

CHILD CARE RESOURCES



PROFESSIONAL DEVELOPMENT

JANUARY 2020 *through* JUNE 2020

TRANSFORMING CHILD CARE



About Child Care Resources

Child Care Resources is a not-for-profit organization that was founded in 1995 to help coordinate, assist, and strengthen child care services in our community. As Monmouth County's contracted Child Care Resource and Referral agency (CCR&R), CCR provides comprehensive support for children, families and the child care workforce.

Child Care Resources champions the right of all children to start life with the best possible foundation of care, learning and health. Realizing the long-term benefits for children, families and our society, CCR works to ensure investments in quality and supports for working families to give all children the opportunity for a bright future. Through coaching, on-site teacher development, and classroom training, CCR supports neighborhood-based child care programs that provide this vital community resource for children and families. High quality child care is a community resource that supports families, contributes to economic productivity, and nurtures children's growth.

The work of the CCR&Rs are funded by the
NJ Department of Human Services, Division of Family Development.

Visit our website to learn more about our services!

www.ccrnj.org

CCR Turns 25 in 2020!



This year we celebrate CCR's 25th birthday! Yes, we are getting older, but we are only getting better! What's our secret? We love what we do! We are so proud of our 25 years, serving families, and elevating the importance and quality of child care in Monmouth County. The 2014 reauthorization of the Federal Child Care Development Block Grant launched child care into the forefront of the national conversation and highlighted the work of the CCR&Rs. Those of us who have been in the field for over the years have known this, long before child care made it to the national stage.

Recent government investments acknowledge the important work of child care. This recognition is truly deserved! Bravo to all of you in the field, making a difference every day! Child care is a movement, and this is our time. Our passion and persistence throughout the years have brought us to this place, but we are just getting started! Let's work together as a team, advancing the work of child care, for the next generation. We can accomplish our goals through strengthening our knowledge and practice, and informing policy makers, about what it takes to develop a skilled workforce, to support families and strengthen communities. Child care is not a one size fits all approach. The beauty of the work that we do, is in our diverse delivery system, to accommodate family's unique needs, and choices, at the most important and special time in their children's lives.

At CCR we look forward to another 25 years of advancing child care. Child care strengthens families, communities, and positive outcomes for children. There is no more important work than that.

2020 will surely be an exciting year. We can advance child care by remaining nimble and passionate about our work. As your local Child Care Resource and Referral Agency, we look forward to your continued partnership. Together we will strengthen our diverse child care system, one that is responsive to parental choice, and supports the need in Monmouth County. There is more to come. We look forward to continuing this journey with you. Happy New Year, from all of us at Child Care Resources of Monmouth County!

With gratitude,

Kim Perrelli
Executive Director

Progressive Trainings

To meet the growing need for quality child care, a well - trained child care workforce is necessary. Continued training and education leads to improved skills, and research has shown that children who receive care from highly trained professionals are more likely to flourish and have greater opportunities for learning. Retaining high quality, trained staff is one of the best indicators of quality child care.

Child Care Resources is a leading training entity for child care professionals in Monmouth County. We believe that professional development is key to your experience as a caregiver and to the quality of child care you offer. Our trainings offer firm foundations, as well as new perspectives and techniques for child care professionals working daily with children and families.

Progressive Training through Child Care Resources provides the opportunity for those working in the early childhood education field to participate in training that promote professionalism and program quality through a wide array of topics. Child care staff, Directors, before and after school staff, Family Child Care providers, as well as those working in Monmouth County school districts can access training pertaining to the specific needs of their classrooms for little to no cost.

On-Site Training

Child Care Resources provides high quality, convenient professional development at your Monmouth County location. Our highly trained professionals will come to your program and workshops can be scheduled during normal operating hours or during the evening to accommodate you and your employee's schedules. On-site professional development is another cost-effective option for the child care training. On-site teacher training is \$10 per person for a two-hour workshop (up to 25 participants).

More specialized content is also available, contact CCR for pricing.

CCR offers a wide array of topics to choose from! Programs often contact us to discuss and develop a personalized training plan to meet your unique staffing needs. An On- Site Professional Development Request form and on-site agreement is available on Child Care Resources' website, <http://ccrnj.org/professional-development>

Online Learning with Child Care Resources

Child Care Resources strives to meet the training needs of all early child care professionals. In addition to our extensive in-person training opportunities, Child Care Resources is excited to now offer live online training options! Our online learning platform provides the flexibility to participate in high quality workshops from the comfort of your own home or office.

