you! Child Care Resources’ Infant Toddler Specialist, Dina Patel M.Ed., can be reached via email at [dpatel@ccrnj.org](mailto:dpatel@ccrnj.org) or 732-918-9901 x133.

We look forward to working with you!



# February

## Monday, February 1, 6:30-8:30 PM

### Blended CPR/ FA

01.25.21 (online start date) Child Care Resources is happy to offer a blended CPR/ First Aid experience. This will be a combination of online training and in person skill assessment. Students will be required to complete the two and a half hour online training and knowledge assessment before attending the two hour in person hands on learning and assessment session.

## Tuesday, February 2, 6:30-8:30 PM

### Early Math Skills During the Preschool Years

This training will help you help children develop math skills such as classifying, patterning, sequencing, comparing, ordering and one to one correspondence, identify materials that belong in a well-stocked math/manipulative center and activities that strengthen early math skills for children in the preschool classroom. Supports GNJK ECERS

## Wednesday, February 3, 6:30-8:30 PM

### Budgets, Projections and Planning for Center-Based Child Care Providers

The purpose of this training is to strengthen childcare providers' foundational knowledge of fiscal terms, concepts, and practices. It encourages providers to realize the importance of fiscal planning to the sustainability of their business operations. It provides tips and best practices to help break down fiscal processes into manageable steps. Supports GNJK Category 5

## Thursday, February 4, 6:30- 8:30 PM

### Enhancing Children's Creativity

In this workshop we will examine some strategies and skills to support young children become strong problem solvers that can think creatively. Supports GNJK ERS tools

## Monday, February 8, 6:30-8:30 PM

### Blended CPR/ FA

02.01.21 (online start date) Child Care Resources is happy to offer a blended CPR/ First Aid experience. This will be a combination of online training and in person skill assessment. Students will be required to complete the two and a half hour online training and knowledge assessment before attending the two hour in person hands on learning and assessment session.

## Tuesday, February 9, 12:00-1:15 PM

### FCC Orientation

In this workshop we will discuss the process for becoming a Family Child Care Provider or Family Friend and Neighbor Provider. We will discuss the tools you will need in order to run a successful business. We will review the application process, background checks, home inspection regulations, emergency preparedness procedures, family enrollment forms, etc. Participants will identify best practices for maintaining professionalism, building and keeping their child care documentation organized, all while maintaining compliance.

## Tuesday, February 9, 6:30-8:30 PM

### Enhancing Learning Environment

Participants will learn best practices in designing an inclusive indoor environment that fosters children's developmental growth. Learn to create an indoor environment where all children feel secure, comfortable, welcome, and ready to explore. Supports GNJK ERS tools

## Wednesday, February 10, 6:30-7:30 PM

### Teacher's Corner

In this session teachers can come together to work with one another to share ideas and learn from each other!

## Thursday, February 11, 6:30-8:30 PM

### Including Children with Disabilities in Child Care: Red Flags, Rights, Resources

This workshop provides the guiding principles of inclusion, information about the laws affecting it, how children are more alike than different and where to turn for assistance when necessary. Supports GNJK Standard: 4.4.1

## Tuesday, February 16, 6:30-8:30 PM

### How Children Learn

Explore how children learn through the observation of models, and identify additional common learning theories and teaching strategies based on research into brain development.

## Wednesday, February 17, 7:00-8:30PM

### The Tax Consequences of COVID-19 (FCC)

In this session you will hear from Tom Copland on the following: how to report SBA loans/grants, state grants, unemployment benefits, how to calculate your Time-Space% for 2020, what is deductible in 2020, and how to calculate vehicle and food expenses.

## Thursday, February 18, 6:30-8:30 PM

### Language in the Classroom- (ITERS/ECERS)

It is important to incorporate language into every part of your classroom. Come to this workshop to learn what impact this can have for children. Learn strategies to make sure you are using language in the most effective way throughout the day. Supports GNJK ERS tools

## Monday, February 22, 6:30-8:30PM

### Blended CPR/ FA

02.15.21 (online start date) Child Care Resources is happy to offer a blended CPR/ First Aid experience. This will be a combination of online training and in person skill assessment. Students will be required to complete the two and a half hour online training and knowledge assessment before attending the two hour in person hands on learning and assessment session.

## Monday, February 22, 7:00-8:30 PM

### How to Effectively Use Contracts & Policies in the Age of COVID-19 (FCC)

In this session you will hear from Tom Copland on the following: how to establish a business relationship with parents, how to establish a policy about parent payments during COVID-19, how to create a transportation policy, and how to enforce your contract.