To participate in any of the following online learning sessions, register on NJCCIS.

To discuss you or your staff's personalized on-site professional development plan, progressive training, or on-line learning you can contact our Child Care Education Director, Maggie C. Lopez, at 732-918-9901, Ext. 119 or at mlopez@ccrnj.org

Directors Group

CCR's Director to Director Group offers a relaxed, confidential space for Directors to come together for networking and learning experiences. Through training and workshops, guided roundtable discussions, and information sharing, CCR's Director to Director Group provides a platform for Directors to share experiences from the field while learning new classroom and business strategies. All Monmouth County child care center Directors are encouraged to attend our ongoing Director to Director Group!

For more information about our Director to Director Group, please contact Dina Patel, Quality Improvement Specialist, at 732-918-9901 Ext. 133 or dpatel@ccrnj.org

NJ First Steps Programs

Strengthening Infant Toddler Care

The quality of the child care relationships and environment strongly effect the social, emotional, language, early literacy and cognitive development of infants and toddlers. These early childhood experiences influence school readiness and future academic success.

Child Care Resources provides quality training for infant and toddler educators in Monmouth County. Child Care Resources' offers free workshops, technical assistance and consultation services to child care center staff and Family Child Care providers accepting infants and toddlers in their programs. Specialized training is also available for Child Care Center Directors.

The goals of the First Steps Infant/Toddler Program are:

To improve the quality of Infant/Toddler care across Monmouth County

To increase the availability of quality early care programs for families with infants and toddlers

For more information about New Jersey First Steps, please contact Nicole Pappas, Infant/Toddler Specialist, at 732-918-9901, Ext. 120 or npappas@ccrnj.org

Introducing CCR's Infant Toddler Specialist

January 2020

Child Care Resources of Monmouth County is pleased to introduce our newest employee, Nicole Pappas, Infant Toddler Specialist. Nicole joined the Child Care Resources family in November 2019. With over 12 years' experience in Early Childhood Education, Nicole is well suited for this work. As our Infant Toddler Specialist, Nicole's role, is to improve the quality of Infant/Toddler care, and to increase the availability of quality programs for working families with Infants and Toddlers.

"Second only to the immediate family, child care is the context in which early development unfolds, starting in infancy and continuing through school entry for the vast majority of young children."
National Research Council and Institute of Medicine.

Devoting time and effort to building respectful and responsive relationships with infants and toddlers in your care, yields positive outcomes for children. These relationships impact virtually all aspects of their development – social, emotional, intellectual, physical, and behavioral. When you can engage in sustained relationships with infants, toddlers, and their families, you can develop a deeper understanding of each child's unique interests, needs, cues, and temperament, which increases your ability to give sensitive, high-quality care.

We understand how important your role is in shaping the first years of a child's life. We applaud the work that you do every day! At Child Care Resources, our priority is to help support your staff, your program, and the families in your care.

Some of the services that we can provide you with include:

- Professional Development
- On-Site Teacher Coaching and Mentoring
- Resources and Materials (with the help of the Infant Toddler Expansion Grant, as well as a stipend for partnering with an Infant Toddler Specialist)
- Community Partnerships

Please feel free to contact us for any of your training needs. Nicole can be reached at Child Care Resources via email at npappas@ccrnj.org or via our agency at 732-918-9001 x120.



CCDBG The Child Care Development Block Grant

Meeting the basic health and safety needs of all children sets the stage for positive child outcomes. The Child Care Development Block Grant (CCDBG) is the primary federal grant program that provides child care assistance for families and funds child care quality initiatives. In November 2014, Congress passed bipartisan legislation to promote the safety of children in child care (P.L. 113 - 186). These baseline safety and quality measures are to improve the quality of all early care and education programs.

To meet these requirements, the State of New Jersey has issued the following provisions that must be met by all child care programs that receive child care subsidy funds. This includes all child care centers, Family Child Care providers and Summer Camps which receive child care subsidy funds.

All staff working in center-based programs must complete training to meet the CCDBG authorization requirements under the Federal Child Care Development Block Grant (CCDBG) Reauthorization Act of 2014 to increase the health and safety requirements for all child care and early learning programs that accept child care subsidies.

Required Trainings

Health and Safety I & II (6 hours)

- Safe Spaces
- Transportation Safety
- Handling and Storage of Hazardous Materials
- Emergency Preparedness
- Prevention and Control of Infectious Diseases
- Food and Allergic Reactions and How to Respond
 - Administration of Medication
- Shaken Baby Syndrome/Abusive Head Trauma
 - Safe Sleep and SUIDS Prevention

Identifying Child Abuse and Neglect:

Mandated Reporting (2 hours)

- Child Abuse and Neglect
 - Discipline
- Mandated Reporting
- Child Maltreatment

Child Development (2 hours)

First Aid and CPR (5 hours)

**All CCDBG trainings will be held at Child Care Resources of Monmouth County:
3301 Route 66, Building C, Neptune, NJ, 07754**

For larger groups requiring the CCDBG training hours, on-site training can be scheduled to meet your individual needs!

For more information regarding CCDBG training hours, please contact Maggie C. Lopez, Child Care Education Director at 732-918-9901, Ext. 119 or mlopez@ccrnj.org

Family Child Care

Do you want to open your own business from home? You can own and operate a successful business from home as a Family Child Care Provider! Making the decision to open your Family Child Care business offers the opportunity to make a positive difference in the lives of children and families in your community. Your Family Child Care business will expand families' access to the high-quality care that all children need.

Child Care Resources is the sponsoring organization for Family Child Care (FCC) Registration in Monmouth County. Child Care Resources strives to expand families' access to high quality care that children need, while also meeting the professional needs of the Family Child Care providers who care for them.

As the sponsoring organization for FCC, Child Care Resources recruits and trains individuals who are interested in becoming FCC providers, inspects and registers their homes and monitors Registered Family Child Care homes for continued compliance with the State of New Jersey regulations.



What are the benefits of Family Child Care Registration?

Improve Your Child Care Skills

You will receive training and technical assistance to enhance your qualifications as a professional Family Child Care provider. You will be exposed to trainings about early childhood development, positive methods of discipline, guidelines on health and nutrition, play and learning activities, business management and communicating with parents.

Obtain Contacts with Parents Seeking Family Child Care

When you become registered, you enroll in our child care network database. This helps you connect with parents seeking child care in your neighborhood.

Cover Food Costs for Children

As a Registered Family Child Care provider, you are eligible to participate in the Child and Adult Care Food Program (CACFP) and receive reimbursement for part of the cost of meals served to children in your care.

Professional Image when Marketing to Potential Families

Becoming a Registered Family Child Care provider is optional in New Jersey. Going through the process to become a Registered provider and maintain Registration is a testament to your commitment to professionalism and providing quality child care!

Start the process of opening your Family Child Care Business today by attending one of our Family Child Care Orientations!

For information about Family Child Care please contact
Eduardo Magliulo,
Home Based Child Care Coordinator, at
732-918-9901, Ext. 125 or
emagliulo@ccrnj.org

**All Family Child Care Orientations will be held at Child Care Resources of Monmouth County;
3301 Route 66, Building C, Neptune, NJ 07754**



QUALITY RATING IMPROVEMENT SYSTEM



Grow NJ Kids is New Jersey's newly adopted Quality Rating and Improvement System. It was created to provide a universal standard of quality for all early care and education programs (Head Start, Child Care, Family Child Care, Public Schools, etc.) throughout New Jersey. The goal is to create a system that encourages ongoing enhancement for a safe, healthy, and high-quality child care experience.

Grow NJ Kids gives child care and early learning programs resources to assess and enhance the quality of care they are providing for New Jersey's young children. This initiative also focuses on educating parents with information that allows them to evaluate the quality of programs and make the best choices for their child.

Participants enrolled in Grow NJ Kids have exclusive access to free training for staff. Participants also receive free, on-site quality improvement technical assistance visits, access to information on the most current evidence-based practices, a clear roadmap for improving quality, and an assessment tool to review their program.

Child Care Resources of Monmouth County supports Grow NJ Kids for early childhood providers throughout the county. We provide center-based and family child care providers with support in demonstrating and working to enhance the quality of experiences for children and families in their care.

To enroll in Grow NJ Kids, visit www.NJCCIS.com or for more information contact our Quality Improvement Specialist, Dina Patel, M.Ed. at 732-918-9901 ext. 133 or dpatel@ccrnj.org

CDA Child Development Associate

Wondering how you can advance your career in early childhood education?

The Child Development Associate (CDA) Credential™ is the a widely recognized credential in early childhood education and is a key stepping stone on the path of career advancement. The Child Development Associate (CDA) Credential™ is based on a core set of competency standards, which guide early care professionals as they work toward becoming qualified teachers of young children. You can get your CDA with Child Care Resources!