## Tuesday, February 23, 5:00-6:15 PM

### FCC Orientation

In this workshop we will discuss the process for becoming a Family Child Care Provider or Family Friend and Neighbor Provider. We will discuss the tools you will need in order to run a successful business. We will review the application process, background checks, home inspection regulations, emergency preparedness procedures, family enrollment forms, etc. Participants will identify best practices for maintaining professionalism, building and keeping their child care documentation organized, all while maintaining compliance.

## Tuesday, February 23, 6:30-8:30 PM

### Observation and Recording Children's Behavior

In this workshop we will examine the various tools an early childhood professional can use to observe children's behavior in order to create and implement a plan to modify inappropriate behavior. Supports GNJK standard 2.3.4

## Wednesday, February 24, 12:00-1:00 PM

### Director's Corner

In this session directors can come together to work with one another to share ideas and learn from each other! You will also receive updates from CCR!

## Wednesday, February 24, 6:30-8:30 PM

### Recruiting & Retaining Staff for Center-based Child Care Programs

Programs for Parents is pleased to offer a NEW training series that focuses on business practices. The content & activities are designed to strengthen providers foundational knowledge of sound fiscal management and business operations. Supports GNJK Category 5

## Thursday, February 25, 6:30-8:30 PM

### Observing and Evaluating your Staff

In this workshop we will discuss some strategies and skills when observing and evaluating your teachers and staff members. Supports GNJK standard 4.3.3

# February

ALL TRAININGS ARE CURRENTLY BEING OFFERED VIA ZOOM. WE HOPE TO BE ABLE TO OFFER SESSIONS IN PERSON IF COVID RESTRICTIONS CHANGE. IN THE EVENT THAT A CHANGE IS MADE, A NOTICE WILL BE SENT VIA EMAIL.

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
	1 Blended CPR/FA 6:30-8:30 PM	2 Early Math Skills During the Preschool Years 6:30-8:30 PM	3 Budgets, Projections and Planning for Center-Based Child Care Providers 6:30-8:30 PM	4 Enhancing Children's Creativity 6:30-8:30 PM	5	6
7 Blended CPR/FA 6:30-8:30 PM	8 Blended CPR/FA 6:30-8:30 PM	9 FCC Orientation 12:00-1:15 PM Enhancing Learning Environment 6:30-8:30 PM	10 Teacher's Corner 6:30-7:30 PM	11 Including Children with Disabilities in Child Care: Red Flags, Rights, Resources 6:30-8:30 PM	12	13
14	15	16 How Children Learn 6:30-8:30 PM	17 The Tax Consequences of COVID-19 (FCC) 7:00-8:30 PM	18 Language in the Classroom- (ITERS/ECERS) 6:30-8:30 PM	19	20
21 Blended CPR/FA 6:30-8:30 PM	22 How to Effectively Use Contracts & Policies in the Age of COVID-19 (FCC) 7:00-8:30 PM	23 FCC Orientation 5:00-6:15 PM Observation and Recording Children's Behavior 6:30-8:30 PM	24 Director's Corner 12:00-1:00 PM Recruiting & Retaining Staff for Center- based Child Care Programs 6:30-8:30 PM	25 Observing and Evaluating your Staff 6:30-8:30 PM	26	27
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# March

**Monday, March 1, 7:00-8:30 PM**

## Money Management and Retirement Planning (FCC)

In this session you will hear from Tom Copland on the following: how to better manage your expenses, learn how to prioritize long-term financial goals, identify the best IRA for you (Regular IRA, Roth IRA, SIMPLE IRA, how to establish a budget, and when is the best time to claim Social Security benefits.

**Tuesday, March 2, 12:00-1:15 PM**

## FCC Orientation

In this workshop we will discuss the process for becoming a Family Child Care Provider or Family Friend and Neighbor Provider. We will discuss the tools you will need in order to run a successful business. We will review the application process, background checks, home inspection regulations, emergency preparedness procedures, family enrollment forms, etc. Participants will identify best practices for maintaining professionalism, building and keeping their child care documentation organized, all while maintaining compliance.