The CDA program at Child Care Resources offers a cost effective, hybrid learning approach on a user-friendly online platform. The required 120 professional development hours are available in a self-paced, online format and are combined with monthly, face-to-face coaching sessions. This hybrid approach allows for online learning to take place on your own time, while the in-person coaching sessions keep you on track to complete your portfolio and obtain your CDA in a year's time!



How does it work?

- 1) 120 hours of coursework. Offered online through Quorum with Child Care Resources. Subject area requirements are outlined by the CDA coach for simple navigation.
- 2) 480 hours of experience working with young children within 3 years of applying for the credential. You can work towards these hours while completing your coursework.
- 3) Prepare your CDA Professional Portfolio. You will do this with the help of your coach!
- 4) Participate in monthly coaching sessions: one session per month for two hours in-person at Child Care Resources' office.
- 5) After coursework is complete you will set up an in-class observation, take an exam, and apply for your CDA!!

The benefits of CDA coaching with Child Care Resources includes:

- Guidance for completing your portfolio one step at a time
- Knowledge assessments
- CDA exam preparation
- Peer discussions
- Opportunities to ask questions
- Progress checks with CDA Coach
- Guidance through the CDA Application Process

Scholarships are available via NJCCIS.com for those that are employed at Child Care programs that currently accept subsidies!!

For more information, or to enroll in Child Care Resources' CDA program or scholarships, please contact Dina Patel, MEd at 732-918-9901 Ext 133 or dpatel@ccrnj.org

NJCCIS NJ Workforce Registry

All registration must be completed on the NJ Workforce Registry, www.njccis.com.

The NJ Workforce Registry, allows early childhood and school-age professionals to maintain a record of their experience, education, professional development and credentials in a central location. Additionally, it provides the workforce access to professional development resources, information and training opportunities.

Please use the instructions below to register for training at Child Care Resources!

Questions? Please call Kelly Acanfora at 732-918-9901 ext. 135 or kacanfora@ccrnj.org

Website: www.njccis.com



New Users:

New User? You must register an account before gaining access to the system

Click “Log In” in the upper right corner of the webpage

Click “Register”

Complete the registration form. In the bottom section of the webpage, labeled “Requesting Access For”, you must choose an option from the “Registry” by clicking the + symbol next to the word “Registry”.

Options include “Consultant 1; ECE Assistant Teacher; ECE Teacher; or Other Professional”.

Failure to choose an option from this list will keep you from accessing the registry.

Once your form is complete, click “Register”.

You must open your email to confirm your account before accessing the registry.

Enrolling in a workshop:

Go to NJCCIS.com and click “Log in”.

Enter your email and password to log into your account

Click “Registry” at the top of the page, then click

“Find Professional Development and Training Classes”

Under, “Select Field to Search” select “County” from the drop-down.

Select “Monmouth.” Then click Search

The workshops may not appear in date order.

Click “Start Date” to put the workshops in order.

Use the left and right arrows to search the workshops.

Click on the blue pencil to the left of the workshop title to enroll in a workshop.

To view additional course details, including workshop descriptions, click on the + symbol on the right side next to “Class Detail”

Scroll down until you see the event details (Begin and End Dates, Start and End Times), click “Register for this Event” to register

Presenters

Maggie C. Lopez, PhD

Child Care Education Director
Child Care Resources

Dina Patel, M.Ed.

Quality Improvement Specialist
Child Care Resources

Eduardo Magliulo

Home Based Child Care Coordinator
Child Care Resources

Nicole Pappas

Infant Toddler Specialist
Child Care Resources

Stacey Savage

Early Education Consultants

Judi Connor, BSN, RN, CCHC

Health Consultant
Central Jersey Family Health Consortium

Cindy Terebush, CPC, CYPFC, Early Childhood Consultant

Early Education and Parenting Consultant, Speaker & Author,
Certified Professional Coach and Certified Youth, Parent, Family Coach

Stefanie Babits

SPAN Parent Advocacy Network

Christian Bellissimo, MSW, LCSW, RPT, LLC

Child Play Therapist

Child Care Resources

Child Care Development

Marcy Spinner

Child Care Development Manager

Dina Patel, M.Ed.

Quality Improvement Coordinator

Eduardo Magliulo

Home Based Child Care Coordinator

Maggie C. Lopez, PhD

Child Care Education Director

Kelly Acanfora

Project Coordinator

Nicole Pappas

Infant Toddler Specialist