**Tuesday, March 2, 6:30-8:30 PM**

## Intentional Teaching

This session provides several ways to learn about and experience a thoughtful approach to teaching. Reflective practice is a tool that underpins intentional teaching

**Wednesday, March 3, 6:30-8:30 PM**

## Marketing Your Program for Center-Based Child Care Providers

This training, "Marketing Your Program for Center-Based Child Care Providers," helps childcare administrators and providers improve their ability to develop a marketing plan and use marketing tools to communicate with families about the benefits of their program. This training reinforces the belief that sound business practices improve the sustainability of childcare businesses. Strong and sustainable childcare businesses can support program initiatives aimed at improving outcomes for children. Supports GNJK category 5

**Thursday, March 4, 6:30- 8:30 PM**

## Safe Spaces for Children

This training will have you reexamining your environment and provide best practice techniques to prevent injuries. Supports GNJK ERS Tools

**Monday, March 8, 6:30-8:30 PM**

## Blended CPR/ FA

03.01.21 (online start date) Child Care Resources is happy to offer a blended CPR/ First Aid experience. This will be a combination of online training and in person skill assessment. Students will be required to complete the two and a half hour online training and knowledge assessment before attending the two hour in person hands on learning and assessment session.

**Tuesday, March 9, 6:30-8:30 PM**

## Social and Emotional Development

This class will guide you on the importance of responsive care and understanding how a child develops socially and emotionally. Supports GNJK standard 4.3.3

**Wednesday, March 10, 6:30-7:30 PM**

## Teacher's Corner

In this session teachers can come together to work with one another to share ideas and learn from each other!

**Thursday, March 11, 6:30-8:30 PM**

## Staff- Child Interactions- (ITERS/ECERS)

Interactions with young children can happen in a million different ways. We often miss opportunities to have meaningful interactions with our students. Come to this training to learn about the interactions we often miss and learn techniques to make the MOST of your interactions. Supports GNJK ERS tools

**Tuesday, March 16, 6:30-8:30 PM**

## Promote Self-regulation in Very Young Children

Self-regulation skills are linked to how well children manage many other tasks during early childhood. With these skills, children are more able to manage difficult and stressful times that occur as part of life, such as loss of a pet, death of a family member or family separation. This helps to decrease the ongoing impact of stress that can contribute to mental health difficulties.

**Wednesday, March 17, 12:00-1:00PM**

## Director's Corner

In this session directors can come together to work with one another to share ideas and learn from each other! You will also receive updates from CCR!

**Thursday, March 18, 6:30-8:30 PM**

## Loose Parts: Incorporating Open-Ended Materials into the Classroom

Explore theory, implementation, and ways to include loose parts into their curriculum in developmentally appropriate ways.

**Monday, March 22, 6:30-8:30PM**

## Blended CPR/ FA

03.15.21 (online start date) Child Care Resources is happy to offer a blended CPR/ First Aid experience. This will be a combination of online training and in person skill assessment. Students will be required to complete the two and a half hour online training and knowledge assessment before attending the two hour in person hands on learning and assessment session.

**Tuesday, March 23, 5:00-6:15 PM**

## FCC Orientation

In this workshop we will discuss the process for becoming a Family Child Care Provider or Family Friend and Neighbor Provider. We will discuss the tools you will need in order to run a successful business. We will review the application process, background checks, home inspection regulations, emergency preparedness procedures, family enrollment forms, etc. Participants will identify best practices for maintaining professionalism, building and keeping their child care documentation organized, all while maintaining compliance.

**Tuesday, March 23, 6:30-8:30 PM**

## Developmentally Appropriate Practice

In this workshop we will examine how understanding what is "developmentally appropriate" will help better understand how we focus on the materials, learning experiences, and expectations of the children in your classroom. Supports GNJK standard 4.2.2 and 4.4.8

**Thursday, March 25, 6:30-8:30 PM**

## Transitions

Transitions can be one of the most challenging times in a classroom. Join this workshop to see why and learn some techniques to help ease transitions. You can also share some techniques that work for you! supports GNJK ERS tools

# March

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Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
	<b>1</b>	FCC Orientation 12:00-1:15 PM <b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>
	Money Management and Retirement Planning (FCC) 7:00-8:30 PM	Intentional Teaching 6:30-8:30 PM	Marketing Your Program for Center- Based Child Care Providers 6:30-8:30 PM	Safe Spaces for Children 6:30-8:30 PM		
<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>	<b>12</b>	<b>13</b>
	Blended CPR/FA 6:30-8:30 PM	Social and Emotional Development 6:30-8:30 PM	Teacher's Corner 6:30-7:30 PM	Staff- Child Interactions- (ITERS/ECERS) 6:30-8:30 PM		
<b>14</b>	<b>15</b>	<b>16</b>	<b>17</b>	<b>18</b>	<b>19</b>	<b>20</b>
		Promote Self-regulation in Very Young Children 6:30-8:30 PM	Director's Corner 12:00-1:00 PM	Loose Parts: Incorporating Open-Ended Materials into the Classroom 6:30-8:30 PM		
<b>21</b>	<b>22</b>	FCC Orientation 5:00-6:15 PM <b>23</b>	<b>24</b>	<b>25</b>	<b>26</b>	<b>27</b>
	Blended CPR/FA 6:30-8:30 PM	Developmentally Appropriate Practice 6:30-8:30 PM		Transitions 6:30-8:30 PM		
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# April

**Thursday, April 1, 6:30-8:30 PM**

## Brain Development and Learning

How to apply the understanding of the basic developmental processes of the human brain, as well as teach practices and strategies that young brains need to develop to their full potential. Supports GNJK standard 4.2.2 and 4.4.3

**Tuesday, April 6, 12:00-1:15 PM**

## FCC Orientation

In this workshop we will discuss the process for becoming a Family Child Care Provider or Family Friend and Neighbor Provider. We will discuss the tools you will need in order to run a successful business. We will review the application process, background checks, home inspection regulations, emergency preparedness procedures, family enrollment forms, etc. Participants will identify best practices for maintaining professionalism, building and keeping their child care documentation organized, all while maintaining compliance.

**Tuesday, April 6, 6:30-8:30 PM**

## Special Needs - Inclusion (GNJK programs only)

GNJK SPECIFIC training - Professional development to program staff that includes special needs

**Wednesday, April 7, 6:30-8:30 PM**

## Blended CPR/ FA

03.31.21 (online start date) Child Care Resources is happy to offer a blended CPR/ First Aid experience. This will be a combination of online training and in person skill assessment. Students will be required to complete the two and a half hour online training and knowledge assessment before attending the two hour in person hands on learning and assessment session.

**Thursday, April 8, 6:30- 8:30 PM**

## Classroom Management Techniques

Participants will be able to describe the importance of applying techniques for organizing and managing effective learning environments. Supports GNJK ERS tools

**Monday, April 12, 6:30-7:30 PM**

## Teacher's Corner

In this session teachers can come together to work with one another to share ideas and learn from each other!

**Tuesday, April 13, 6:30-8:30 PM**

## Understanding Behavior

How behaviors are expressed is influenced by several key factors: development, temperament, and environment-that shape how children process and react to the experiences they have in the world.

**Wednesday, April 14, 12:00-1:00 PM**

## Director's Corner

In this session directors can come together to work with one another to share ideas and learn from each other! You will also receive updates from CCR!

**Tuesday, April 20, 5:00-6:15 PM**

## FCC Orientation

In this workshop we will discuss the process for becoming a Family Child Care Provider or Family Friend and Neighbor Provider. We will discuss the tools you will need in order to run a successful business. We will review the application process, background checks, home inspection regulations, emergency preparedness procedures, family enrollment forms, etc. Participants will identify best practices for maintaining professionalism, building and keeping their child care documentation organized, all while maintaining compliance.

**Monday, April 26, 6:30-8:30PM**

## Blended CPR/ FA

04.19.21 (online start date) Child Care Resources is happy to offer a blended CPR/ First Aid experience. This will be a combination of online training and in person skill assessment. Students will be required to complete the two and a half hour online training and knowledge assessment before attending the two hour in person hands on learning and assessment session.

**Tuesday, April 27, 6:30-8:30 PM**

## Understanding Autism Spectrum Disorder

Understand autism spectrum disorder and many of the classroom strategies that support these children.

**Thursday, April 29, 6:30-8:30 PM**

## How Children Learn

Explore how children learn through the observation of models and identify additional common learning theories and teaching strategies based on research into brain development.



# April

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Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
				1	2	3
				Brain Development and Learning 6:30-8:30 PM		
4	5	6	7	8	9	10
		FCC Orientation 12:00-1:15 PM				
		Special Needs - Inclusion (GNJK programs only) 6:30-8:30 PM	Blended CPR/FA 6:30-8:30 PM	Classroom Management Techniques 6:30-8:30 PM		
11	12	13	14	15	16	17
	Teacher's Corner 6:30-7:30 PM	Understanding Behavior 6:30-8:30 PM	Director's Corner 12:00-1:00 PM			
18	19	20	21	22	23	24
		FCC Orientation 5:00-6:15 PM		Transitions 6:30-8:30 PM		
25	26	27	28	29	30	
	Blended CPR/FA 6:30-8:30 PM	Understanding Autism Spectrum Disorder 6:30-8:30 PM		How Children Learn 6:30-8:30 PM		